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Grantee Information	
ID	1607
Grantee Name	WUTC-FM
City	Chattanooga
State	TN

Licensee Type

1.1 Employment of Full-Time Radio Employees

Jump to question: 1.1 ▼

University

The first grid includes all and the last grid includes	female employees,	the second grid includ		s,			
1.1 Employment of Fu	ıll-Time Radio En	nployees				Jump to	question: 1.1 🗸
Major Job Category / Job Code / Joint Employee	African American Females	Hispanic Females	Native American Females	Asian/Pacific Females	White, Non-Hispanic Females	More Than One Race Females	Total
Officials - 1000					2		2
Managers - 2000					0		0
Professionals - 3000					0		0
Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical -							0
5100 Craftspersons (Skilled)					1		1
- 5200 Operatives (Semi-							0
Skilled) - 5300 Laborers (Unskilled) -							0
5400 Service Workers -							0
5500 Total	0	0	0	0	3	0	3
1.1 Employment of Fu		npioyees	Nativo		White	Jump to	o question: 1.1 🗸
Major Job Category / Job Code / Joint Employee	African American Males	Hispanic Males	Native American Males	Asian/Pacific Males	White, Non-Hispanic Males	One Race Males	Total
Officials - 1000					0		0
Managers - 2000					1		1
Professionals - 3000					1		1
Technicians - 4000							0
Sales Workers - 4500					1		1
Office and Clerical - 5100					1		1
Craftspersons (Skilled) - 5200					1		1
Operatives (Semi- Skilled) - 5300							0
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	0	0	0	0	5	0	5
1.1 Employment of Fu	ıll-Time Radio En	nployees			Jump to question: 1.1	~	
Major Job Category / Job Code / Joint Employee					Persons with Disabiliti		
Officials - 1000						0	
Managers - 2000						0	
Professionals - 3000						0	
Technicians - 4000							
Sales Workers - 4500						0	
Office and Clerical - 5100)					0	
Craftspersons (Skilled) -	5200					0	
Operatives (Semi-Skilled) - 5300						

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Laborers (Unskilled) - (5400						
Service Workers - 5500	0						
Total						0	
1.1 Employment of	Full-Time Radio E	mployees			Jump to question:	1.1 🕶	
Please enter the gende			e).				
F	(g		-/-				
1.2 Major Programn					Jump to question:	1.2 🗸	
decisions about progra result in a double-coun	cisions. Include the s m acquisition and pr ting of some full-time s should be included	station general manage oduction, program deve e employees; employee in the counts for this ite	r if appropriate. Major pelopment, on-air progra s having the responsib	programming decis m scheduling, etc.	sions include This item should		
1.2 Major Programn		cers stion 1.1, how many, inc	cluding the station gone	aral managar	Jump to question:	1.2 🗸	
have responsibility for			duding the station gene	rai manager,			
1.2 Major Programn	ning Decision Mak	cers				Jump to ques	ition: 1.2 🕶
	African American	Hispanic	Native American As	ian/Pacific	White, Non-Hispanic	More Than One Race	Total
Female Major					1		1
Programming Decision Makers							
Male Major Programming Decision Makers					4		4
Total	0	0	0	0	5	0	5
1.3 Employment of	Part-Time Radio F	mnlovees			Jump to question:	13 🗸	
Please enter the numb includes all female emp and the last grid includ 1.3 Employment of	ployees, the second es all persons with d	grid includes all male e isabilities.			Wh		up to question: 1.3 V
Major Job Category Job Code Officials - 1000	American Females	Hispanic Females	American Females	Asian/Pac Fema			es Total
Managers - 2000							0
Professionals - 3000							0
Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical -							0
5100 Craftspersons (Skilled)	1	1				2	4
- 5200 Operatives (Semi-							0
skilled) - 5300 Laborers (Unskilled) -							0
5400							
Service Workers - 5500							0
Total	1	1	0		0	2	0 4
1.3 Employment of		Employees					p to question: 1.3 🕶
Major Job Category	African American Males	Hispanic Males	Native American Males	Asian/Paci Ma			ce
Officials - 1000	males	1410162	wates	ivia	IVIO		0
Managers - 2000							0
Professionals - 3000							0
Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200	2					4	6
Operatives (Semi- skilled) - 5300							0
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	2	0	0		0	4	0 6

1.3 Employment of Part-Time Radio Employees

Jump to question: 1.3 🗸

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Major Job Category / Job Code							Persons w	ith Disabilities
Officials - 1000								
Managers - 2000								
Professionals - 3000								
Technicians - 4000								
Sales Workers - 4500								
Office and Clerical - 5100)							
Craftspersons (Skilled) -	5200							0
Operatives (Semi-skilled)) - 5300							
Laborers (Unskilled) - 54	00							
Service Workers - 5500								
Total								0
1.4 Part-Time Employ	ment						Jump to d	question: 1.4 🕶
Of all the part-time emplo worked 15 or more hours				ess than	15 hours per w	eek and ho		
1.4 Part-Time Employ	ment						Jump to o	question: 1.4 🗸
Number working less tha	n 15 hours per wee	k						7
1.4 Part-Time Employ	ment						Jump to d	question: 1.4 🕶
Number working 15 or m	ore hours per week							3
1.5 Full-Time Hiring							lump to c	question: 1.5 🕶
Enter the number of full-t (Do not include internal p	ime employees in e promotions, but do i	ach cate	egory hired during the mployees who chan	e fiscal ye ged from p	ear. part-time to full	-time status		
1.5 Full-Time Hiring							Jump to d	question: 1.5 🕶
No full-time employees w	vere hired (check he	ere if app	olicable)					V
1.5 Full-Time Hiring							Jump to a	question: 1.5 🕶
Major Job Category /								
Job Code Officials - 1000	Minority Female	Non	-Minority Female	Min	ority Male	Non-Mino	rity Male	Total
Managers - 2000								0
Professionals - 3000								0
Technicians - 4000								0
Sales Workers - 4500								0
Office / Service								0
Workers - 5100-5500								0
Total	0		0		0		0	0
1.6 Full-Time and Par	t-Time Job Open	ings					Jump to d	question: 1.6 🕶
Enter the total number of previously filled positions regardless of whether the whether it was filled by au the promotion of an empl newly created position to	and newly created by were filled during n internal or an exte loyee who stays in	position the yea ernal can essential	s. Include all position In If a job opening wandidate. Do not includ Ily the same job but h	is that be is filled di le as job ias a diffe	came available uring the year, i openings any p erent title (i.e. w	during the nclude it re ositions cre here there	fiscal year, egardless of eated through	
1.6 Full-Time and Par	t-Time Job Open	ings					Jump to o	question: 1.6 🕶
Number of full-time and p	oart-time job openin	gs						8
1.7 Hiring Contractors During the fiscal year, did		ont cont	ractors to provide an	of the fo	allowing convice		Jump to d	question: 1.7 🗸
		eni com	ractors to provide an	y or trie ic	niowing service	51		
1.7 Hiring Contractors								k all that apply
Underwritting solicitation	related activities							
Direct Mail								
Telemarketing								
Other development activi	ities							
Legal services								
Human Resource service	es							
Accounting/Payroll								
Computer operations								
Website design								
Website content								
**								

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Broadcasting engineering				~
Engineering				
Program director activities				
None of the above				
Comments				
Question	Comment			
No Comments for this section				
2.1 Corporate Management			J	ump to question: 2.1 🗸
01:15 0.05	# of Employees	Avg. Annu		Average Tenure
Chief Executive Officer	1.00	\$	72,070	4
Chief Executive Officer - Joint		\$		
Chief Operations Officer		\$		
Chief Operations Officer - Joint		\$		
Chief Financial Officer	1.00	\$	58,400	6
Chief Financial Officer - Joint		\$		
Chief Digital Media Operations		\$		
Chief Digital Media Operations - Joint		\$		
2.1 Corporate Management			J	ump to question: 2.1 🗸
Please list the Other Job titles in this sub-category no	t listed above			
2.2 Communication and Promotions			J	ump to question: 2.2 ♥
Publicity, Program Promotion Chief		\$		
Publicity, Program Promotion Chief - Joint		\$		
Communication and Public Relations, Chief		\$		
Communication and Public Relations, Chief - Joint		\$		
Head of Audience		\$		
Head of Audience - Joint		\$		
Social Media Specialist / Manager		\$	0	0
Social Media Specialist / Manager - Joint		\$		
2.2 Communication and Promotions			J	ump to question: 2.2 🕶
Please list the Other Job titles in this sub-category no	t listed above			
2.3 Programming and Productions		4	J	ump to question: 2.3 ♥
Programming Director		\$		
Programming Director - Joint		\$		
Production, Chief	1.00	\$	42,494	5
Production, Chief - Joint		\$		
Executive Producer		\$	0	
Executive Producer - Joint		\$		
Producer	1.00	\$	67,176	26
Producer - Joint		\$		
Digital Content Director		\$		
Digital Content Director - Joint		\$		
Digital Project Manager		\$		
Digital Project Manager - Joint		\$		
Managing Director, Audience Engagement		\$		
Managing Director, Audience Engagement - Joint		\$		
2.3 Programming and Productions				ump to question: 2.3 🕶
Please list the Other Job titles in this sub-category no	t listed above		0	ump to question. 2.5 V
3 ,				
2.4 Development and Fundraising			J	ump to question: 2.4 🗸
Development, Chief		\$		
Development, Chief - Joint		\$		
Member Services, Chief		\$		
Member Services, Chief - Joint		\$		
Membership Fundraising, Chief		\$		

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Membership Fundraising, Chief - Joint		\$	
Major Giving Fundraising Chief		\$	
Major Giving Fundraising Chief - Joint		\$	
On-Air Fundraising, Chief		\$	
On-Air Fundraising, Chief - Joint		\$	
Auction Fundraising, Chief		\$	
Auction Fundraising, Chief - Joint		\$	
0.4 Development and Freedominion			
2.4 Development and Fundraising Please list the Other Job titles in this sub-category not liste	d above		Jump to question: 2.4 ▼
2.5 Underwritting and Grant Sollicitation			Jump to question: 2.5 ❤
Underwriting, Chief	1.00	\$ 56,534	
Underwriting, Chief - Joint		\$	
Corporate Underwriting, Chief		\$	
Corporate Underwriting, Chief - Joint		\$	
Foundation Underwriting, Chief		\$	
Foundation Underwriting, Chief - Joint		\$	
Government Grants Solicitation, Chief		\$	
Government Grants Solicitation, Chief - Joint		\$	
Covernment Grante Constitution, Order Const		₽	
2.5 Underwritting and Grant Sollicitation Please list the Other Job titles in this sub-category not liste	d above		Jump to question: 2.5 ♥
2.6 Broadcast Engineering and Information Techni	ology		Jump to question: 2.6 ♥
	ology	\$	Jump to question. 2.0 ¥
Operations and Engineering, Chief Operations and Engineering, Chief - Joint		\$	
Engineering Chief		\$	
Engineering Chief - Joint		\$	
Broadcast Engineer 1		\$	
Broadcast Engineer 1 - Joint		\$	
Production Engineer		\$	
Production Engineer - Joint		\$	
Facilities, Satellite and Tower Maintenance, Chief		\$	
Facilities, Satellite and Tower Maintenance, Chief - Joint		\$	
Technical Operations, Chief		\$	
Technical Operations, Chief - Joint		\$	
Information Technology, Director		\$	
Information Technology, Director - Joint		\$	
Web Administrator/Web Master			
Web Administrator/Web Master - Joint		\$	
Web Administrator/Web Waster - John		\$	
2.6 Broadcast Engineering and Information Technology Please list the Other Job titles in this sub-category not liste			Jump to question: 2.6 ♥
2.7 Journalista Announcers Proodocat and Traffic			luman da musadiana 07.4
2.7 Journalists, Announcers, Broadcast and Traffic		\$	Jump to question: 2.7 ♥
News / Current Affairs Director News / Current Affairs Director - Joint		\$	
Music Director		\$	
Music Librarian/Programmer		\$	
Announcer / On-Air Talent	1.00	\$ 62,740	3
Announcer / On-Air Talent - Joint		\$	
Reporter		\$ 0	0
Reporter - Joint		\$	
Public Information Assistant		\$	
Public Information Assistant - Joint		#	
		Φ	
Broadcast Supervisor		>	
Broadcast Supervisor - Joint		\$	

Director of Continuity / Traffic

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Director of	Continuity / Traffic - 、	Joint				\$						
2.7 Journ	alists, Announcer	s. Bro	adcast and Tra	affic				Jump to question	n: 27 🗸			
	the Other Job titles in							Jump to question	II. Z.I ¥			
2.8 Educa	ation and Commun	nity En	igagement					Jump to question	n: 2.8 🕶			
Education	n, Chief					\$						
Education,	Chief - Joint					\$						
Volunteer (Coordinator					\$						
Volunteer (Coordinator - Joint					\$						
Events Cod	ordinator					\$	0		0			
Events Cod	ordinator - Joint					\$						
Section 2.	Average Salary Tot	als		6.0	0	\$ 3	59,414		47			
2.8 Educa	ation and Commur	nity En	gagement					Jump to question	n: 2.8 🕶			
Please list	the Other Job titles in	n this su	ub-category not l	isted above								
Comments												
Question			C	Comment								
No Comme	ents for this section											
	ning Board Metho							Jump to question	n: 3.1 🕶			
	umber of governing I nembers) who are se				and	both voting and non-	voting					
3.1 Gover	ning Board Metho	d of S	election					Jump to questic	n: 31 🗸			
	Automatic membersl			office held)				oump to quote	(3.1 *)			
2.4.0	union Donal Mothe	-d -6 C	alaatia n									
	ning Board Metho by government legisl			thool board)				Jump to question	n: 3.1 🗸			
or other go	vernment official (e.g	. gover	nor)	nioor board)					U			
3.1 Gover	ning Board Metho	d of S	election					Jump to question	n: 3.1 🕶			
Elected by	community/members	ship										
3.1 Gover	ning Board Metho	d of S	election					Jump to question	n: 3.1 ∨			
Other (plea	ase specify below)											
3.1 Gover	ning Board Metho	nd of S	election					Jump to questic	n: 31 🗸			
	9 = 00.100							oump to question	0.1 4			
3.1 Gover	ning Board Metho	nd of S	election					Jump to question	n: 31 🗸			
	board of directors its			ody)				Jump to questio	12			
	rning Board Methors er of board members			ahove)				Jump to questic				
Total Humb	er or board members	Autoi	natic total of the	abovej					12			
	ning Board Memb							Jump to question	n: 3.2 🕶			
	ort the racial or ethnion or ethnion or the second or the			s of your governing	boar	rd by gender. Please	also repor	rt the				
3.2 Gover	ning Board Memb	ers						Jump to question	n: 3.2 🕶			
For minorit	y group identification	, please	e refer to "Instruc	ctions and Definitio	ns" ir	n the Employment sul	osection.					
3.2 Gover	ning Board Memb	ers								Jump to	question: 3.2 \	•
	African American		Hianania	Native America	10	Asian / Pacific	Minito	Non Hienenie		e Than		
Female	African American		Hispanic	Native America		ASIAII / PACIIIC	vviiite,	Non-Hispanic	On	e Race	10	ota
Board Members												
Male	1							8				9
Board Members												
Total	2		0	(9	0		10		0		12
3.2 Gover	ning Board Memb	ers						Jump to question	n: 3.2 🕶			
Number of	Vacant Positions								0			
3 2 Gover	ning Board Memb	ore						Jump to question				
	per of Board Member		should equal th	e total reported in (Ques	stion 3.1.)		Jump to questio	12			
			,		_	,						
	ning Board Memb Board Members with		ities					Jump to question				
Comments		uiodDll	11100						0			
Question			C	Comment								
No Comme	ents for this section											
4.1 Comn	nunity Outreach A	ctivitie	es					Jump to question	n: 4.1 ∨			

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Did the grant recipient engage in any of the following community outreach services, and, if so, did the outreach activity have a specific, formal component designed to be of special service to either the educational community or minority and/or other diverse audiences?

Yes/No Produce public service announcemnts? Yes Did the public service announcements have a specific, formal component designed to be of special service to the educational Yes Did the public service announcements have a specific, formal component designed to be of special service to the minority community and/or diverse audiences? Broadcast community activities information (e.g., community bulletin board, series highlighting local nonprofit agencies)? Yes Did the community activities information broadcast have a specific, formal component designed to be of special service to the Yes Did the community activities information broadcast have a specific, formal component designed to be of special service to the minority community and/or diverse audiences? Produce/distribute informational materials based on local or national programming? Yes Did the informational programming materials have a specific, formal component designed to be of special service to the Yes Did the informational programming materials have a specific, formal component designed to be of special service to the minority community and/or diverse audiences? Host community events (e.g. benefit concerts, neighborhood festivals)? Yes Did the community events have a specific, formal component designed to be of special service to the educational community? Yes Did the community events have a specific, formal component designed to be of special service to the minority community and/or Yes Provide locally created content for your own or another community-based computer network/web site? Yes Did the locally created web content have a specific, formal component designed to be of special service to the educational Yes Did the locally created web content have a specific, formal component designed to be of special service to the minority Yes Partner with other community agencies or organizations (e.g., local commercial TV station, Red Cross, Urban League, school Yes Did the partnership have a specific, formal component designed to be of special service to the educational community? Yes Did the partnership have a specific, formal component designed to be of special service to the minority community and/or diverse audiences? Comments

Question Comment

Long-form one hour programming, inserts for local talk shows, purchased underwriting, and promotional announcements for The Children's Hour and for ArtsBuild.

Yes. For La Paz-Chattanooga and for Rise-Chattanooga

Yes. For Rise-Chattanooga, La Paz-Chattanooga, Latino USA, The Children's Hour, and Science Friday

Yes. Long-form one hour programming, inserts for local talk shows, purchased underwriting, and promotional announcements for The Children's Hour, Science Friday and for ArtsBuild.

Yes. The Ed Johnson Project, about an early 20th century lynching, was a series of podcasts produced by UTC students, aired on WUTC air and published to the WUTC website.

A One Small Step showcase event was hosted by the campus Podcast Manager in conjunction with his grant through WUTC.

Now that the One Small Step recording (involving UTC students) has been completed, the future project is to commit the recording to broadcast and podcast form for publishing through curated classes conducted by the UTC Podlab and aired on WUTC-FM and the WUTC website.

One of the showcased One Small Step conversations was between a Caucasian woman and an African-America man. Others are in the words between diverse backgrounds and communities.

Yes. Interns/Part-time student workers produced programs for distribution on the Rising Rock local website. This included the Ed Johnson Project, a podcast series about a brutal murder from the early 20th century.

The Ed Johnson project was produced through the UTC Podlab and by students from classes conducted by the Podlab management.

Yes. The man murdered was an African-American man. The ramifications of this still reverberate in Chattanooga

WUTC partnered with WTCI, the PBS outlet in a series of hosted political debates, hosted by a WUTC staff member and aired on both entities.

Yes. One of the debates was a school board debate. Also, a question and answer session was hosted with the President of the school board.

Yes. There are several school based schools in predominantly minority neighborhoods with

Yes. For La Paz-Chattanooga and for Rise-Chattanooga.

Long-form one hour programming, inserts for local talk shows, purchased underwriting, and promotional announcements.

Yes

5.1 Radio Programming and Production

Jump to question: 5.1 ♥

Instructions and Definitions:

5.1 Radio Programming and Production

Jump to guestion: 5.1 ✓

About how many original hours of station program production in each of the following categories did the grant recipient complete this year? (For purposes of this survey, programming intended for national distribution is defined as all programming distributed or offered for distribution to at least one station outside the grant recipients local market.)

For National Distribution

5.1 Radio Programming and Production

Jump to question: 5.1 ∨

1,352

Music (announcer in studio playing principally a sequence of musical recording)

For Local Distribution/All Other

Total 1,352

News Director

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Assistant News Director	
Managing Editor	
Senior Editor Senior Editor	
Editor	
Executive	
Producer	
Senior Producer 1 1	
Producer 0 7	
Associate Producer	
Reporter/Producer	0
Host/Reporter	
Reporter	
Beat Reporter	
Anchor/Reporter	
Anchor/Host	
Videographer	0
Video Editor	
Other positions	
not already accounted for	
Total 1 7 0 6	2 2 0 0 0
Comments Question Comment	
No Comments for this section	
8.1 Which Content Management System (CMS) is your station using?	Jump to question: 8.1 ▼
CMS is a platform that facilitates creating, editing, organizing, publishing web and mobile content.	
8.1 Which Content Management System (CMS) is your station using?	Jump to question: 8.1 ▼
	Check all that apply
Grove	
Bento	
WordPress	
Drupal	
Arc	
None	
8.1 Which Content Management System (CMS) is your station using?	lump to question: 9.1 w
Other	Jump to question: 8.1 ♥
8.2 Which Customer Relationship Management (CRM) System is your station using?	Jump to question: 8.2 🕶
CRM is a platform for planning and tracking direct marketing and fundraising programs and lead campaig communications with prospective and current donors/members; and serves as a database for storing use build profiles.	ins; managing and tracking ir, donor and/or member data to
8.2 Which Customer Relationship Management (CRM) System is your station using?	Jump to question: 8.2 ▼
ODD	Check all that apply
CDP	
Salesforce	
Blackbaud	
Carl Bloom	
Roi Solutions	
Hubspot	
Adobe	
SAP	
None	
8.2 Which Customer Relationship Management (CRM) System is your station using? Other	Jump to question: 8.2 ▼
8.3 Which Email Service Provider (ESP) is your station using? ESP is a platform that provides services and templates for developing, launching, tracking email campaig	Jump to question: 8.3 v uns and email marketing activities.

Jump to question: 8.3 ❤

8.3 Which Email Service Provider (ESP) is your station using?

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	Check all that apply
Mailchimp	\checkmark
Hubspot	
Constant Contact	\checkmark
GoDaddy	
None	
8.3 Which Email Service Provider (ESP) is your station using? Other	Jump to question: 8.3 ✔
Cition	
8.4 Which Marketing Automation Platform is your station using?	Jump to question: 8.4 🕶
Marketing Automation Platform is a platform to automate marketing actions or tasks, streamline marketing wo outcomes of marketing campaigns. These tools provide a central marketing database for all marketing informate segmented, personalized, and timely marketing experiences for donors and members. They also provide automultiple aspects of marketing including email, social media, lead generation, direct mail, digital advertising, and	ation and interactions, create mation features across
8.4 Which Marketing Automation Platform is your station using?	Jump to question: 8.4 ❖
	Check all that apply
Mailchimp Marketing Platform	
Hubspot Marketing Hub	
Active Campaign	
Adobe	
Piano.io	
None	\checkmark
8.4 Which Marketing Automation Platform is your station using? Other	Jump to question: 8.4 ▼
Comments	
Question Comment	
No Comments for this section	