



Marshall W. Grate  
T (616) 608-1103  
F (616) 608-1183  
Email: MGrate@ClarkHill.com

Clark Hill  
200 Ottawa N.W., Suite 500  
Grand Rapids, MI 49503  
T (616) 608-1100  
F (616) 608-1199

March 5, 2026

***BY EMAIL***

Anna Spidel  
News Reporter  
WMUK 102.1 FM



Re: February 25, 2026, FOIA Request

Dear Ms. Spidel:

This letter is written in response to your February 25, 2026, request for documents under Michigan's Freedom of Information Act ("FOIA"), MCL 15.231 *et seq.*, which was emailed to me as the FOIA Coordinator for Kalamazoo Public Schools ("District"). Under FOIA, the initial five (5) workdays response is due March 5, 2026. To confirm, you are requesting the following:

I am requesting an opportunity to inspect or obtain copies of public records that were created between Feb. 11, 2024 and Feb. 11, 2026 and contain complaints submitted by Kalamazoo Public Schools employees against KPS employee [REDACTED]

The District is granting your FOIA request to the extent it has documents that satisfy your FOIA request. After a diligent search of its records, the District is providing copies of the enclosed complaints it has in its possession regarding [REDACTED]. Student personally identifying information has been redacted because it is exempt from disclosure under FOIA pursuant to MCL 15.243(2), which exempts any student records or information that are subject to the Family Educational Rights and Privacy Act ("FERPA"), 20 U.S.C. §1232g.

Since the cost associated with responding to your FOIA request was inconsequential, there will be no charge for this response.



Anna Spidel  
News Reporter  
March 5, 2026  
Page 2

---

If you are dissatisfied with this response, you have the option to appeal under the District's FOIA procedures, which are listed on the District's website, as required by MCL 15.234(4), at <https://www.kalamazoopublicschools.com/annualnotifications/foia>, or to pursue the legal recourses outlined in Section 10, of FOIA, MCL 15.240, a copy of which is enclosed with this letter. Please contact me at your convenience if you have any questions.

Sincerely,

CLARK HILL PLC

A handwritten signature in black ink that reads 'Marshall W. Grate'.

Marshall W. Grate

MWG:mjz  
Enclosures

cc: Terri Aman, Director of Transportation and Operations  
Kelly Davis, Executive Supervisor of Human Resources

PUBLIC COMPLAINTS  
JUST SO YOU KNOW - TODAY A CITIZEN REPORTED .....

REPORTED DATE: 9/12/24 REPORTED TIME: 7:40 am  
BUS # [REDACTED] DRIVER'S NAME: [REDACTED]  
DATE & TIME OF INCIDENT: \_\_\_\_\_  
LOCATION OF INCIDENT/BUS STOP: 4430 Lilac Ln

- |   |  |
|---|--|
| Failure to Stop at Red Light/Stop Sign/ RRX | Child/children crossing behind bus           |
| Failure to Yield at Sign                    | Cutting through parking lot                  |
| Failure to activate stop warning system     | Parking illegally                            |
| Speeding                                    | Cut vehicle off/Tailgating/Improper Lane Use |
| Reckless Driving                            | Children out of seats                        |
| Driver cell phone use                       | Children acting inappropriately              |
| Bus driver behavior                         | Bullying/Fighting                            |
| Other                                       | Student Injury                               |

SCHOOL: WOODWARD PM STUDENT: [REDACTED]

CALLER'S NAME: [REDACTED] RELATIONSHIP: mom

PHONE: \_\_\_\_\_ CALL BACK REQUESTED:  Yes  No

DESCRIPTION OF WHAT HAPPENED did not get buckled up  
@ school (tuesday) hit head on way  
home driver did nothing (per sister on bus)  
Another student came and buckled  
up eventually

LIAISON TO REPORT FINDINGS TO:  DAVID  TERRI OR  AND/OR LIAISON COMMENTS ON BACK:

STAFF MEMBER SIGNATURE \_\_\_\_\_

Video Required:  Yes  No Video Request Submitted:  Yes  No

(A COPY OF INCIDENT IS PUT IN FILE)

Transportation Liaison: Jeanine

Transportation Liaison: Stacie

- |            |               |            |                |               |           |
|------------|---------------|------------|----------------|---------------|-----------|
| Edison     | Prairie Ridge | Milwood MS | Arcadia        | Northglade    | K Central |
| El Sol     | Washington    | ALP        | Indian Prairie | Spring Valley | Phoenix   |
| Greenwood  | Winchell      | Loy Norrix | King-Westwood  | Woodward      |           |
| Milwood El | Woods Lake    |            | Lincoln        | Hillside      |           |
| Parkwood   | Maple         |            | Northeastern   | Linden Grove  |           |

PUBLIC COMPLAINTS  
JUST SO YOU KNOW - TODAY A CITIZEN REPORTED .....

REPORTED DATE: 9-12-2024 REPORTED TIME: 4:25  
BUS # [REDACTED] DRIVER'S NAME: [REDACTED]  
DATE & TIME OF INCIDENT: 9-12-2024  
LOCATION OF INCIDENT/BUS STOP: Lilac Hills

- |   |  |
|---|--|
| Failure to Stop at Red Light/Stop Sign/ RRX | Child/children crossing behind bus           |
| Failure to Yield at Sign                    | Cutting through parking lot                  |
| Failure to activate stop warning system     | Parking illegally                            |
| Speeding                                    | Cut vehicle off/Tailgating/Improper Lane Use |
| Reckless Driving                            | Children out of seats                        |
| Driver cell phone use                       | Children acting inappropriately              |
| Bus driver behavior                         | Bullying/Fighting                            |
| Other                                       | Student Injury                               |

SCHOOL: Woodward STUDENT: [REDACTED]  
CALLER'S NAME: [REDACTED] RELATIONSHIP: mom  
PHONE: \_\_\_\_\_ CALL BACK REQUESTED:  Yes  No

DESCRIPTION OF WHAT HAPPENED and Complaint continued.  
Due to the 1st complaint the driver retaliated by telling  
[REDACTED] tell your mom to quit lying on [REDACTED] did not  
hit his head.  
Now the little girl is afraid to ride the bus cause driver  
is mad at her.

LIAISON TO REPORT FINDINGS TO:  DAVID  TERRI OR  AND/OR LIAISON COMMENTS ON BACK:

STAFF MEMBER SIGNATURE [REDACTED]

Video Required:  Yes  No Video Request Submitted:  Yes  No

(A COPY OF INCIDENT IS PUT IN FILE)

Transportation Liaison: Jeanine

Transportation Liaison: Stacie

- |            |               |            |                |               |           |
|------------|---------------|------------|----------------|---------------|-----------|
| Edison     | Prairie Ridge | Milwood MS | Arcadia        | Northglade    | K Central |
| El Sol     | Washington    | ALP        | Indian Prairie | Spring Valley | Phoenix   |
| Greenwood  | Winchell      | Loy Norrix | King-Westwood  | Woodward      |           |
| Milwood El | Woods Lake    |            | Lincoln        | Hillside      |           |
| Parkwood   | Maple         |            | Northeastern   | Linden Grove  |           |

PUBLIC COMPLAINTS  
JUST SO YOU KNOW - TODAY A CITIZEN REPORTED .....

REPORTED DATE: 10/17/24 REPORTED TIME: 8:30 am  
BUS # [REDACTED] DRIVER'S NAME: [REDACTED]  
DATE & TIME OF INCIDENT: 10/17/24 8:30 am ish  
LOCATION OF INCIDENT/BUS STOP: ELM 3 RANSOM / ELM 3 FAKRIS

- |   |  |
|---|--|
| Failure to Stop at Red Light/Stop Sign/ RRX | Child/children crossing behind bus           |
| Failure to Yield at Sign                    | Cutting through parking lot                  |
| Failure to activate stop warning system     | Parking illegally                            |
| Speeding                                    | Cut vehicle off/Tailgating/Improper Lane Use |
| Reckless Driving                            | Children out of seats                        |
| Driver cell phone use                       | Children acting inappropriately              |
| <u>Bus driver behavior</u>                  | Bullying/Fighting                            |
| Other                                       | Student Injury                               |

SCHOOL: \_\_\_\_\_ STUDENT: \_\_\_\_\_  
CALLER'S NAME: \_\_\_\_\_ RELATIONSHIP: \_\_\_\_\_  
PHONE: \_\_\_\_\_ CALL BACK REQUESTED:  Yes  No

DESCRIPTION OF WHAT HAPPENED parent honked horn to let driver know more kids were approaching bus. DRIVER honked horn (40secs) and was screaming at parent and kids. Shut door and honked again as driving off

DAVID \_\_\_\_\_ TERRI \_\_\_\_\_  
LIAISON TO REPORT FINDINGS TO:  OR  AND/OR LIAISON COMMENTS ON BACK:   
STAFF MEMBER SIGNATURE \_\_\_\_\_

Video Required:  Yes  No Video Request Submitted:  Yes  No

(A COPY OF INCIDENT IS PUT IN FILE)

- Transportation Liaison: Jeanine                      Transportation Liaison: Stacie
- |            |               |            |                |               |           |
|------------|---------------|------------|----------------|---------------|-----------|
| Edison     | Prairie Ridge | Milwood MS | Arcadia        | Northglade    | K Central |
| El Sol     | Washington    | ALP        | Indian Prairie | Spring Valley | Phoenix   |
| Greenwood  | Winchell      | Loy Norrix | King-Westwood  | Woodward      |           |
| Milwood El | Woods Lake    |            | Lincoln        | Hillside      |           |
| Parkwood   | Maple         |            | Northeastern   | Linden Grove  |           |

---

## Peep

3 messages

---

**Melissa Cottrill** <cottrillma@kalamazoopublicschools.net>

Tue, Oct 28, 2025 at 3:58 PM

To: David Rank <rankdg@kalamazoopublicschools.net>, Patty Slater <slaterpj@kalamazoopublicschools.net>, Stacie Fisher <fishersr@kalamazoopublicschools.net>, Terri Aman <amantl@kalamazoopublicschools.net>

Good afternoon,

The Peep teacher from Woodward called this afternoon. [REDACTED] let a new Peep off with their sibling. The sibling did not have the Peep tag. The teacher tried to let the driver know that this was the student's first day but [REDACTED] was on her phone. The teacher is very concerned about what happened. Mom was already nervous about her student riding the bus and the teacher assure her that the driver would not let the student off without someone having the Peep tag,

Regards,

**Melissa Cottrill**

**Kalamazoo Public Schools**

**Transportation**

"Be the change you want to see in the world"

---

**Stacie Fisher** <fishersr@kalamazoopublicschools.net>

Tue, Oct 28, 2025 at 4:04 PM

To: Melissa Cottrill <cottrillma@kalamazoopublicschools.net>

Cc: David Rank <rankdg@kalamazoopublicschools.net>, Patty Slater <slaterpj@kalamazoopublicschools.net>, Terri Aman <amantl@kalamazoopublicschools.net>

I'll pull the video tonight.

**Ms. Stacie Fisher**

**Behavioral Liaison / Supervisory Tech.**

**KPS Transportation Department**

[Quoted text hidden]

---

**Patty Slater** <slaterpj@kalamazoopublicschools.net>

Tue, Oct 28, 2025 at 6:59 PM

To: Stacie Fisher <fishersr@kalamazoopublicschools.net>

Cc: Melissa Cottrill <cottrillma@kalamazoopublicschools.net>, David Rank <rankdg@kalamazoopublicschools.net>, Terri Aman <amantl@kalamazoopublicschools.net>

Thank you. I'm curious why mom wasn't at the stop either. Either way driver should have been paying attention and not be on the phone while  
Students are loading and a staff person trying to speak to [REDACTED]

Patty Slater

Kalamazoo Public Schools

Transportation Department

[Quoted text hidden]

**#91 VC**

1 message

**Patty Slater** <slaterpj@kalamazoopublicschools.net>  
To: David Rank <rankdg@kalamazoopublicschools.net>

Mon, Dec 15, 2025 at 1:51 PM

Today, I received a phone call from Sierra from Valley Center looking for bus [REDACTED] [REDACTED] was assigned that route this morning due to Almetta having a field trip. As of 1:40 the bus had not arrived to Valley Center. In reviewing the GPS, it shows [REDACTED] was over in the LJS area at 12:09 until 12:57. [REDACTED] had went over to the Hobby Lobby parking lot area where [REDACTED] didn't start the bus until 1:24.

It takes more than 6 minutes to get from Maple Hill Mall area to Valley Center.

This is not the first time that [REDACTED] runs late. Schools should not have to keep watch of the students after dismissal time, if there is no reason for the bus to be late.

Not sure where [REDACTED] is at on progressive for performance issues, but please follow up to the next step.

Thank you.

---  
Patty Slater  
Kalamazoo Public Schools  
Transportation Department  
[REDACTED]