**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For tr	e 2020 calendar year, or tax year beginning and	enaing						
В	Check it applicat	C Name of organization		D Employer identific	cation number				
	Addr								
	Nam chan	ge Doing business as		20-12579	39				
	Initia retur	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	r				
F	Final retur	220 F DITTERIDEH AVENITE		414-475-					
	termi	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	3,615,601.					
Г	Ame	nded MITWAIIVEE WI 52204		H(a) Is this a group re					
F	Appl			for subordinates					
	tion pend	SAME AS C ABOVE							
I Tax-exempt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions  J Website: ▶ WWW . RADIOMILWAUKEE . ORG									
		,	1	H(c) Group exemptio					
		f organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 2003 N	<b>↑</b> State of legal domicile; <b>WI</b>				
P	art I	Summary							
a	1	Briefly describe the organization's mission or most significant activities: THRO							
2		CREATED FOR A CULTURALLY OPEN-MINDED COMM	IUNITY,	88NINE RAD	10				
rns	2	Check this box  if the organization discontinued its operations or dispose	sed of more	than 25% of its net ass					
o Ve	3	Number of voting members of the governing body (Part VI, line 1a)		3	10				
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	10				
80	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)		5	38				
itie.	6	Total number of volunteers (estimate if necessary)		6	100				
Activities & Governance	7 a			7a	45,215.				
⋖	:  b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.				
				Prior Year	Current Year				
Revenue	8	Contributions and grants (Part VIII, line 1h)		526,062.	1,826,733.				
	9	Program service revenue (Part VIII, line 2g)		3,521,155.	1,687,092.				
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		9,173.	4,972.				
Be	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		44,473.	48,579.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,100,863.	3,567,376.				
_	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
	14			0.	0.				
	45	Benefits paid to or for members (Part IX, column (A), line 4)  Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,018,464.	2,164,352.				
ses	15			0.	0.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<u> </u>	0.	0.				
X		Total fundraising expenses (Part IX, column (D), line 25) 695,8		2,509,945.	1,367,614.				
_	''	, , , , , , , , , , , , , , , , , , , ,							
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,528,409.	3,531,966.				
	19	Revenue less expenses. Subtract line 18 from line 12		-427,546.	35,410.				
Net Assets or	9		Ве	ginning of Current Year	End of Year				
sset	20	Total assets (Part X, line 16)		5,303,095.	5,388,772.				
T. As	21	Total liabilities (Part X, line 26)		149,658.	199,925.				
	22	Net assets or fund balances. Subtract line 21 from line 20		5,153,437.	5,188,847.				
	art II	Signature Block							
		alties of perjury, I declare that I have examined this return, including accompanying schedule			knowledge and belief, it is				
true	e, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of wi	hich preparer	has any knowledge.					
Sig	ın	Signature of officer		Date					
Here		■ KEVIN SUCHER, EXECUTIVE DIRECTOR							
Type or print name and title									
		Print/Type preparer's name Preparer's signature		Date Check	PTIN				
Pai	d	CHLOE CHIUMINATTO CHLOE CHIUMINAT	ro 0	7/29/21 if self-employ	P01924323				
	parer	Firm's name WIPFLI LLP			39-0758449				
	Only	Firm's address 10000 INNOVATION DRIVE, SUITE 25	50						
		MILWAUKEE, WI 53226-4837	•	Phone no 41	4.431.9300				
Ma	v the	RS discuss this return with the preparer shown above? See instructions		11 110110 110. 22	X Yes No				
	,			<u></u>					

<b>u</b> .	Chock if Schodula O contains a response or note to any line in this Bart III	X
		<u></u>
•	Briefly describe the organization's mission:  TO REACH A NEW GENERATION OF RADIO LISTENERS ON AIR, ONLINE AND IN THE	
	COMMUNITY WITH A COMPELLING SELECTION OF MUSIC AND PUBLIC AFFAIRS	—
	PROGRAMMING. THE CORPORATION CELEBRATES MILWAUKEE MUSIC, ARTS,	—
	HERITAGE, AND CULTURE BY SUPPORTING AND CONTRIBUTING TO A COMMUNITY	—
	·	—
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	10
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N	10
_	If "Yes," describe these changes on Schedule O.	
1	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	_
la	(Code:) (Expenses \$1,790,807. including grants of \$0.) (Revenue \$1,231,408.	<u>·</u> )
	RADIO MILWAUKEE IS A PUBLIC RADIO STATION IN PARTNERSHIP WITH MILWAUKEE	
	PUBLIC SCHOOLS. LAUNCHED IN 2007, THE STATION PROVIDES REGIONAL AND	
	NATIONAL EXPOSURE TO MILWAUKEE'S COMMUNITY ASSETS, MUSICIANS, NON-PROFIT ORGANIZATIONS AND INDIVIDUALS THAT MAKE THIS A DIVERSE AND	—
	THRIVING COMMUNITY. EVERY DAY RADIO MILWAUKEE AIRS NEW MUSIC,	—
	MILWAUKEE MUSIC, AND COMMUNITY STORIES PROMOTING THE WORK OF THOSE	—
	STRIVING TO MAKE THIS A GREAT PLACE TO LIVE. RADIO MILWAUKEE ALSO HAS A	—
	VIBRANT ONLINE COMMUNITY VIA SOCIAL MEDIA AND AN ACTIVE WEBSITE WITH	—
	COMMUNITY CALENDARS. RADIO MILWAUKEE CAN BE HEARD AROUND THE WORLD VIA	—
	ITS ONLINE STREAMING. IN 2020, RADIO MILWAUKEE HOSTED OVER 150 EVENTS	—
	ENGAGING IN EXCESS OF 8,000 COMMUNITY MEMBERS.	—
	ENGINEER OF COMMON THE INDUSTRIES	—
lb	(Code:) (Expenses \$ 596,935. including grants of \$ 0. (Revenue \$ 410,469.	
	RADIO MILWAUKEE PRODUCES AND AIRS SHORT STORIES FEATURING THE	_ ′
	NOT-FOR-PROFIT ORGANIZATIONS AND INDIVIDUALS WORKING TO IMPROVE THE	_
	QUALITY OF LIFE IN MILWAUKEE. THE STORIES, ABOUT THE LENGTH OF A SONG,	_
	ARE AIRED DAILY WITHIN THE MUSIC MIX AND POSTED ON THE	_
	RADIOMILWAUKEE.ORG WEBSITE. LISTENERS CAN GO TO THE WEBSITE TO READ	
	MORE ABOUT THE FEATURED ORGANIZATIONS AND CAN CLICK THROUGH TO AN	
	ORGANIZATION'S WEBSITE TO GET INVOLVED, MAKE A CONTRIBUTION, OR ASK FOR	
	MORE INFORMATION. IN 2020, RADIO MILWAUKEE FEATURED 226 INDIVIDUALS AND	
	ORGANIZATIONS IN THEIR STORIES. THE STORIES FOCUSED ON VOLUNTEERISM,	
	ARTS AND CULTURE, NEIGHBORHOODS, YOUTH, THE ENVIRONMENT, SOCIAL JUSTICE	
	AND STORIES FROM UNDERREPRESENTED COMMUNITIES.	
łc	(Code:) (Expenses \$	_ )
		—
		—
		—
		—
		—
		—
		_
		_
		_
1d	Other program services (Describe on Schedule O.)	_
	(Expenses \$ including grants of \$ ) (Revenue \$ )	
le	Total program service expenses ▶ 2,387,742.	
	Form <b>990</b> (20	120)

10260802 147695 79634

# Form 990 (2020) RADIO MILWAUKEE, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	Ť		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
′		7		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			7,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	u		_ <del>-</del>
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	- 1.12		
13		15		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		-23
10		46		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	ا مر ا	v	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			3,7
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

# Form 990 (2020) RADIO MILWAUKEE, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		<u>X</u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No," go to line 25a	24a		_X_
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
d	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?  f	28a		х
h	"Yes," complete Schedule L, Part IV  A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		37	
•	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	,,		v
25 -	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34		<u>X</u>
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		
IJ	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 17  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	-		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
C	(gambling) winnings to prize winners?	1c		
03200	4 12-23-20		990	(2020)

## 020) RADIO MILWAUKEE, INC. Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 38			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi	counts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	tion?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit			
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	•			
	to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained	by the	_		
			8		
9	Sponsoring organizations maintaining donor advised funds.				
a			9a		
ь	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	ا مدا			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	11a			
a	Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources against	ı ia			
b	amounts due or received from them.)	11b			
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120			
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.		100		
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
_	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
14a	Did the constitution and the constitution of t	100	14a		х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				
	excess parachute payment(s) during the year?		15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х
	If "Yes," complete Form 4720, Schedule O.				
		·	Г	990	(0000)

Form **990** (2020)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

800							X			
Sec	tion A. Governing Body and Management						Г			
		1.1		10		Yes	No			
па	Enter the number of voting members of the governing body at the end of the tax year	1a		ᅫ						
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.	4		10						
	Enter the number of voting members included on line 1a, above, who are independent			ᅫ						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship						v			
_	officer, director, trustee, or key employee?			⊦	2		X			
3	Did the organization delegate control over management duties customarily performed by or under the						<b>₩</b>			
_	· · · · · · · · · · · · · · · · · · ·			····	3		X			
4	Did the organization make any significant changes to its governing documents since the prior Form		filed?	├-	5		X			
	5 Did the organization become aware during the year of a significant diversion of the organization's assets?									
6	Did the organization have members or stockholders?			⊦	6		X			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a									
	more members of the governing body?			├	7a_		X			
b	<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or									
	persons other than the governing body?				7b		X			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year		•							
	The governing body?				8a	X				
b	Each committee with authority to act on behalf of the governing body?			L	8b	Х				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real									
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O				9		X			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue (	Code.)							
				_		Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?			L	10a		X			
b	<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?				10b	X				
11a	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	X				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to conf	icts?		12b	Х				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$	Yes," de	escribe							
	in Schedule O how this was done				12c	X				
13	Did the organization have a written whistleblower policy?				13	Х				
14	Did the organization have a written document retention and destruction policy?			L	14	X				
15	Did the process for determining compensation of the following persons include a review and approve	al by inc	lependent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official			L	15a	X				
b	Other officers or key employees of the organization			L	15b		Х			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment wi	th a							
	taxable entity during the year?			L	16a	X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ite its pa	articipation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	nization	s							
	exempt status with respect to such arrangements?				16b	X				
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ▶WI									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	ınd 990-	T (Section 501(	c)(3)s	only)	availa	ble			
	for public inspection. Indicate how you made these available. Check all that apply.									
	X Own website Another's website X Upon request Other (explain	n on Sc	hedule O)							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		,	, and t	financ	cial				
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks and	records >							
	NATHANIEL BRENN - 414-892-7927									
	220 E. PITTSBURGH AVENUE, MILWAUKEE, WI 53204									

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Nours for related organizations below line   Nours for related organizations   Nours for related organization   Nours for related organization   Nours for related organizations   Nours for related organizations	(F)
hours per week (list any hours for related organizations below line)  (1) SARAH FIEREK 40.00  DIRECTOR OF UNDERWRITING (THRU NOV.)  (2) KEVIN SUCHER EXECUTIVE DIRECTOR (BEG. APRIL)  (3) NATHANIEL BRENN 40.00  FINANCE DIRECTOR (THRU MAY)  (4) GLENN KLEIMAN 40.00  EXECUTIVE DIRECTOR (THRU MAY)  (5) ROSS WILLIAMS 1.00  BOARD CHAIR  (6) DJ HINES  Average hours per week (list any hours for related organization sofficer and a director/trustee)  (III) SARAH FIEREK 40.00  Average hours per week (list any hours for related organization (W-2/1099-MISC))  (W-2/1099-MISC)	
Week (list any hours for related organizations below line)   SARAH FIEREK   40.00	Estimated
(list any hours for related organizations below line)  (1) SARAH FIEREK  DIRECTOR OF UNDERWRITING (THRU NOV.)  (2) KEVIN SUCHER  EXECUTIVE DIRECTOR (BEG. APRIL)  (3) NATHANIEL BRENN  FINANCE DIRECTOR  (4) GLENN KLEIMAN  EXECUTIVE DIRECTOR (THRU MAY)  (5) ROSS WILLIAMS  BOARD CHAIR  (6) DJ HINES   (Iist any hours for related organizations (W-2/1099-MISC)  A DIRECTOR (W-2/1099-MISC)	amount of other
1	compensation
1	from the
1	organization
1	and related
1	organizations
DIRECTOR OF UNDERWRITING (THRU NOV.)   X   129,431.   0.	
(2) KEVIN SUCHER       40.00         EXECUTIVE DIRECTOR (BEG. APRIL)       X       101,213.       0.         (3) NATHANIEL BRENN       40.00       X       89,000.       0.         FINANCE DIRECTOR       X       89,000.       0.         (4) GLENN KLEIMAN       40.00       X       47,834.       0.         EXECUTIVE DIRECTOR (THRU MAY)       X       47,834.       0.         (5) ROSS WILLIAMS       1.00       X       X       0.       0.         BOARD CHAIR       X       X       X       0.       0.         (6) DJ HINES       1.00       X       X       0.       0.	6,774.
(3) NATHANIEL BRENN  FINANCE DIRECTOR  (4) GLENN KLEIMAN  EXECUTIVE DIRECTOR (THRU MAY)  (5) ROSS WILLIAMS  BOARD CHAIR  (6) DJ HINES  40.00  X  89,000.  0.  47,834.  0.  0.	
X   89,000.   0.	11,791.
(4) GLENN KLEIMAN       40.00       X       47,834.       0.         EXECUTIVE DIRECTOR (THRU MAY)       X       47,834.       0.         (5) ROSS WILLIAMS       1.00       X       X       0.       0.         BOARD CHAIR       X       X       X       0.       0.         (6) DJ HINES       1.00       0.       0.       0.       0.	
EXECUTIVE DIRECTOR (THRU MAY)  (5) ROSS WILLIAMS  BOARD CHAIR  (6) DJ HINES  X 47,834.  0.  0.  0.	0.
(5) ROSS WILLIAMS         1.00           BOARD CHAIR         X         X           (6) DJ HINES         1.00	
BOARD CHAIR         X         X         X         0.         0.           (6) DJ HINES         1.00	6,636.
(6) DJ HINES 1.00	_
	0.
	•
SECRETARY X X 0. 0.	0.
(7) MICHAEL STULL 1.00	0
TREASURER X X 0. 0.	0.
(8) JOSH ADAMS  DIDECTOR	0
DIRECTOR X 0. 0.	0.
(9) MARLA BRONAUGH DIRECTOR X 0.	0.
(10) IGNACIO CATRAL 1.00	
DIRECTOR (THRU JANUARY)  X  0.	0.
(11) ERICKAJOY DANIELS 1.00	
DIRECTOR X 0.	0.
(12) MICHAEL DEMICHELE 1.00	
DIRECTOR X 0.	0.
(13) PATRICK GUARASCI 1.00	
DIRECTOR X 0.	0.
(14) JULI KAUFMANN 1.00	
DIRECTOR X 0.	0.
(15) LACEY SADOFF 1.00	
DIRECTOR X 0. 0.	0.
(16) KYLE WEATHERLY 1.00	
DIRECTOR (THRU DECEMBER) X 0.	0.

Form 990 (2020)

	1 990 (2020) RADIO MII	LWAUKEE,	I	NC						20-12	<u> 257</u>	939	Pa	ige 8
Pa	t VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	d Hig	ghes	t C	ompensated Employee	s (continued)				
	(A) Name and title				Pos heck ss per	more rson i	than of structures that the structure of	an	(D)  Reportable compensation from	(E)  Reportable  compensatio  from related	on a		(F) imate ount o	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization: (W-2/1099-MIS	s	comp fro orga and	pensat pensat pm the inization relate nization	e on ed
_			•											
1b	Subtotal  Total from continuation sheets to Part VI							<b>&gt;</b>	367,478.		0.	25	, 20	01.
4	Total (add lines 1b and 1c)								367,478.		0.	2.5	, 20	
2	Total number of individuals (including but n compensation from the organization							o re		000 of reportable			, _ ,	2
3	Did the organization list any <b>former</b> officer,	•	-	•	•	•		_		•			Yes	No X
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su and related organizations greater than \$150	ım of reportabl	е со	mpe	ensa	tion	and	oth	ner compensation from t	ne organization		4		X
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," comparison B. Independent Contractors	accrue comper	sati	on fr	rom	any	unre	elate	ed organization or individ	dual for services		5		X
1	Complete this table for your five highest co	-	-								ensat	ion froi	m	
	(A) Name and business								(B) Description of s	ervices	С	(C) ompen		1
	NER8TOR, 821 E. WASHING L-G, MADISON, WI 53703	GTON AVE	NU	Ε,	S'	UI —	TE —		BACKLINE OPE	RATIONS		210	,00	00.
_														

Form **990** (2020)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

		Check if Schedule O co	ontains a	response (	or note to any lin	e in this Part VIII			
						(A)	(B)	(C)	(D)
						Total revenue	Related or exempt function revenue	Unrelated	Revenue excluded from tax under
							function revenue	business revenue	sections 512 - 514
SΩ	1 :	a Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts				1b					
ନ୍ଦ୍ର ପ୍ର		c Fundraising events		1c	48,797.				
ífts, r A		d Related organizations		1d	,				
nia G		e Government grants (contrib		1e	551,828.				
Sir		f All other contributions, gifts, gi			, -				
uti Je		similar amounts not included a		1f	1,226,108.				
e ţ		Noncash contributions included in lin		1g \$	12,223.				
on Pud		h Total. Add lines 1a-1f				1,826,733.			
<u> </u>		Total: Add into 1a 11			Business Code				
•	2	a MEMBERSHIP FEE REVENU	JE		515100	763,551.	763,551.		
Vice	_	b UNDERWRITING REVENUE			515100	574,524.	529,309.	45,215.	
Ser		c TRADE UNDERWRITING RE	EVENUE		515100	349,017.	349,017.	/	
m Ver		d				, , , , , , ,	, , , , , , , , ,		
gra Re		e							
Program Service Revenue		f All other program service re	NANI IA						
		g Total. Add lines 2a-2f				1,687,092.			
-	3	Investment income (including				2,007,052.			
	3	other similar amounts)	-		· ·	4,972.			4,972.
	4	Income from investment of				-,			-,-,-
	5	Royalties		-					
	3	rioyanies		) Real	(ii) Personal				
	6	a Gross rents	6a	20,625.	(1) 1 01001141				
		······		16,941.					
		' " F	6c	3,684.					
		d Net rental income or (loss)	00	-,		3,684.			3,684.
		a Gross amount from sales of	(i) S	ecurities	(ii) Other	, , , , ,			, , , ,
	•		7a		(", " : : : : :				
		<b>b</b> Less: cost or other basis	74						
<u>o</u>	,	and sales expenses	7h						
her Revenue		c Gain or (loss)							
Seve		d Net gain or (loss)							
౼		a Gross income from fundraising							
ğ		including \$							
		contributions reported on li		.					
		Part IV, line 18	,	I	37,904.				
		b Less: direct expenses			31,284.				
		c Net income or (loss) from fu			<b></b>	6,620.			6,620.
		a Gross income from gaming				,			·
		Part IV, line 19							
		<b>b</b> Less: direct expenses							
		c Net income or (loss) from g			<b></b>				
		a Gross sales of inventory, le							
		and allowances		I					
		<b>b</b> Less: cost of goods sold							
		c Net income or (loss) from sa			<b></b>				
		, ,			Business Code				
Miscellaneous Revenue	11 :	a							
ne Due		b							
ella		с							
lisc Be		d All other revenue			900099	38,275.			38,275.
2		e Total. Add lines 11a-11d .			<b>&gt;</b>	38,275.			
	12	Total revenue. See instruction	IS		<del>-</del>	3,567,376.	1,641,877.	45,215.	53,551.

032009 12-23-20

Form **990** (2020)

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, 256,474. 60,869. 132,013. 63,592. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  $1,524,\overline{394}$ 982,746. 175,255. 366,393. Other salaries and wages 7 Pension plan accruals and contributions (include 41,630. 25,228. 6,477. 9,925. section 401(k) and 403(b) employer contributions) 85,322. 19,404. 136,556. 31,830. Other employee benefits 9 205,298. 150,243. 22,785. 32,270. 10 Payroll taxes 11 Fees for services (nonemployees): 15,461. 15,461. Management 1,005. 1,005. Legal 22,548. 22,548. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 358,956. 308,983. 49,973. Advertising and promotion 12 24,646. 2,908. 13,734. 8,004. Office expenses 13 5,767. 4,613. 577. 577. Information technology 14 15 Royalties 90,700. 72,064. 10,583. 8,053. 16 Occupancy 2,106. 471. 25. 1,610. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 17,984. 4,705. 13,018. 261. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 230,881. 207,792. 11,199. 11,890. Depreciation, depletion, and amortization 22 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 411,588. 408,348. 3,240. STATION PROGRAMMING MEMBER EVENTS 105,891. 72,348. 33,543. 36,685. 36,685. BAD DEBT EXPENSE С d 43,396.1,102. 3,576. 38,718. All other expenses 3,531,966. 2,387,742. 448,370. 695,854. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

Form 990 (2020)

Par	t X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	458,830.	1	1,055,494.
	2	Savings and temporary cash investments	<u>1,205,961.</u>	2	1,130,239.
	3	Pledges and grants receivable, net		3	536,471.
	4	Accounts receivable, net		4	113,339.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ဖွ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
₹	9	Prepaid expenses and deferred charges	16 267	9	29,908.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D Less: accumulated depreciation  10a 3,947,38 10b 1,446,14	4.		
	b	Less: accumulated depreciation 10b  1,446,14	6. 2,694,562.	10c	2,501,238
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	16,268.	15	22,083
	16	Total assets. Add lines 1 through 15 (must equal line 33)	<u>   5,303,095.</u>	16	5,388,772
	17	Accounts payable and accrued expenses	127,763.	17	194,601
	18	Grants payable		18	
	19	Deferred revenue		19	5,324
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ဖွ	22	Loans and other payables to any current or former officer, director,			
≝		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
-	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	100 005
_	26	Total liabilities. Add lines 17 through 25	149,658.	26	199,925.
,		Organizations that follow FASB ASC 958, check here 🕨 🗓			
<u>ĕ</u>		and complete lines 27, 28, 32, and 33.	4 224 242		4 544 466
la la	27	Net assets without donor restrictions			4,511,166.
<u> </u>	28	Net assets with donor restrictions	822,227.	28	677,681.
<u> </u>		Organizations that do not follow FASB ASC 958, check here			
느		and complete lines 29 through 33.			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
Sse	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
اێ	31	Retained earnings, endowment, accumulated income, or other funds		31	F 100 045
<u>8</u>	32	Total net assets or fund balances		32	5,188,847.
	33	Total liabilities and net assets/fund balances	<u></u> 5,303,095.	33	5,388,772.

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,56	7,3	76.			
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,53	1,9 5,4	<u>66.</u>			
3								
4								
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))							
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.							
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X				
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit						
	Act and OMB Circular A-133?		3a		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					
			Form	990	(2020)			

032012 12-23-20

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**2020**Open to Public

Inspection

Name of the organization

Employer identification number

			O MILWAUKE						0-1257939			
Pai	τI	Reason for Public (	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions	3.				
he o	organ	ization is not a private found	ation because it is: (F	For lines 1 through 12, cl	neck only	one box.)						
1		A church, convention of ch					)(A)(i).					
2		A school described in secti	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Form	1 990 or 99	90-EZ).)						
3		A hospital or a cooperative					i).					
4		A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,			
		city, and state:										
5			or the benefit of a col	lege or university owned	or operat	ed by a go	vernmental un	it describe	ed in			
		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)										
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
	X											
		section 170(b)(1)(A)(vi). (C			Ü							
8		A community trust describe		1)(A)(vi). (Complete Par	: II.)							
9		An agricultural research org			•	ed in coniu	nction with a l	and-grant	college			
		or university or a non-land-g				-		-	-			
		university:	, ,	,				J				
10		An organization that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ıs, membershi	p fees, and	d gross receipts from			
		activities related to its exem	*						•			
		income and unrelated busin										
		See section 509(a)(2). (Cor				·	, ,		•			
11		An organization organized a	and operated exclusi	vely to test for public sat	ety. See	section 50	9(a)(4).					
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	he functior	ns of, or to car	ry out the	purposes of one or			
		more publicly supported or	ganizations describe	d in <b>section 509(a)(1)</b> o	r section :	509(a)(2).	See <b>section 5</b>	09(a)(3). C	Check the box in			
		lines 12a through 12d that	describes the type of	f supporting organization	and com	plete lines	12e, 12f, and	12g.				
а		Type I. A supporting orga	anization operated, si	upervised, or controlled	by its supp	orted orga	anization(s), ty	pically by	giving			
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	of the direc	tors or trustee	s of the su	ipporting			
		organization. You must o	complete Part IV, Se	ections A and B.								
b		Type II. A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	d organization	(s), by hav	ring			
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that cor	ntrol or manag	e the supp	ported			
		organization(s). You mus	t complete Part IV,	Sections A and C.								
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	nd functionally	y integrate	d with,			
		its supported organization	n(s) (see instructions)	. You must complete F	Part IV, Se	ctions A,	D, and E.					
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in co	nnection w	ith its support	ed organiz	zation(s)			
		that is not functionally int	egrated. The organiz	ation generally must sat	sfy a distr	ibution req	uirement and	an attentiv	reness			
		requirement (see instructi	ions). <b>You must con</b>	nplete Part IV, Sections	A and D,	and Part	V.					
е		Check this box if the orga	anization received a v	written determination from	m the IRS	that it is a	Type I, Type II	l, Type III				
		functionally integrated, or	Type III non-function	nally integrated supporting	ng organiz	ation.						
		er the number of supported o	•									
g		vide the following information			(iv) Is the oras	anization listed	(-) A		(.d) American of others			
	(	<ul><li>i) Name of supported organization</li></ul>	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ng document?	(v) Amount of support (see ins	•	(vi) Amount of other support (see instructions)			
		organization.		above (see instructions))	Yes	No			Support (See metractions)			

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	635,097.	587,162.	827,966.	526,062.	1826733.	4403020.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	635,097.	587,162.	827,966.	526,062.	1826733.	4403020.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						416,465.
6	Public support. Subtract line 5 from line 4.						3986555.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	635,097.	587,162.	827,966.	526,062.	1826733.	4403020.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	25,777.	28,051.	27,803.	31,626.	25,597.	138,854.
9	Net income from unrelated business	,	•	•	,	·	,
_	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						4541874.
	Gross receipts from related activities,	etc (see instruction	ins)			12 11	,817,563.
	First 5 years. If the Form 990 is for the						, - ,
	organization, check this box and stop	-		•			
Sec	ction C. Computation of Publi	c Support Per	centage				<u>,                                     </u>
14	Public support percentage for 2020 (I	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	87.77 %
	Public support percentage from 2019					15	95.45 %
	33 1/3% support test - 2020. If the o					ore, check this box	x and
	stop here. The organization qualifies						
b	33 1/3% support test - 2019. If the o						
	and <b>stop here.</b> The organization qual	•		•		•	
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	•					•
	meets the facts-and-circumstances te			=	•	3	<b>.</b> .
h	10% -facts-and-circumstances test	-		*	-		
~	more, and if the organization meets the	-					. = , • •.
	organization meets the facts-and-circu				-		ightharpoons
18	Private foundation. If the organization						
<u></u>	roanaauom n uno organizatio	ala not oncon a i	22.1 311 1110 10, 106	., ,		dule A (Form 990	

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3) organization	on,
	check this box and stop here						<b>&gt;</b>
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2020 (I	ine 8, column (f), d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2019					16	%
	ction D. Computation of Inves					1 1	
17	Investment income percentage for 20					17	%
18	Investment income percentage from					18	%
198	33 1/3% support tests - 2020. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd <b>stop here.</b> The	organization quali	fies as a publicly s	supported organiza	tion	▶□
k	33 1/3% support tests - 2019. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	t <b>op here.</b> The orga	nization qualifies a	as a publicly suppo	orted organization	▶∐
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	nis box and see ins	tructions	

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

  If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
За		
Ja		
3b		
JD.		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
0.		
9b		
9с		
30		
10a		
10b		

Par	Tiv Supporting Organizations (continued)		
		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and		
	11c below, the governing body of a supported organization?		
	A family member of a person described in line 11a above?		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide		
0	detail in Part VI.	:	
Sec	tion B. Type I Supporting Organizations		т —
		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the		
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2	Did the organization operate for the benefit of any supported organization other than the supported		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.		
Sec	supervised, or controlled the supporting organization. 2 tion C. Type II Supporting Organizations		
	and or type it eapperting enganizations	Yes	No
4	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	162	NO
1	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		
	, and the second		
	or management of the supporting organization was vested in the same persons that controlled or managed  the supported organization(s)		
Sec	the supported organization(s). 1 tion D. All Type III Supporting Organizations		
		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	103	110
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		
	the organization maintained a close and continuous working relationship with the supported organization(s).		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a		
	significant voice in the organization's investment policies and in directing the use of the organization's		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		
	supported organizations played in this regard.		
Sec	tion E. Type III Functionally Integrated Supporting Organizations	•	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruction	on <u>s).</u>	
2	Activities Test. Answer lines 2a and 2b below.	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		
	those supported organizations and explain how these activities directly furthered their exempt purposes,		
	how the organization was responsive to those supported organizations, and how the organization determined		
	that these activities constituted substantially all of its activities.		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in		
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in		
	these activities but for the organization's involvement.		oxdot
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.		_
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		

Part '	V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1 [	Check here if the organization satisfied the Integral Part Test as a qualify	ying trust on N	ov. 20, 1970 ( explain in	Part VI). See instructions
	All other Type III non-functionally integrated supporting organizations may		•	
Section	n A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 N	let short-term capital gain	1		
<b>2</b> R	lecoveries of prior-year distributions	2		
3 0	Other gross income (see instructions)	3		
4 A	dd lines 1 through 3.	4		
<b>5</b> D	Depreciation and depletion	5		
<b>6</b> P	ortion of operating expenses paid or incurred for production or			
C	ollection of gross income or for management, conservation, or			
	naintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
	djusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	n B - Minimum Asset Amount	1	(A) Prior Year	(B) Current Year (optional)
1 A	ggregate fair market value of all non-exempt-use assets (see			
in	nstructions for short tax year or assets held for part of year):			
a A	verage monthly value of securities	1a		
b A	verage monthly cash balances	1b		
c Fa	air market value of other non-exempt-use assets	1c		
d T	otal (add lines 1a, 1b, and 1c)	1d		
e D	Discount claimed for blockage or other factors			
	explain in detail in Part VI):			
<b>2</b> A	cquisition indebtedness applicable to non-exempt-use assets	2		
<b>3</b> S	subtract line 2 from line 1d.	3		
<b>4</b> C	ash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	ee instructions).	4		
5 N	let value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 M	fultiply line 5 by 0.035.	6		
	ecoveries of prior-year distributions	7		
8 M	finimum Asset Amount (add line 7 to line 6)	8		
Section	n C - Distributable Amount			Current Year
<b>1</b> A	djusted net income for prior year (from Section A, line 8, column A)	1		
	inter 0.85 of line 1.	2		
3 M	finimum asset amount for prior year (from Section B, line 8, column A)	3		
	inter greater of line 2 or line 3.	4		
	ncome tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	mergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	nally integrated	d Type III supporting orga	nization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Sect	ion D - Distributions				Current Year		
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1			
2	Amounts paid to perform activity that directly furthers exemp						
	organizations, in excess of income from activity			2			
_3_	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	)	3			
_4	Amounts paid to acquire exempt-use assets			4			
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5			
_6	Other distributions (describe in Part VI). See instructions.			6			
_7_	Total annual distributions. Add lines 1 through 6.			7			
8	Distributions to attentive supported organizations to which the	e organization is responsive					
	(provide details in Part VI). See instructions.			8			
9	Distributable amount for 2020 from Section C, line 6			9			
10	Line 8 amount divided by line 9 amount			10			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	ıs	(iii) Distributable Amount for 2020		
_1	Distributable amount for 2020 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2020 (reason-						
	able cause required - explain in Part VI). See instructions.						
_3_	Excess distributions carryover, if any, to 2020						
a	From 2015						
b	From 2016						
c	From 2017						
d	From 2018						
е	From 2019						
f	Total of lines 3a through 3e						
g	Applied to underdistributions of prior years						
h	Applied to 2020 distributable amount						
<u>i</u> _	Carryover from 2015 not applied (see instructions)						
_ <u>i</u> _	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.						
4	Distributions for 2020 from Section D,						
	line 7: \$						
a	Applied to underdistributions of prior years						
b	Applied to 2020 distributable amount						
С	Remainder. Subtract lines 4a and 4b from line 4.						
5	Remaining underdistributions for years prior to 2020, if						
	any. Subtract lines 3g and 4a from line 2. For result greater						
	than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in						

Schedule A (Form 990 or 990-EZ) 2020

Part VI. See instructions.

and 4c.

8 Breakdown of line 7:
 a Excess from 2016
 b Excess from 2017
 c Excess from 2018
 d Excess from 2019
 e Excess from 2020

7 Excess distributions carryover to 2021. Add lines 3j

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

RADIO MILWAUKEE, INC.

**Employer identification number** 20-1257939

Pai	t I Organizations Maintaining Donor Advised	Funds or Othe	er Similar Funds or Ad	counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6.		·
		(a) Donor ac	vised funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in wr	riting that the asset	s held in donor advised fund	ds
	are the organization's property, subject to the organization's ex	clusive legal contr	ol?	Yes No
6	Did the organization inform all grantees, donors, and donor adv	visors in writing tha	t grant funds can be used o	only
	for charitable purposes and not for the benefit of the donor or o	donor advisor, or fo	or any other purpose conferr	ring
	impermissible private benefit?			Yes No
Pai	t II Conservation Easements. Complete if the orga	nization answered	"Yes" on Form 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that app	oly).	
	Preservation of land for public use (for example, recreation	on or education)	Preservation of a histo	orically important land area
	Protection of natural habitat		Preservation of a cert	ified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified	d conservation cor	tribution in the form of a co	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
С	Number of conservation easements on a certified historic struc			2c
d	Number of conservation easements included in (c) acquired after			
	listed in the National Register			
3	Number of conservation easements modified, transferred, relea	ased, extinguished,	or terminated by the organ	ization during the tax
	year >			
4	Number of states where property subject to conservation easer			
5	Does the organization have a written policy regarding the period			
_	violations, and enforcement of the conservation easements it h			
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	andling of violation	s, and enforcing conservation	on easements during the year
-	Assessment of assessment in assessment in the second in th		dfi	
7	Amount of expenses incurred in monitoring, inspecting, handlin	ng of violations, and	a enforcing conservation ea	sements during the year
8	▶ \$ Does each conservation easement reported on line 2(d) above:	eatiefy the requirer	nents of section 170(b)(4)(P)	\/i\
0				
9	and section 170(h)(4)(B)(ii)?			
5	balance sheet, and include, if applicable, the text of the footnot		•	
	organization's accounting for conservation easements.	te to the organizati	on a mianolal statements th	at describes the
Pai		Art, Historical	Freasures, or Other S	Similar Assets.
	Complete if the organization answered "Yes" on Form 9	90, Part IV, line 8.	·	
	If the organization elected, as permitted under FASB ASC 958,		revenue statement and bala	ance sheet works
	of art, historical treasures, or other similar assets held for public	•		
	service, provide in Part XIII the text of the footnote to its financi	•	,	·
b	If the organization elected, as permitted under FASB ASC 958,			e sheet works of
	art, historical treasures, or other similar assets held for public e	-		
	provide the following amounts relating to these items:	,	,	•
	(i) Revenue included on Form 990, Part VIII, line 1			. • \$
2	If the organization received or held works of art, historical treas			
	the following amounts required to be reported under FASB ASC	•	•	
а	Revenue included on Form 990, Part VIII, line 1	-		. • \$
b	Assets included in Form 990, Part X			
	For Paperwork Reduction Act Notice, see the Instructions f			Schedule D (Form 990) 2020

032051 12-01-20

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a, See Form 990, Part X, line 10

Description of property	(a) Cost or other basis (investment) (b) Cost or other basis (other)		(c) Accumulated depreciation	(d) Book value
de Land	basis (investment)	285,000.	depreciation	285,000.
<b>1a</b> Land				
<b>b</b> Buildings		2,372,449.	498,227.	1,874,222.
c Leasehold improvements				
<b>d</b> Equipment		1,289,935.	947,919.	342,016.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equa	2,501,238.			

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 RADIO MILWAU	JKEE, INC.	20	-125/939 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" (			l of year market value
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	i-oi-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)  Total (Col. (b) must squal Form 000, Part V. sol. (P) line 12.)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Complete if the organization answered "Yes"	on Form 000 Part IV line	11c Soc Form 000 Part V line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-vear market value
	(b) Book value	(e) metries of variation. Seek of one	tor your market value
(1)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X, col. (B) line	· 15.)	<b>&gt;</b>	
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total, (Column (b) must equal Form 990, Part X, col. (R) line	25 )		ì

X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2020

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Scho	edule D (Form 990) 2020 RADIO MILWAUKEE, INC.			20-	1257939 <sub>Page</sub>
	rt XI Reconciliation of Revenue per Audited Financial Stateme	ents With	Revenue per Re		1237333 Fage
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		•		
1	<del>-</del>			1	3,661,081
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				-
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities		45,480.		
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	45,480
3	Subtract line 2e from line 1			3	3,615,601
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	. 4b	-48,225.		
С	Add lines 4a and 4b			4c	-48,225
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	1 - \A/'11		5	3,567,376
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem		1 Expenses per 1	Returi	1.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a			1 1	2 605 651
1	Total expenses and losses per audited financial statements			1	3,625,671
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1	4E 400		
a	Donated services and use of facilities		45,480.	-	
b	Prior year adjustments			-	
C	Other losses		48,225.	-	
d			•	-	93,705
e	Add lines 2a through 2d			2e 3	3,531,966
3	Subtract line 2e from line 1			3	3,331,900
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	40			
a	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)			-	
b				40	0
5	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)			4c 5	3,531,966
	rt XIII Supplemental Information.			<u> </u>	3,331,300
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par	t IV lines 1h	and 2h: Part V line /	· Part \	( line 2: Part XI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add			, , , , , , ,	ζ, πιο 2, τ αιτ λί,
111103	20 and 45, and 1 art Art, mics 2d and 45. Also complete this part to provide any add	antional inion	nation.		
PAI	RT X, LINE 2:				
	<u> </u>				
THE	ORGANIZATION RECOGNIZES THE BENEFITS OF A	A TAX	POSITION ON	LY Z	AFTER
DE:	<u> </u>	OT THA	T THE TAXIN	G A	JTHORITY
<u>vov</u>	JLD SUSTAIN THE TAX POSITION UPON EXAMINAT	ION OF	THE TECHNI	CAL	MERITS OF
THI	E TAX POSITION ASSUMING THE TAXING AUTHORI	TY HAS	FULL KNOWL	EDG	E OF ALL
INI	FORMATION. THE ORGANIZATION HAS RECORDED	NO ASS	ETS OR LIAB	ILI	ries -
REI	LATED TO UNCERTAIN TAX POSITIONS.				
	om vi i ine 4n. omien an iirominimo				
PAL	RT XI, LINE 4B - OTHER ADJUSTMENTS:				

FUNDRAISING EVENT EXPENSES INCLUDED ON FORM 990, PART VIII,

-31,284. LINE 8B

RENTAL EXPENSE INCLUDED ON FORM 990 PART VIII, LINE 6B

-16,941.

#### **SCHEDULE G**

Department of the Treasury

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

nternal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.								
Name of the organization RADIO MILWAUKEE, INC. Employer identification number 20-1257939								
Part I Fundraisii	, , , , , , , , , , , , , , , , , , ,							
	omplete this part							
	-	ed funds through any of the following	-					
a Mail solicitation  b Internet and e	ons email solicitations				overnment grants nment grants			
c Phone solicita		g Special						
d In-person solid		<u> </u>		9				
		r oral agreement with any individual				tees,	or	
• • •		art VII) or entity in connection with pr			-	_	Ye:	
compensated at lea		viduals or entities (fundraisers) pursua	ant to	agreer	ments under which tr	ne fun	idraiser is to b	е
	31 \$5,000 by the	organization.	I		ı			
(i) Name and address or entity (fundr		(ii) Activity	have con	(iii) Did undraiser ve custody control of tributions? (iv) Gross rece from activit		tò (o f	Amount paid or retained by) fundraiser red in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No				
Total				<b>•</b>				
	h the organization	n is registered or licensed to solicit c	ontrib	utions	or has been notified	it is e	exempt from re	egistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

20-1257939 Page 2 Schedule G (Form 990 or 990-EZ) 2020 RADIO MILWAUKEE, INC. Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events SING THAT (add col. (a) through THING SOUNDBITES col. (c)) (event type) (event type) (total number) 44,854. 32,965. 8,882. 86,701. 1 Gross receipts 48,797. 32,613. 15,169. 1,015. 2 Less: Contributions 12,241. 17,796. 7,867. 37,904. **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 443. 443. 6 Rent/facility costs 11,221. 7,779. 3,442. 7 Food and beverages <u>15,08</u>4. 15,584. 500. 8 Entertainment 1,174. 248. 1,614. 4,036. Other direct expenses 31,284. **10** Direct expense summary. Add lines 4 through 9 in column (d) 6,620. 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: \_ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

Schedule G (Form 990 or 990-EZ) 2020

**b** If "Yes," explain:

Sch	edule G (Form 990 or 990-EZ) 2020 RADIO MILWAUKEE, INC.	20-12	2579	39	Page 3
11			\	es/	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed				
	to administer charitable gaming?			es/	No
13	Indicate the percentage of gaming activity conducted in:				
	The organization's facility	- 1	13a		%
	An outside facility		13b		<del></del>
	Enter the name and address of the person who prepares the organization's gaming/special events books and record		100		
17	The the flame and address of the person who prepares the organization's gaming/special events books and record	<i>5.</i>			
	Name				
	Address				
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		<u> </u>	es/	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amo	unt			
	of gaming revenue retained by the third party  \$\bigs\sum_{\text{quadratic}}\$				
c	If "Yes," enter name and address of the third party:				
	Name				
	Address				
16	Gaming manager information:				
	Name				
	Gaming manager compensation ▶ \$				
	Garning manager compensation   \$\sigma \$				
	Description of services provided				
	Description of services provided				
	Director/officer Employee Independent contractor				
17	Mandatory distributions:				
	Is the organization required under state law to make charitable distributions from the gaming proceeds to				
	retain the state gaming license?			es	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the			
	organization's own exempt activities during the tax year > \$				
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v);	and Part	III. line	s 9. 9	b. 10b.
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		,		2, .02,
_	rob, roo, ro, and rrb, de applicable. Also provide any additional information. See included to the				

Schedule G (Form 990 or 990-EZ)  Part IV Supplemental Info	RADIO MILWAUKEE, INC.	20-1257939 Page 4
Part IV   Supplemental Info	ormation (continued)	
-		
-		

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Attach to Form 990.

■ Go to www.irs.gov/Form990 for instructions and the latest information.

Internal Revenue Service

Name of the organization

Department of the Treasury

RADIO MILWAUKEE, INC.

Employer identification number 20-1257939

OMB No. 1545-0047

Open to Public

Inspection

**Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract X Compensation survey or study X Independent compensation consultant X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х a Receive a severance payment or change-of-control payment? 4a Х 4b **b** Participate in or receive payment from a supplemental nonqualified retirement plan? X **c** Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a Х **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 6 contingent on the net earnings of: X a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	berients	(B)(i)-(D)	reported as deferred on prior Form 990
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii							
(i)							
(ii							
(i)							
(ii							
(i) (ii)							
(i)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)						-	
(ii)							I

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 4A:
SARAH FIEREK RECEIVED SEVERANCE PAY AT HER LAST REGULAR WEEKLY COMPENSATION
RATE OF \$1,688.26 PER WEEK, LESS REGULAR AND REQUIRED PAYROLL WITHHOLDINGS,
FOR UP TO 13 WEEKS, AMOUNTING TO A TOTAL OF \$21,947 DURING THE 2020 TAX
YEAR.

#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

RADIO MILWAUKEE, INC. **Employer identification number** 20-1257939

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: MILWAUKEE IS A CATALYST FOR CREATING A BETTER, MORE INCLUSIVE, AND ENGAGED MILWAUKEE.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THAT ENCOURAGES MULTI-ETHNIC COLLABORATION AND CONVERSATION AND BY PROMOTING A POSITIVE GLOBAL IDENTITY FOR THE CITY OF MILWAUKEE.

FORM 990, PART VI, SECTION B, LINE 11B:

DRAFT OF THE FORM 990 IS REVIEWED BY THE TREASURER AND MEMBERS OF THE FINANCE COMMITTEE OF THE BOARD AND THEN RECOMMENDED TO THE MEMBERS OF THE BOARD FOR THEIR APPROVAL. ALL COMMITTEE AND BOARD MEMBERS RECEIVE A FULL COPY OF THE FORM 990 IN ADVANCE OF THE MEETING TO REVIEW AND APPROVE BEFORE FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY ALL DIRECTORS AND OFFICERS COMPLETE AND SIGN A STATEMENT THAT DISCLOSES INTERESTS THAT COULD GIVE RISE TO CONFLICTS. THE SIGNED STATEMENTS ARE REVIEWED BY THE MEMBERS OF THE GOVERNING BODY. ANY PERSON WITH A CONFLICT IS PROHIBITED FROM PARTICIPATING IN THE GOVERNING BODY'S DELIBERATIONS AND DECISIONS ON THE TRANSACTION.

FORM 990, PART VI, SECTION B, LINE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

THE MEMBERS OF THE GOVERNING BODY ANNUALLY REVIEW AND APPROVE THE EXECUTIVE DIRECTOR'S COMPENSATION. DATA ON COMPENSATION PAID BY COMPARABLE

ORGANIZATIONS FOR SIMILAR SERVICES, INCLUDING DATA FROM COMPENSATION

Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

Name of the organization RADIO MILWAUKEE, INC.	Employer identification number 20-1257939
SURVEYS AND FORM 990, IS USED TO DETERMINE THE EXECUTIVE D	IRECTOR'S
COMPENSATION. THE DETERMINATION AND APPROVAL OF THE EXECUT	IVE DIRECTOR'S
COMPENSATION IS DOCUMENTED IN THE MINUTES OF THE MEETINGS	OF THE GOVERNING
BODY.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES IT GOVERNING DOCUMENTS, CONFLICT OF	INTEREST POLICY,
AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQU	EST.

#### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

RADIO MILWAUKI	RADIO MILWAUKEE, INC.										
Part I Identification of Disregarded Entities. Complete	ete if the organization answered "Y	es" on Form 990, Part IV, line 33	3.								
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state o foreign country)	(d) Total inco	me End-of-year	(e) End-of-year assets Direct		g				
SOUND FOUNDATION LLC - 20-1257939											
220 E. PITTSBURGH AVENUE											
MILWAUKEE, WI 53204	REAL ESTATE HOLDING	WISCONSIN		0.	0. RADIO MILW	AUKEE, I	NC.				
	_										
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	on answered "Yes" on Form 990	), Part IV, line 34, I	pecause it had one	or more related tax-ex	empt					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	con	<b>g)</b> 512(b)(13) trolled tity?				
				501(c)(3))		Yes	No				
For Paperwork Reduction Act Notice, see the Instruction	_ ∣ ns for Form 990.		<u> </u>		Schedule	 	90) 2020				

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)	
Name, address, and EIN	Primary activity	nary activity    Legal   Direct controlling   Predominant income   Share of total   Share o	Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of	Disproportionate		Code V-UBI	General	Percentage ownership			
of related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets		itions?	amount in box 20 of Schedule K-1 (Form 1065)	partner	ownership	
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0	
	1											
	1											
	1											
	1											
	1											
	1											
	1											
	1											
		l .					l					

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions	s with one or more re	lated organizations listed in	Parts II-IV?					
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	<i>'</i>			1a				
b	Gift, grant, or capital contribution to related organization(s)				1b				
	Gift, grant, or capital contribution from related organization(s)				1c				
	Loans or loan guarantees to or for related organization(s)				1d				
е	Loans or loan guarantees by related organization(s)				1e				
f	Dividends from related organization(s)				1f				
g	Sale of assets to related organization(s)				1g				
h	Purchase of assets from related organization(s)				1h				
i	Exchange of assets with related organization(s)				1i				
j Lease of facilities, equipment, or other assets to related organization(s)									
k	Lease of facilities, equipment, or other assets from related organization(s)				1k				
-1	Performance of services or membership or fundraising solicitations for related organ	nization(s)			11				
m	Performance of services or membership or fundraising solicitations by related organ	nization(s)			1m				
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization	on(s)			1n				
					10				
р	Reimbursement paid to related organization(s) for expenses				1p				
q	Reimbursement paid by related organization(s) for expenses				1q				
r	Other transfer of cash or property to related organization(s)				1r				
s	Other transfer of cash or property from related organization(s)				1s				
2	If the answer to any of the above is "Yes," see the instructions for information on wh								
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount inv	olved/				
1)									
2)									
_,									
3)									
41									
4)									
-\									
5)									
٥,									
6)		l		<u> </u>	D /F	000) 0000			
3216	3 10-28-20			Schedule	H (Form	990) 2020			

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Al or Percentage ging ownership
									000) 0000

Form	990-T	E	Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))	<b>)</b>	OMB No. 1545-0047
		For cal	endar year 2020 or other tax year beginning, and ending		2020
Depar Interna	tment of the Treasury al Revenue Service	<b>•</b>	► Go to www.irs.gov/Form990T for instructions and the latest information.  Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).	-	Open to Public Inspection for 501(c)(3) Organizations Only
Α	Check box if address changed.		Name of organization ( Check box if name changed and see instructions.)	DEmpl	oyer identification number
<b>B</b> E	xempt under section	Print	RADIO MILWAUKEE, INC.	2	0-1257939
X	501( <b>c</b> )( <b>3</b> ) 408(e) 220(e)	or Type	Number, street, and room or suite no. If a P.O. box, see instructions.  220 E. PITTSBURGH AVENUE	EGroup (see i	o exemption number nstructions)
	408A 530(a) 529(a) 529S		City or town, state or province, country, and ZIP or foreign postal code MILWAUKEE, WI 53204	F _	Check box if
			ok value of all assets at end of year > 5,388,772.		an amended return.
G	Check organization	type 🕨	X 501(c) corporation 501(c) trust 401(a) trust Other trust A	pplical	ole reinsurance entity
<u>H</u>	Check if filing only to	o <b>•</b>	Claim credit from Form 8941 Claim a refund shown on Form 2439		
<u> </u>	Check if a 501(c)(3)	organiz	ation filing a consolidated return with a 501(c)(2) titleholding corporation		<b>&gt;</b>
J	Enter the number of	attache	ed Schedules A (Form 990-T)		1
			e corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?  I didentifying number of the parent corporation.	▶ ∟	Yes X No
			NATHANIEL BRENN Telephone number ▶ 4	14-	892-7927
Pa	rt I Total Unr	elate	d Business Taxable Income		
1	Total of unrelated	busines	ss taxable income computed from all unrelated trades or businesses (see		
	instructions)			1	-15,561.
2	Reserved			2	
3	Add lines 1 and 2			3	-15,561.
4	Charitable contrib	utions (	see instructions for limitation rules)	4	0.
5	Total unrelated bu	siness :	taxable income before net operating losses. Subtract line 4 from line 3	5	-15,561.
6	Deduction for net	operatii	ng loss. See instructions	6	0.
7	Total of unrelated	busines	ss taxable income before specific deduction and section 199A deduction.		
	Subtract line 6 from	m line 5	j	7	-15,561.
8	Specific deduction	n (gener	ally \$1,000, but see instructions for exceptions)	8	1,000.
9	Trusts. Section 19	99A ded	duction. See instructions	9	
10	Total deductions	. Add lii	nes 8 and 9	10	1,000.
11	Unrelated busine	ss taxa	ble income. Subtract line 10 from line 7. If line 10 is greater than line 7,		
	enter zero			11	0.
Pa	rt II Tax Com				
1	Organizations tax	kable a	s corporations. Multiply Part I, line 11 by 21% (0.21)	1	0.
2	Trusts taxable at	trust ra	ates. See instructions for tax computation. Income tax on the amount on		
	Part I, line 11 from		Tax rate schedule or Schedule D (Form 1041)	2	
3	Proxy tax. See ins			3	
4	Other tax amounts			4	
5	Alternative minimu			5	
6	•		cility income. See instructions	6	
7			n 6 to line 1 or 2, whichever applies	7	0.
LHA	For Paperwork F	Reducti	on Act Notice, see instructions.		Form <b>990-T</b> (2020)

Form 9		,								P	'age <b>2</b>
Part	III T	Гах and Payments									
1a	Foreig	gn tax credit (corporations attach Form 11	18; trusts attach Forn	n 1116)	1a						
b	Other	credits (see instructions)			1b						
С	Gener	ral business credit. Attach Form 3800 (see	e instructions)		1c						
d		t for prior year minimum tax (attach Form									
е	Total	credits. Add lines 1a through 1d						10	е		
2								2	·		0.
3	Other	taxes. Check if from: Form 42		1 Forr			8866				
		Other (at	tach statement)					3	į .		
4	Total	tax. Add lines 2 and 3 (see instructions).	Check if ir	ncludes tax pre	eviously def	ferred und	er				
	sectio	n 1294. Enter tax amount here			<b>. &gt;</b>			4	ļ .		0.
5	2020	net 965 tax liability paid from Form 965-A			4			5	j		0.
6a	Paym	ents: A 2019 overpayment credited to 20	20		6a						
b		estimated tax payments. Check if section		_	6b						
С	Tax d	eposited with Form 8868			6c						
d	Foreig	gn organizations: Tax paid or withheld at s									
е	Backı	up withholding (see instructions)			6e						
f	Credit	for small employer health insurance prer	niums (attach Form 89	941)	6f						
g	Other	credits, adjustments, and payments:	Form 2439		_						
		Form 4136	Other	Total	▶ 6g						
7	Total	payments. Add lines 6a through 6g						7	,		
8	Estim	ated tax penalty (see instructions). Check	if Form 2220 is attach	ned			▶ □	] <u> </u>	}		
9	Tax d	ue. If line 7 is smaller than the total of line	es 4, 5, and 8, enter ar	nount owed				. <u>g</u>	)		
10	Overp	payment. If line 7 is larger than the total o	f lines 4, 5, and 8, ent	er amount ove	rpaid			· 10	<b>)</b>		
11		the amount of line 10 you want: Credited					unded 🕨	· 1	1		
Part	IV :	Statements Regarding Certain <i>I</i>	Activities and Otr	ner Informa	tion (see	e instructio	ns)				
1	-	y time during the 2020 calendar year, did	•		•			•		Yes	No
		a financial account (bank, securities, or ot	,	•	•	•					
		N Form 114, Report of Foreign Bank and	Financial Accounts. If	"Yes," enter tl	he name of	f the foreig	n country	,			
	here	•									_X_
2	,	g the tax year, did the organization receive	•	J	•		,				
		n trust?									_X_
		s," see instructions for other forms the org									
3		the amount of tax-exempt interest receive									77
4a		e organization change its method of acco									<u> </u>
b		s "Yes," has the organization described the	ne change on Form 99	0, 990-EZ, 990	)-PF, or For	m 1128? l	f "No,"				
Dort	07101	n in Part V Supplemental Information								<u> </u>	
Part											
Provide	the ex	xplanation required by Part IV, line 4b. Als	o, provide any other a	dditional inforr	nation. See	e instructio	ns.				
	Ur	nder penalties of perjury, I declare that I have examined t	his return, including accompa	nving schedules and	d statements, a	and to the bes	t of my know	ledge a	nd belief, it is tru	ie.	
Sign		rrect, and complete. Declaration of preparer (other than						9	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-,	
Here			1	FYECII	<b>ጥТ\/₽</b> Г	DIRECT	100	•	e IRS discuss thi		rith
		Signature of officer	Date	EXECU	11417	JINECI			parer shown belo	· ·	No
		Print/Type preparer's name	Preparer's signature		Date	Ch	eck	_	PTIN	63	NO
D-··			i roparti o orginalurt		שמוכ		f- employe	- 1	IIIV		
Paid		CHLOE CHIUMINATTO	CHLOE CHIUM	ТМАФФО	07/29/		employe	٠	P01924	323	
Prepa		Firm's name WIPFLI LLP	CILCE CHICH		<u>                                     </u>		rm's EIN	<u> </u>	39-075		9
Use C	nly		VATION DRIV	R. SIITTE	250		IIII Ə LİİN	•	35 013	<u> </u>	
			WI 53226-48			PI	none no	414	.431.9	300	
		LITE	00000 1				.5110 110.		<u> </u>		

Form **990-T** (2020)

#### **SCHEDULE A** (Form 990-T)

## **Unrelated Business Taxable Income** From an Unrelated Trade or Business

OMB No. 1545-0047

ENTITY

1

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990T for instructions and the latest information.

▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

501(c)(3) Organizations Only

<b>A</b> N	lame of the organization RADIO MILWAUKEE, INC.	ver identification number 1257939				
<u>c</u> .	Inrelated business activity code (see instructions) > 54180	0		<b>D</b> Sequen	ce: 1	of 1
<b>E</b> 0	Describe the unrelated trade or business DIGITAL ADVE	RTIS	ING			
Par			(A) Income	(B) Expens	ses	(C) Net
1a	Gross receipts or sales 45,215.					
	Less returns and allowances c Balance ▶	1c	45,215.			
2	Cost of goods sold (Part III, line 8)	2	,			
3	Gross profit. Subtract line 2 from line 1c	3	45,215.			45,215.
	Capital gain net income (attach Sch D (Form 1041 or Form		,			•
	1120)) (see instructions)	4a				
b	Net gain (loss) (Form 4797) (attach Form 4797) (see instructions)	4b				
	Capital loss deduction for trusts	4c				
5	Income (loss) from a partnership or an S corporation (attach					
	statement)	5				
6	Rent income (Part IV)	6				
7	Unrelated debt-financed income (Part V)	7				
8	Interest, annuities, royalties, and rents from a controlled					
	organization (Part VI)	8				
9	Investment income of section 501(c)(7), (9), or (17)					
	organizations (Part VII)	9				
10	Exploited exempt activity income (Part VIII)	10				
11	Advertising income (Part IX)	11				
12	Other income (see instructions; attach statement)	12				
13	Total. Combine lines 3 through 12	13	45,215.			45,215.
Par	t II Deductions Not Taken Elsewhere (See instruct		r limitations on ded	ductions) De	ductions i	must be
	directly connected with the unrelated business in					
1	Compensation of officers, directors, and trustees (Part X)					
2	Salaries and wages				2	40,029.
3	Repairs and maintenance					2,250.
4	Bad debts				4	
5	Interest (attach statement) (see instructions)				5	
6	Taxes and licenses				6	
7	Depreciation (attach Form 4562) (see instructions)					
8	Less depreciation claimed in Part III and elsewhere on return		•		8b	
9	Depletion				9	
10	Contributions to deferred compensation plans				10	
11	Employee benefit programs				11	
12	Excess exempt expenses (Part VIII)				12	
13	Excess readership costs (Part IX)		ADD ADD		13	10 405
14	Other deductions (attach statement)		SEE STAT	EMENT 1	14	18,497.
15					15	60,776.
16	Unrelated business income before net operating loss deduction. S					15 564
	column (C)				16	-15,561.
17	Deduction for net operating loss (see instructions)				17	15 561
<u>18</u> Ι ΗΔ	Unrelated business taxable income. Subtract line 17 from line 1	<u> </u>			18	-15,561.

Part	III Cook of Cooks Cold				
		od of inventory valua	tion		
1					
2	Purchases				
3	Cost of labor			3	
4	Additional section 263A costs (attach statement)				
5	Other costs (attach statement)				
6	Total. Add lines 1 through 5			6	
7	Inventory at end of year			7	
8	Cost of goods sold. Subtract line 7 from line 6. Enter h	ere and in Part I, line	2	8	
9	Do the rules of section 263A (with respect to property p				Yes No
Part	IV Rent Income (From Real Property and	Personal Prope	rty Leased with Re	al Property)	
1	Description of property (property street address, city, st	ate, ZIP code). Check	cif a dual-use (see instruc	ctions)	
	A				
	В				
	c 🗆				
	D				
		Α	В	С	D
2	Rent received or accrued		_	-	
a	From personal property (if the percentage of				
_	rent for personal property is more than 10%				
	but not more than 50%)				
h					
b	From real and personal property (if the				
	percentage of rent for personal property exceeds				
	50% or if the rent is based on profit or income)				
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
4	Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)		and on Part I, line 6, col	umn (A)	0
4 5	in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. En	ter here and on Part I			0
5	in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. En	ter here and on Part I			
5	in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. En	ter here and on Part I se instructions)	line 6, column (B)	<b>&gt;</b>	
5 Part	in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. En  Unrelated Debt-Financed Income (see	ter here and on Part I se instructions)	line 6, column (B)	<b>&gt;</b>	
5 Part	in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. En  V Unrelated Debt-Financed Income (see  Description of debt-financed property (street address, columns)	ter here and on Part I se instructions)	line 6, column (B)	<b>&gt;</b>	
5 Part	in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. En  V Unrelated Debt-Financed Income (se  Description of debt-financed property (street address, c	ter here and on Part I se instructions)	line 6, column (B)	<b>&gt;</b>	
5 Part	Total deductions. Add line 4 columns A through D. En  V Unrelated Debt-Financed Income (se  Description of debt-financed property (street address, constant of the columns	ter here and on Part I se instructions)	line 6, column (B)	<b>&gt;</b>	
5 Part	Total deductions. Add line 4 columns A through D. En  V Unrelated Debt-Financed Income (se  Description of debt-financed property (street address, c	ter here and on Part I se instructions)	line 6, column (B)	<b>&gt;</b>	
5 Part 1	in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. En  V Unrelated Debt-Financed Income (se  Description of debt-financed property (street address, can be compared by the columns of the col	ter here and on Part I ee instructions) ity, state, ZIP code). (	line 6, column (B)	nstructions)	0
5 Part	in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. En  V Unrelated Debt-Financed Income (see  Description of debt-financed property (street address, of A	ter here and on Part I ee instructions) ity, state, ZIP code). (	line 6, column (B)	nstructions)	0
5 Part 1	Total deductions. Add line 4 columns A through D. En  V Unrelated Debt-Financed Income (se  Description of debt-financed property (street address, columns A through D. En  C	ter here and on Part I ee instructions) ity, state, ZIP code). (	line 6, column (B)	nstructions)	0
5 Part 1	Total deductions. Add line 4 columns A through D. En  V Unrelated Debt-Financed Income (se  Description of debt-financed property (street address, of the columns income)  B	ter here and on Part I ee instructions) ity, state, ZIP code). (	line 6, column (B)	nstructions)	0
5 Part 1	Total deductions. Add line 4 columns A through D. En  V Unrelated Debt-Financed Income (se  Description of debt-financed property (street address, of the columns income)  B	ter here and on Part I ee instructions) ity, state, ZIP code). (	line 6, column (B)	nstructions)	0
5 Part 1	Total deductions. Add line 4 columns A through D. En  V Unrelated Debt-Financed Income (se  Description of debt-financed property (street address, of the columns A through D. En  Description of debt-financed property (street address, of the columns A through D. En  Gross income from or allocable to debt-financed property  Deductions directly connected with or allocable to debt-financed property  Straight line depreciation (attach statement)	ter here and on Part I ee instructions) ity, state, ZIP code). (	line 6, column (B)	nstructions)	0
5 Part 1 2 3 a b	Total deductions. Add line 4 columns A through D. En  V Unrelated Debt-Financed Income (se  Description of debt-financed property (street address, of A	ter here and on Part I ee instructions) ity, state, ZIP code). (	line 6, column (B)	nstructions)	0
5 Part 1	Total deductions. Add line 4 columns A through D. En  V Unrelated Debt-Financed Income (se  Description of debt-financed property (street address, of A	ter here and on Part I ee instructions) ity, state, ZIP code). (	line 6, column (B)	nstructions)	0
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. En  V Unrelated Debt-Financed Income (se  Description of debt-financed property (street address, of  A	ter here and on Part I ee instructions) ity, state, ZIP code). (	line 6, column (B)	nstructions)	0
5 Part 1 2 3 a b	Total deductions. Add line 4 columns A through D. En  V Unrelated Debt-Financed Income (se  Description of debt-financed property (street address, of the columns in the co	ter here and on Part I ee instructions) ity, state, ZIP code). (	line 6, column (B)	nstructions)	0
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. En  V Unrelated Debt-Financed Income (se  Description of debt-financed property (street address, of the columns of the co	ter here and on Part I ee instructions) ity, state, ZIP code). (	line 6, column (B)	nstructions)	0
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. En  V Unrelated Debt-Financed Income (se  Description of debt-financed property (street address, of A	ter here and on Part I ee instructions) ity, state, ZIP code). (	line 6, column (B)	nstructions)	0
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. En  V Unrelated Debt-Financed Income (se  Description of debt-financed property (street address, of  A	ter here and on Part I ee instructions) ity, state, ZIP code). (	B  B	nstructions)	D
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. En  V Unrelated Debt-Financed Income (see  Description of debt-financed property (street address, of A	ter here and on Part I ee instructions) ity, state, ZIP code). (	B  B	nstructions)	0
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. En  V Unrelated Debt-Financed Income (se  Description of debt-financed property (street address, of  A	ter here and on Part I se instructions) ity, state, ZIP code). 0  A	B  B  When the second is a dual-use (see in the second in	c C	D
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. En  V Unrelated Debt-Financed Income (see  Description of debt-financed property (street address, of A	ter here and on Part I se instructions) ity, state, ZIP code). 0  A	B  B  When the second is a dual-use (see in the second in	c C	D
5 Part 1 2 3 a b c 4 5	Total deductions. Add line 4 columns A through D. En  V Unrelated Debt-Financed Income (se  Description of debt-financed property (street address, of  A	ter here and on Part I se instructions) ity, state, ZIP code). 0  A	B  B  When the second is a dual-use (see in the second in	c C	D
5 Part 1 2 3 a b c 4 5	Total deductions. Add line 4 columns A through D. En  V Unrelated Debt-Financed Income (se  Description of debt-financed property (street address, of  A	ter here and on Part I se instructions) ity, state, ZIP code). (  A	B  B  Art I, line 7, column (A)	C  C  %	D

ENTITY 1

Part	VI Interest, Annu	uities, Ro	oyalties, and Re	ents fror	n Control	led Or	ganization	S (see in	structions	s)	Page 3
		-					Exempt Contro	,			
	Name of controlled organization		identification ind		et unrelated 4. Tot		al of specified ments made	5. Part of column 4 that is included in the controlling organization's gross income		he a- <sub>ir</sub>	6. Deductions directly connected with income in column 5
(1)											
(2)											
(3)											
(4)											
		· .		1	Controlled O	-	1				
7	ir				otal of specified syments made		10. Part of column 9 that is included in the controlling organization's gross income		e	11. Deductions directly connected with income in column 10	
(1)											
(2)											
(3)											
(4)											
							Enter here	nns 5 and 1 and on Par column (A)		Enter h	olumns 6 and 11. nere and on Part I, e 8, column (B)
Totals						•			0.		0.
Part	VII Investment	Income	of a Section 50	1(c)(7), (	9), or (17)	Orga	nization (s	ee instructi	ons)		
	1. Desc	cription of	income		2. Amou incor		3. Deduction directly connumber (attach states	ected (atta	I. Set-asion		5. Total deductions and set-asides (add cols 3 and 4)
(1)											
(2)											
(3)											
(4)					Add amou	ınte in					Add amounts in
Totals				•	column 2 here and o line 9, colu	. Enter n Part I,					column 5. Enter here and on Part I, line 9, column (B)
Part	VIII Exploited E	xempt A	ctivity Income	, Other 1	han Adve		g Income	(see instruc	tions)		
1	Description of exploite		-	-				•			
2	Gross unrelated busin	ess incom	e from trade or busi	ness. Ente	r here and o	n Part I,	line 10, colum	n (A)	2	2	
3	Expenses directly con	nected wit	h production of unr	elated busi	iness income	e. Enter l	here and on Pa	art I,			
	line 10, column (B)								3	3	
4	Net income (loss) from										
	lines 5 through 7								4	-	
5	Gross income from ac	tivity that i	s not unrelated bus	iness incor	me				5	-	
6	Expenses attributable								<u>6</u>	<u> </u>	
7	Excess exempt expen			6, but do no	ot enter mor	e than th	ne amount on I	ine			
	4. Enter here and on F	Part II, line	12						7	<i>'</i>	

Schedule A (Form 990-T) 2020

Schedule A (Form 990-T) 2020 Page 4

Part	IX .	Advertising Income					
1	Name(	s) of periodical(s). Check box if reporting	g two or r	nore periodicals on a	consolidated basis	S.	
	Α						
	в						
	c	]					
	D	i					
Enter a		for each periodical listed above in the o	correction	uding column			
LIILOI	imounts	Tor caon periodical listed above in the c			В	С	D
0	Cross	advertising income		Α		<del> </del>	
2		blumns A through D. Enter here and on		2 11 column (A)			0.
	Add Co	blumins A through D. Enter here and on	Part I, IIII	e i i, columni (A)		<b>&gt;</b>	
а	D: .		1				
3		advertising costs by periodical					0.
а	Add co	olumns A through D. Enter here and on	Part I, line	e 11, column (B)		<b>&gt;</b>	
			1				
4		ising gain (loss). Subtract line 3 from lin	е				
		any column in line 4 showing a gain,					
		ete lines 5 through 8. For any column in					
		showing a loss or zero, do not complete					
		through 7, and enter zero on line 8					
5		rship costs					
6		ation income					
7	Excess	s readership costs. If line 6 is less than					
		subtract line 6 from line 5. If line 5 is les					
	than lii	ne 6, enter zero					
8	Excess	s readership costs allowed as a					
	deduc	tion. For each column showing a gain o	n				
	line 4,	enter the lesser of line 4 or line 7					
а	Add lir	ne 8, columns A through D. Enter the gro	eater of tl	ne line 8a, columns tot	al or zero here an	d on	
	Part II,	line 13				<b>&gt;</b>	0.
Part	X	Compensation of Officers, Dire	ectors,	and Trustees (s	ee instructions)		
						3. Percentage	4. Compensation
		1. Name		2. Title		of time devoted	attributable to
						to business	unrelated business
(1)						%	
(2)						%	
(3)						%	
(4)						%	
Total		ere and on Part II, line 1					0.
Part	XI :	Supplemental Information (see	e instruct	ions)		, ,	
		,		,			

FORM 990-T (A)	OTHER DEDUCTIONS	STATEMENT 1
DESCRIPTION		AMOUNT
MANAGEMENT AND OVERHEAD COST OF SERVICES SOLD DEPRECIATION		5,274. 6,853. 6,370.
TOTAL TO SCHEDULE A, PART II, LI	NE 14	18,497.