

**PUBLIC FILE REPORT**

<b>EEO Public File Report</b>						
<b>KUNM Radio, Albuquerque, New Mexico</b>						
<b>June 1, 2025 - May 31, 2026, report by Steven Emmons, Radio Operations Manager - operations@kunm.org</b>						
<b>Full-Time Positions Filled = 2</b>						
<b>Full-Time Position</b>	<b>Position Title/Requisition Number</b>	<b>Date Open</b>	<b>Date Filled</b>	<b>Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*</b>	<b>Number Interviewed</b>	<b>Number Hired</b>
<b>#1</b>	<b>Music Director (req34157) Internal promotion</b>	8/15/25	11/29/25	UNM Jobs Website	1	1
				Jobing.com	0	0
				HigherEdJobs.com	0	0
				KUNM Auto-Notifications System (internal/external outreach)	0	0
<b>#2</b>	<b>Multimedia Assistant (req33020)</b>	4/28/25	6/2/25	UNM Jobs Website	3	1
				Jobing.com	0	0
				HigherEdJobs.com	0	0
				KUNM Auto-Notifications System (internal/external outreach)	0	0
				DiversityJobs (see below)	0	0

**Summary Information Regarding Recruitment Sources Contacted for Full-Time Vacancies as of 05/31/2026**

<b>No.</b>	<b>Recruitment Source</b>	<b>Contact</b>	<b>Total Interviewed</b>	<b>Entitled to Notification</b>
	<b>KUNM managed recruitment list</b>			
1	KUNM Auto-Notifications System includes internal, external, individual notifications, on-air, online, and social media recruitment. Includes personal referrals by KUNM.	Jeff Pope, GM KUNM-FM University of New Mexico Albuquerque, NM 87131 (505) 277-5866	0	N
2	University of New Mexico Job Site	UNM Human Resources jobs.unm.edu	4	N
3	Jobing.com	info@jobing.com 4747 N 22 <sup>nd</sup> St Phoenix, AZ 85016	0	N
4	HigherEdJobs.com	1010 Lake St. Suite 501 Oak Park, IL 60301		

# DiversityJobs

**Duration:** As long as posting is active on UNMJobs Career Site

**Cost:** FREE

**DiversityJobs scrapes all positions to the following sites:**

Site
<a href="#">New Mexico Workforce Connection</a> 
<a href="#">NewMexicoJobNetwork.com</a> 
<a href="#">MetroAlbuquerqueJobs.com</a> 
<a href="#">JobsInRoswell.com</a> 
<a href="#">JobsInLasCruces.com</a> 
<a href="#">JobsInSantaFe.com</a> 
<a href="#">NewMexicoDiversity.com</a> 
<a href="#">AlbuquerqueDiversity.com</a> 

**Prong 3 Longer-Term Recruitment Initiatives  
Implemented During Previous Year**

<b>No.</b>	<b>Date</b>	<b>Initiative</b>	<b>Description</b>	<b>Scope of Involvement</b>	<b>Personnel Involved</b>
1	April 15, 2026-May 8, 2026	Participation in internship programs designed to assist students in gaining broadcast experience — Internship Program	KUNM hosted a high school senior in our news department for a capstone high school project	The intern participated in news meetings, learned editing, reporting, interviewing skills. Produced three news stories that aired on our news broadcast and are on our website.	Megan Kamerick - News Director
2	June 1, 2025 - ongoing weekly	Participation in programs sponsored by educational institutions relating to careers in broadcasting — Community Events about Broadcasting Opportunities	Youth Radio program: Enroll youth - ages 15 to 25 - in free training to produce weekly, one-hour radio programs.	25 students produce news, interviews, and features that are presented live on KUNM for an hour every Sunday. Year-round program.	Roberta Rael, ED of Generation Justice
3	January 15, 2026-February 28, 2026	Community Events about Broadcasting Opportunities	KUNM conducted ongoing volunteer recruitment and training efforts throughout the reporting period to encourage	Training sessions for new volunteer DJs and program hosts, including instruction in FCC compliance, audio production, live broadcasting, and media operations.	Jessica Allen, Music Director Steven Emmons, Operations Manager Jeff Pope, General Manager Tristan Clum, Program Director

			participation from students and community members interested in broadcasting, journalism, audio production, and public media operations		Roman Garcia, Production Director Chanda Shaw, Development Director
4	August 19, 2025 and January 21, 2026	Participation in job fairs by station personnel who have substantial responsibility in hiring decisions — Job Fair Participation	KUNM participated in University of New Mexico Welcome Back Days tabling events to provide students with information regarding careers, volunteer opportunities, internships, and training in public radio broadcasting and media production.	Staff distributed informational materials, answered questions about careers and volunteer opportunities, and encouraged participation from students and community members interested in journalism and media production.	Steven Emmons, Operations Manager Jessica Allen, Music Director
5	September 2025 – May 2026.	Professional Internship for current UNM Journalism student.	UNM’s Journalism school received funding for KUNM to hire a current Journalism student for a eight-month, professional Reporter internship.	When the Journalism student graduates, they can apply for a 12-month full-time, professional Fellowship as a Reporter for KUNM.	Megan Kamerick - News Director, and News staff.  New Mexico Local News Fund

**End of Full Report**