

2026 ANNUAL EEO PUBLIC FILE REPORT

Ideastream Public Media

Stations:	WVIZ/PBS, Cleveland, OH WCPN 104.9, Lorain, OH WCLV 90.3, Cleveland, OH*
Reporting Period:	6/1/2025 to 5/31/2026
No. of Full-time Employees:	More than 10
Small Market Exemption:	No

*Ideastream Public Media also operates the following stations through a Public Service Operating Agreement with Kent State University: WKSU 89.7 Kent, OH; WKSV 89.1 Thompson, OH; WKRJ 91.5 New Philadelphia, OH; WKRW 89.3 Wooster, OH; WNRK 90.7 Norwalk, OH. In addition, Ideastream Public Media operates WCSB 89.3, Cleveland, OH through a Public Service Operating Agreement with Cleveland State University.

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

Participated in at least 4 job fairs by station personnel who have substantial responsibility in making hiring decisions.

Ideastream Public Media representatives attended five Job/Internship Fairs and participated in three student discussions in Fall 2025, Winter 2026, and Spring 2026. Attendees were informed how to access and apply for job openings on the Ideastream Public Media websites for current and future job vacancies.

Dates and locations of fairs:

- September 3, 2025, Greater Cleveland Partnership College Fest Career Fair, attended by the *Human Resources Generalist-Recruitment and Reporter/Producer*
- October 7, 2025, Great Lakes Colleges Association Virtual Career Fair, attended by the *Human Resources Generalist- Recruitment*
- October 9, 2025, Case Western Reserve University Career Year Panel Discussion, attended by the *Human Resources Generalist-Recruitment*
- October 21, 2025, Case Western Reserve University MBA Student Site Visit, attended by the *Human Resources Generalist-Recruitment*
- December 17, 2025, Greater Cleveland Partnership Winter Career Expo, attended by the *Human Resources Generalist- Recruitment*

and *Reporter/Producer*

- February 11, 2026, Cleveland State University Career Fair, attended by the *Human Resources Generalist- Recruitment* and *Human Resources Generalist- Learning and Development*
- February 19, 2026, Case Western Reserve University Career Year Panel Discussion, attended by the *Human Resources Generalist- Recruitment*
- April 17, 2026, New York University Virtual Career Fair, attended by the *Human Resources Generalist- Recruitment*

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

The Internship Program at Ideastream Public Media continued this year. We hired 12 college interns this year that joined us in the fall (four interns), winter/spring (one intern), and summer (seven interns) semesters who learned more about their chosen field.

College interns at Ideastream Public Media supported the Fundraising (one intern), Digital Content (one intern), Education (one intern), News (five interns), Production (two interns), Sound of Ideas (one intern), and Marketing (one intern) departments. The college students attended Cleveland State University, Denison University, Kent State University, Miami University, Oberlin College, Syracuse University, and The Ohio State University.

One high school intern joined us this summer on the News team in the Content department. The high school student attended University School.

*Participated in at least 4 **events** or **programs** sponsored by **educational** institutions relating to career opportunities in broadcasting.*

The Education department conducted eight in-person visits of the Idea Center between June 1, 2025 and May 31, 2026 for groups of 15 - 85 students from a wide range of schools (St. Benedicts School (2), Wilbur Wright, Buchtel CLC (2), Litchfield CLC, Bath Elementary, Meadowlawn Intermediate) from across Northern Ohio. The tours served students in grades 3 - 12 and consisted of a tour of the building and a career discussion with Ideastream Public Media staff members. Details of each program are available upon request.

The Education department facilitated two sessions featuring public media and related services at the Ohio Educational Technology Conference and presented at the Virtual Career Day fair hosted by Jefferson Co. ESC. Details of the program is available upon request.

Additionally, Ideastream Public Media visited three schools during the reporting term to present to middle school students on careers in broadcasting.

Provided training to management level personnel on methods of ensuring equal employment opportunity and prevent discrimination.

Ideastream Public Media provided managers with a web-based Employment Law training course that was completed June 25, 2025. This training was presented by ERC Services, Inc.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
5/26/2026	Appalachian Reporter/Producer, The Ohio Newsroom	Ideastream Public Media Website
10/30/2025	Department Support Coordinator, Development	Indeed
7/14/2025	Department Support Coordinator, Foundation and Corporate Support	Indeed
6/2/2025	Development Database Specialist	Ideastream Public Media Website
10/28/2025	Director of Marketing and Communications	LinkedIn
9/2/2025	Events and Engagement Manager	Ideastream Public Media Internal All-Staff Email
2/2/2026	Guest Services Coordinator	Ideastream Public Media Website
2/4/2026	Network and Systems Administrator	LinkedIn
10/27/2025	Producer, The Ohio Channel	Ideastream Public Media Website
8/25/2025	Senior Broadcast Engineer	Ideastream Public Media Website
8/26/2025	Talk Show Host/Producer, Sound of Ideas	Ideastream Public Media Website

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 80

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred
CPB Jobline	1
Cuyahoga Arts and Culture	0
Esperanza	0
Glassdoor	0

Handshake	0
Ideastream Public Media Community Advisory Board (CAB)	0
Ideastream Public Media Website	20
Ideastream Public Media Internal All-Staff Email	10
Ideastream Public Media Internship Alumni Group	3
Indeed	17
Jobs for Veterans	0
LinkedIn	29
LinkedIn Recruiter	(counted with LinkedIn)
OAB- Ohio Association of Broadcasters	0
Ohio Means Jobs	0
Opportunities for Ohioans with Disabilities	0
PMBA- Public Media Business Association	0
Public Media Workforce Collaborative	0
Saint Martin de Porres Alumni Network	0
SBE- Society of Broadcast Engineers	0
Tech Elevator	0
Urban League	0
ZipRecruiter	0

RECRUITING SOURCES USED

Job Title of Position: **Appalachian Reporter/Producer, The Ohio Newsroom** Date of Hire: **5/26/2026**

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Cuyahoga Arts and Culture Non-Profit Job Board	N	1501 Euclid Ave. Cleveland, OH 44115		
Esperanza	N	3104 W. 25th St. 4th Floor Cleveland, OH 44109	Germaine Pena Zulayka Ruiz	germaine@esperanzainc.org zulayka@esperanzainc.org 216-651-7178
Glassdoor	N	We do not post here- they pick up our postings from our website		
Handshake (college network job board)	N			
Ideastream Public Media Community Advisory Board (CAB)	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Ideastream Public Media Website	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Ideastream Public Media Internal All-Staff Email	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Ideastream Public Media Internship Alumni Group	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Indeed	N	We do not post here- they pick up our postings from our website		
LinkedIn	N	We do not post here- they pick up postings from our website		
LinkedIn Recruiter	N	We advertised here using our LinkedIn Recruiter account		

OAB- Ohio Association of Broadcasters	N	17 South High Street Ste 1010 Columbus, OH 43215	Katie Lovell	klovell@oab.org
Ohio Means Jobs	N	1020 Bolivar Road Cleveland, OH 44115	Tom Hasson	Tom.Hasson@ula-Ohio.org 216-664-4123
Opportunities for Ohioans with Disabilities	N	Division of Employment and Innovation Services 14725 Detroit Ave, Suite 320 Lakewood, OH 44107	Brynne Olsen	Brynne.Olsen@ood.ohio.gov 330-958-2888
PMBA- Public Media Business Association	N	7918 Jones Beach Dr. Ste. 300 McLean, VA 22102	Alisa Jackson	ajackson@pmbaonline.org
Public Media Workforce Collaborative	N	1375 Euclid Ave. Cleveland, OH 44115	Hannah Northup Jennifer Hasse Sara Hodgson	Hnorthup@wfyi.org 317-614 0441 Jhasse@wned.org 716-845-7021 Shodgson@ideastream.org 216-916-6382
Saint Martin de Porres Alumni Network	N	6202 Saint Clair Ave, Cleveland, OH 44103		jbrickman@stmdphs.org
Urban League	N	Urban League of Greater Cleveland 2930 Prospect Avenue Cleveland, Ohio 44115		ecunningham@ulcleveland.org info@ulcleveland.org lleslie@ulcleveland.org
ZipRecruiter	N	We do not post here- they pick up postings from our website		

* Indicate “Y” (yes) or “N” (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Department Support Coordinator, Development Date of Hire: 10/30/2025

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Cuyahoga Arts and Culture Non-Profit Job Board	N	1501 Euclid Ave. Cleveland, OH 44115		
Esperanza	N	3104 W. 25th St. 4th Floor Cleveland, OH 44109	Germaine Pena Zulayka Ruiz	germaine@esperanzainc.org zulayka@esperanzainc.org 216-651-7178
Glassdoor	N	We do not post here- they pick up our postings from our website		
Handshake (college network job board)	N			
Ideastream Public Media Community Advisory Board (CAB)	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Ideastream Public Media Website	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Ideastream Public Media Internal All-Staff Email	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Ideastream Public Media Internship Alumni Group	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Indeed	N	We do not post here- they pick up our postings from our website		
LinkedIn	N	We do not post here- they pick up postings from our website		
LinkedIn Recruiter	N	We advertised here using our LinkedIn Recruiter account		
OAB- Ohio Association of	N	17 South High Street Ste 1010	Katie Lovell	klovell@oab.org

Broadcasters		Columbus, OH 43215		
Ohio Means Jobs	N	1020 Bolivar Road Cleveland, OH 44115	Tom Hasson	Tom.Hasson@ula-Ohio.org 216-664-4123
Opportunities for Ohioans with Disabilities	N	Division of Employment and Innovation Services 14725 Detroit Ave, Suite 320 Lakewood, OH 44107	Brynne Olsen	Brynne.Olsen@ood.ohio.gov 330-958-2888
PMBA- Public Media Business Association	N	7918 Jones Beach Dr. Ste. 300 McLean, VA 22102	Alisa Jackson	ajackson@pmbaonline.org
Public Media Workforce Collaborative	N	1375 Euclid Ave. Cleveland, OH 44115	Hannah Northup Jennifer Hasse Sara Hodgson	Hnorthup@wfyi.org 317-614 0441 Jhasse@wned.org 716-845-7021 Shodgson@ideastream.org 216-916-6382
Saint Martin de Porres Alumni Network	N	6202 Saint Clair Ave, Cleveland, OH 44103		jbrickman@stmdphs.org
Urban League	N	Urban League of Greater Cleveland 2930 Prospect Avenue Cleveland, Ohio 44115		ecunningham@ulcleveland.org info@ulcleveland.org lleslie@ulcleveland.org
ZipRecruiter	N	We do not post here- they pick up postings from our website		

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Job Title of Position: Department Support Coordinator, Foundation and Corporate Support Date of Hire: 7/14/2025

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
CPB Jobline	N	401 Ninth Street NW Washington, D.C. 20004		
Cuyahoga Arts and Culture Non-Profit Job Board	N	1501 Euclid Ave. Cleveland, OH 44115		
Esperanza	N	3104 W. 25th St. 4th Floor Cleveland, OH 44109	Germaine Pena Zulayka Ruiz	germaine@esperanzainc.org zulayka@esperanzainc.org 216-651-7178
Glassdoor	N	We do not post here- they pick up our postings from our website		
Handshake (college network job board)	N			
Ideastream Public Media Community Advisory Board (CAB)	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Ideastream Public Media Website	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Ideastream Public Media Internal All-Staff Email	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Indeed	N	We do not post here- they pick up our postings from our website		
LinkedIn	N	We do not post here- they pick up postings from our website		
LinkedIn Recruiter	N	We advertised here using our LinkedIn Recruiter account		
Ohio Means Jobs	N	1020 Bolivar Road Cleveland, OH 44115	Tom Hasson	Tom.Hasson@ula-Ohio.org 216-664-4123

Opportunities for Ohioans with Disabilities	N	Division of Employment and Innovation Services 14725 Detroit Ave, Suite 320 Lakewood, OH 44107	Brynne Olsen	Brynne.Olsen@ood.ohio.gov 330-958-2888
PMBA- Public Media Business Association	N	7918 Jones Beach Dr. Ste. 300 McLean, VA 22102	Alisa Jackson	ajackson@pmbaonline.org
Public Media Workforce Collaborative	N	1375 Euclid Ave. Cleveland, OH 44115	Hannah Northup Jennifer Hasse Sara Hodgson	Hnorthup@wfyi.org 317-614 0441 Jhasse@wned.org 716-845-7021 Shodgson@ideastream.org 216-916-6382
Saint Martin de Porres Alumni Network	N	6202 Saint Clair Ave, Cleveland, OH 44103		jbrickman@stmdphs.org
Urban League	N	Urban League of Greater Cleveland 2930 Prospect Avenue Cleveland, Ohio 44115		ecunningham@ulcleveland.org info@ulcleveland.org lleslie@ulcleveland.org
ZipRecruiter	N	We do not post here- they pick up postings from our website		

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Job Title of Position: Development Database Specialist

Date of Hire: 6/2/2025

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
CPB Jobline	N	401 Ninth Street NW Washington, D.C. 20004		
Cuyahoga Arts and Culture Non-Profit Job Board	N	1501 Euclid Ave. Cleveland, OH 44115		
Esperanza	N	3104 W. 25th St. 4th Floor Cleveland, OH 44109	Germaine Pena Zulayka Ruiz	germaine@esperanzainc.org zulayka@esperanzainc.org 216-651-7178
Glassdoor	N	We do not post here- they pick up our postings from our website		
Handshake (college network job board)	N			
Ideastream Public Media Website	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Ideastream Public Media Internal All-Staff Email	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Indeed	N	We do not post here- they pick up our postings from our website		
LinkedIn	N	We do not post here- they pick up postings from our website		
LinkedIn Recruiter	N	We advertised here using our LinkedIn Recruiter account		
OAB- Ohio Association of Broadcasters	N	17 South High Street Ste 1010 Columbus, OH 43215	Katie Lovell	klovell@oab.org
Ohio Means Jobs	N	1020 Bolivar Road Cleveland, OH 44115	Tom Hasson	Tom.Hasson@ula-Ohio.org 216-664-4123
PMBA- Public Media Business Association	N	7918 Jones Beach Dr. Ste. 300 McLean, VA 22102	Alisa Jackson	ajackson@pmbaonline.org
Public Media Workforce Collaborative	N	1375 Euclid Ave. Cleveland, OH	Hannah Northup	Hnorthup@wfyi.org

		44115	Jennifer Hasse Sara Hodgson	317-614 0441 Jhasse@wned.org 716-845-7021 Shodgson@ideastream.org 216-916-6382
Saint Martin de Porres Alumni Network	N	6202 Saint Clair Ave, Cleveland, OH 44103		jbrickman@stmdphs.org
Urban League	N	Urban League of Greater Cleveland 2930 Prospect Avenue Cleveland, Ohio 44115		ecunningham@ulcleveland.org info@ulcleveland.org lleslie@ulcleveland.org
ZipRecruiter	N	We do not post here- they pick up postings from our website		

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Job Title of Position: Director of Marketing and Communications **Date of Hire: 10/28/2025**

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
CPB Jobline	N	401 Ninth Street NW Washington, D.C. 20004		
Cuyahoga Arts and Culture Non-Profit Job Board	N	1501 Euclid Ave. Cleveland, OH 44115		
Esperanza	N	3104 W. 25th St. 4th Floor Cleveland, OH 44109	Germaine Pena Zulayka Ruiz	germaine@esperanzainc.org zulayka@esperanzainc.org 216-651-7178
Glassdoor	N	We do not post here- they pick up our postings from our website		
Handshake (college network job board)	N			
Ideastream Public Media Community Advisory Board (CAB)	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Ideastream Public Media Website	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Ideastream Public Media Internal All-Staff Email	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Indeed	N	We do not post here- they pick up our postings from our website		
LinkedIn	N	We do not post here- they pick up postings from our website		
LinkedIn Recruiter	N	We advertised here using our LinkedIn Recruiter account		
OAB- Ohio Association of Broadcasters	N	17 South High Street Ste 1010 Columbus, OH 43215	Katie Lovell	klovell@oab.org
Ohio Means Jobs	N	1020 Bolivar Road Cleveland, OH 44115	Tom Hasson	Tom.Hasson@ula-Ohio.org 216-664-4123
Opportunities for Ohioans with Disabilities	N	Division of Employment and Innovation Services 14725 Detroit Ave, Suite 320 Lakewood, OH 44107	Brynne Olsen	Brynne.Olsen@ood.ohio.gov 330-958-2888
PMBA- Public Media Business Association	N	7918 Jones Beach Dr. Ste. 300 McLean, VA 22102	Alisa Jackson	ajackson@pmbaonline.org
Public Media Workforce Collaborative	N	1375 Euclid Ave. Cleveland, OH 44115	Hannah Northup Jennifer Hasse	Hnorthup@wfyi.org 317-614 0441

			Sara Hodgson	Jhasse@wned.org 716-845-7021 Shodgson@ideastream.org 216-916-6382
Saint Martin de Porres Alumni Network	N	6202 Saint Clair Ave, Cleveland, OH 44103		jbrickman@stmdphs.org
Urban League	N	Urban League of Greater Cleveland 2930 Prospect Avenue Cleveland, Ohio 44115		ecunningham@ulcleveland.org info@ulcleveland.org lleslie@ulcleveland.org
ZipRecruiter	N	We do not post here- they pick up postings from our website		

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Job Title of Position: Events and Engagement Manager

Date of Hire: 9/2/2025

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
CPB Jobline	N	401 Ninth Street NW Washington, D.C. 20004		
Cuyahoga Arts and Culture Non-Profit Job Board	N	1501 Euclid Ave. Cleveland, OH 44115		
Esperanza	N	3104 W. 25th St. 4th Floor Cleveland, OH 44109	Germaine Pena Zulayka Ruiz	germaine@esperanzainc.org zulayka@esperanzainc.org 216-651-7178
Glassdoor	N	We do not post here- they pick up our postings from our website		
Handshake (college network job board)	N			
Ideastream Public Media Community Advisory Board (CAB)	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Ideastream Public Media Website	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Ideastream Public Media Internal All-Staff Email	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Indeed	N	We do not post here- they pick up our postings from our website		
LinkedIn	N	We do not post here- they pick up postings from our website		
LinkedIn Recruiter	N	We advertised here using our LinkedIn Recruiter account		
OAB- Ohio Association of Broadcasters	N	17 South High Street Ste 1010 Columbus, OH 43215	Katie Lovell	klovell@oab.org
Ohio Means Jobs	N	1020 Bolivar Road Cleveland, OH 44115	Tom Hasson	Tom.Hasson@ula-Ohio.org 216-664-4123
Opportunities for Ohioans with Disabilities	N	Division of Employment and Innovation Services 14725 Detroit Ave, Suite 320 Lakewood, OH 44107	Brynne Olsen	Brynne.Olsen@ood.ohio.gov 330-958-2888
PMBA- Public Media Business Association	N	7918 Jones Beach Dr. Ste. 300 McLean, VA 22102	Alisa Jackson	ajackson@pmbaonline.org
Public Media Workforce Collaborative	N	1375 Euclid Ave. Cleveland, OH 44115	Hannah Northup Jennifer Hasse Sara Hodgson	Hnorthup@wfyi.org 317-614 0441 Jhasse@wned.org

				716-845-7021 Shodgson@ideastream.org 216-916-6382
Saint Martin de Porres Alumni Network	N	6202 Saint Clair Ave, Cleveland, OH 44103		jbrickman@stmdphs.org
Urban League	N	Urban League of Greater Cleveland 2930 Prospect Avenue Cleveland, Ohio 44115		ecunningham@ulcleveland.org info@ulcleveland.org lleslie@ulcleveland.org
ZipRecruiter	N	We do not post here- they pick up postings from our website		

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Job Title of Position: Guest Services Coordinator

Date of Hire: 2/2/2026

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Cuyahoga Arts and Culture Non-Profit Job Board	N	1501 Euclid Ave. Cleveland, OH 44115		
Esperanza	N	3104 W. 25th St. 4th Floor Cleveland, OH 44109	Germaine Pena Zulayka Ruiz	germaine@esperanzainc.org zulayka@esperanzainc.org 216-651-7178
Glassdoor	N	We do not post here- they pick up our postings from our website		
Handshake (college network job board)	N			
Ideastream Public Media Community Advisory Board (CAB)	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Ideastream Public Media Website	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Ideastream Public Media Internal All-Staff Email	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Ideastream Public Media Internship Alumni Group	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Indeed	N	We do not post here- they pick up our postings from our website		
Jobs for Veterans	N			
LinkedIn	N	We do not post here- they pick up postings from our website		
OAB- Ohio Association of Broadcasters	N	17 South High Street Ste 1010 Columbus, OH 43215	Katie Lovell	klovell@oab.org
Ohio Means Jobs	N	1020 Bolivar Road Cleveland, OH 44115	Tom Hasson	Tom.Hasson@ula-Ohio.org 216-664-4123
Opportunities for Ohioans with Disabilities	N	Division of Employment and Innovation Services 14725 Detroit Ave, Suite 320 Lakewood, OH 44107	Brynne Olsen	Brynne.Olsen@ood.ohio.gov 330-958-2888
PMBA- Public Media Business Association	N	7918 Jones Beach Dr. Ste. 300 McLean, VA 22102	Alisa Jackson	ajackson@pmbaonline.org
Public Media Workforce Collaborative	N	1375 Euclid Ave. Cleveland, OH 44115	Hannah Northup Jennifer Hasse Sara Hodgson	Hnorthup@wfyi.org 317-614 0441 Jhasse@wned.org 716-845-7021 Shodgson@ideastream.org

				216-916-6382
Saint Martin de Porres Alumni Network	N	6202 Saint Clair Ave, Cleveland, OH 44103		jbrickman@stmdphs.org
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ZipRecruiter	N	We do not post here- they pick up postings from our website		

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Job Title of Position: Network and Systems Administrator

Date of Hire: 2/4/2026

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Cuyahoga Arts and Culture Non-Profit Job Board	N	1501 Euclid Ave. Cleveland, OH 44115		
Esperanza	N	3104 W. 25th St. 4th Floor Cleveland, OH 44109	Germaine Pena Zulayka Ruiz	germaine@esperanzainc.org zulayka@esperanzainc.org 216-651-7178
Glassdoor	N	We do not post here- they pick up our postings from our website		
Handshake (college network job board)	N			
Ideastream Public Media Community Advisory Board (CAB)	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
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LinkedIn	N	We do not post here- they pick up postings from our website		
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OAB- Ohio Association of Broadcasters	N	17 South High Street Ste 1010 Columbus, OH 43215	Katie Lovell	klovell@oab.org
Ohio Means Jobs	N	1020 Bolivar Road Cleveland, OH 44115	Tom Hasson	Tom.Hasson@ula-Ohio.org 216-664-4123
Opportunities for Ohioans with Disabilities	N	Division of Employment and Innovation Services 14725 Detroit Ave, Suite 320 Lakewood, OH 44107	Brynne Olsen	Brynne.Olsen@ood.ohio.gov 330-958-2888
PMBA- Public Media Business Association	N	7918 Jones Beach Dr. Ste. 300 McLean, VA 22102	Alisa Jackson	ajackson@pmbaonline.org
Public Media Workforce Collaborative	N	1375 Euclid Ave. Cleveland, OH 44115	Hannah Northup Jennifer Hasse Sara Hodgson	Hnorthup@wfyi.org 317-614 0441 Jhasse@wned.org 716-845-7021 Shodgson@ideastream.org 216-916-6382
Saint Martin de Porres Alumni Network	N	6202 Saint Clair Ave, Cleveland, OH 44103		jbrickman@stmdphs.org

SBE- Society of Broadcast Engineers	N	9102 N. Meridian St. Ste. 150 Indianapolis, IN 46260	kjones@sbe.org and Cleveland Chapter Blake Thompson blake@uakron.edu	317-846-9000
Tech Elevator	N		John G. Savage john.savage@techelevator.com	216-973-3165
Urban League	N	Urban League of Greater Cleveland 2930 Prospect Avenue Cleveland, Ohio 44115		ecunningham@ulcleveland.org info@ulcleveland.org lleslie@ulcleveland.org
ZipRecruiter	N	We do not post here- they pick up postings from our website		

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Job Title of Position: Producer, The Ohio Channel

Date of Hire: 10/27/2025

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Cuyahoga Arts and Culture Non-Profit Job Board	N	1501 Euclid Ave. Cleveland, OH 44115		
Esperanza	N	3104 W. 25th St. 4th Floor Cleveland, OH 44109	Germaine Pena Zulayka Ruiz	germaine@esperanzainc.org zulayka@esperanzainc.org 216-651-7178
Glassdoor	N	We do not post here- they pick up our postings from our website		
Handshake (college network job board)	N			
Ideastream Public Media Community Advisory Board (CAB)	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Ideastream Public Media Website	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Ideastream Public Media Internal All-Staff Email	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Ideastream Public Media Internship Alumni Group	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Indeed	N	We do not post here- they pick up our postings from our website		
LinkedIn	N	We do not post here- they pick up postings from our website		
OAB- Ohio Association of Broadcasters	N	17 South High Street Ste 1010 Columbus, OH 43215	Katie Lovell	klovell@oab.org
Ohio Means Jobs	N	1020 Bolivar Road Cleveland, OH 44115	Tom Hasson	Tom.Hasson@ula-Ohio.org 216-664-4123
Opportunities for Ohioans with Disabilities	N	Division of Employment and Innovation Services 14725 Detroit Ave, Suite 320 Lakewood, OH 44107	Brynne Olsen	Brynne.Olsen@ood.ohio.gov 330-958-2888
PMBA- Public Media Business Association	N	7918 Jones Beach Dr. Ste. 300 McLean, VA 22102	Alisa Jackson	ajackson@pmbaonline.org
Public Media Workforce Collaborative	N	1375 Euclid Ave. Cleveland, OH 44115	Hannah Northup Jennifer Hasse Sara Hodgson	Hnorthup@wfyi.org 317-614 0441 Jhasse@wned.org

				716-845-7021 Shodgson@ideastream.org 216-916-6382
Saint Martin de Porres Alumni Network	N	6202 Saint Clair Ave, Cleveland, OH 44103		jbrickman@stmdphs.org
Urban League	N	Urban League of Greater Cleveland 2930 Prospect Avenue Cleveland, Ohio 44115		ecunningham@ulcleveland.org info@ulcleveland.org lleslie@ulcleveland.org
ZipRecruiter	N	We do not post here- they pick up postings from our website		

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Senior Broadcast Engineer

Date of Hire: 8/25/2025

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
CPB Jobline	N	401 Ninth Street NW Washington, D.C. 20004		
Cuyahoga Arts and Culture Non-Profit Job Board	N	1501 Euclid Ave. Cleveland, OH 44115		
Esperanza	N	3104 W. 25th St. 4th Floor Cleveland, OH 44109	Germaine Pena Zulayka Ruiz	germaine@esperanzainc.org zulayka@esperanzainc.org 216-651-7178
Glassdoor	N	We do not post here- they pick up our postings from our website		
Handshake (college network job board)	N			
Ideastream Public Media Community Advisory Board (CAB)	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Ideastream Public Media Website	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Ideastream Public Media Internal All-Staff Email	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Indeed	N	We do not post here- they pick up our postings from our website		
LinkedIn	N	We do not post here- they pick up postings from our website		
LinkedIn Recruiter	N	We advertised here using our LinkedIn Recruiter account		
OAB- Ohio Association of Broadcasters	N	17 South High Street Ste 1010 Columbus, OH 43215	Katie Lovell	klovell@oab.org
Ohio Means Jobs	N	1020 Bolivar Road Cleveland, OH 44115	Tom Hasson	Tom.Hasson@ula-Ohio.org 216-664-4123
Opportunities for Ohioans with Disabilities	N	Division of Employment and Innovation Services 14725 Detroit Ave, Suite 320 Lakewood, OH 44107	Brynne Olsen	Brynne.Olsen@ood.ohio.gov 330-958-2888
PMBA- Public Media Business Association	N	7918 Jones Beach Dr. Ste. 300 McLean, VA 22102	Alisa Jackson	ajackson@pmbaonline.org
Public Media Workforce Collaborative	N	1375 Euclid Ave. Cleveland, OH 44115	Hannah Northup Jennifer Hasse Sara Hodgson	Hnorthup@wfyi.org 317-614 0441 Jhasse@wned.org 716-845-7021

				Shodgson@ideastream.org 216-916-6382
Saint Martin de Porres Alumni Network	N	6202 Saint Clair Ave, Cleveland, OH 44103		jbrickman@stmdphs.org
SBE- Society of Broadcast Engineers	N	9102 N. Meridian St. Ste. 150 Indianapolis, IN 46260	kjones@sbe.org and Cleveland Chapter Blake Thompson blake@uakron.edu	317-846-9000
Tech Elevator	N		John G. Savage john.savage@techelevator.com	216-973-3165
Urban League	N	Urban League of Greater Cleveland 2930 Prospect Avenue Cleveland, Ohio 44115		ecunningham@ulcleveland.org info@ulcleveland.org lleslie@ulcleveland.org
ZipRecruiter	N	We do not post here- they pick up postings from our website		

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Talk Show Host/Producer, Sound of Ideas

Date of Hire: 8/26/2025

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
CPB Jobline	N	401 Ninth Street NW Washington, D.C. 20004		
Cuyahoga Arts and Culture Non-Profit Job Board	N	1501 Euclid Ave. Cleveland, OH 44115		
Esperanza	N	3104 W. 25th St. 4th Floor Cleveland, OH 44109	Germaine Pena Zulayka Ruiz	germaine@esperanzainc.org zulayka@esperanzainc.org 216-651-7178
Glassdoor	N	We do not post here- they pick up our postings from our website		
Handshake (college network job board)	N			
Ideastream Public Media Community Advisory Board (CAB)	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Ideastream Public Media Website	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Ideastream Public Media Internal All-Staff Email	N	1375 Euclid Ave. Cleveland, OH 44115	Human Resources	HR@ideastream.org
Indeed	N	We do not post here- they pick up our postings from our website		
LinkedIn	N	We do not post here- they pick up postings from our website		
LinkedIn Recruiter	N	We advertised here using our LinkedIn Recruiter account		
OAB- Ohio Association of Broadcasters	N	17 South High Street Ste 1010 Columbus, OH 43215	Katie Lovell	klovell@oab.org
Ohio Means Jobs	N	1020 Bolivar Road Cleveland, OH 44115	Tom Hasson	Tom.Hasson@ula-Ohio.org 216-664-4123
Opportunities for Ohioans with Disabilities	N	Division of Employment and Innovation Services 14725 Detroit Ave, Suite 320	Brynne Olsen	Brynne.Olsen@ood.ohio.gov 330-958-2888

		Lakewood, OH 44107		
PMBA- Public Media Business Association	N	7918 Jones Beach Dr. Ste. 300 McLean, VA 22102	Alisa Jackson	ajackson@pmbaonline.org
Public Media Workforce Collaborative	N	1375 Euclid Ave. Cleveland, OH 44115	Hannah Northup Jennifer Hasse Sara Hodgson	Hnorthup@wfyi.org 317-614 0441 Jhasse@wned.org 716-845-7021 Shodgson@ideastream.org 216-916-6382
Saint Martin de Porres Alumni Network	N	6202 Saint Clair Ave, Cleveland, OH 44103		jbrickman@stmdphs.org
Urban League	N	Urban League of Greater Cleveland 2930 Prospect Avenue Cleveland, Ohio 44115		ecunningham@ulcleveland.org info@ulcleveland.org lleslie@ulcleveland.org
ZipRecruiter	N	We do not post here- they pick up postings from our website		

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