Grantee Information

ID	1642
Grantee Name	WVPS-FM
City	Colchester
State	VT
Licensee Type	Community

1.1 Employment of Full-Time Radio Employees

Jump to question: 1.1 ❤

Please enter the number of FULL-TIME RADIO employees in the grids below.

The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities

and the last grid includes		ilities.					
1.1 Employment of F	ull-Time Radio Emp	loyees				Jump to	question: 1.1 🗸
Major Job Category / Job Code / Joint Employee	African American Females	Hispanic Females	Native American Females	Asian/Pacific Females	White, Non-Hispanic Females	More Than One Race Females	Total
Officials - 1000					0		0
Managers - 2000					6		6
Professionals - 3000	1				9		10
Technicians - 4000					3	0	3
Sales Workers - 4500					2		2
Office and Clerical - 5100					0		0
Craftspersons (Skilled) - 5200							0
Operatives (Semi- Skilled) - 5300							0
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	1	0	0	0	20	0	21
Total 1.1 Employment of F			0	0	20		question: 1.1 🕶
			Native American Males	Asian/Pacific	White, Non-Hispanic Males		
1.1 Employment of F Major Job Category / Job Code /	ull-Time Radio Empl African American	loyees	Native American	Asian/Pacific	White, Non-Hispanic	Jump to More Than One Race	question: 1.1 🗸
1.1 Employment of F Major Job Category / Job Code / Joint Employee	ull-Time Radio Empl African American	loyees	Native American	Asian/Pacific	White, Non-Hispanic	Jump to More Than One Race	question: 1.1 V
1.1 Employment of F Major Job Category / Job Code / Joint Employee Officials - 1000	ull-Time Radio Empl African American	loyees	Native American	Asian/Pacific	White, Non-Hispanic Males	Jump to More Than One Race	question: 1.1 > Total
1.1 Employment of F Major Job Category / Job Code / Joint Employee Officials - 1000 Managers - 2000	ull-Time Radio Emp African American Males	loyees	Native American	Asian/Pacific	White, Non-Hispanic Males	Jump to More Than One Race	question: 1.1 V Total 0 4
1.1 Employment of F Major Job Category / Job Code / Joint Employee Officials - 1000 Managers - 2000 Professionals - 3000	ull-Time Radio Emp African American Males	Hispanic Males	Native American	Asian/Pacific	White, Non-Hispanic Males	Jump to More Than One Race	question: 1.1 V Total 0 4 20
1.1 Employment of F Major Job Category / Job Code / Joint Employee Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000	ull-Time Radio Emp African American Males	Hispanic Males	Native American	Asian/Pacific	White, Non-Hispanic Males	Jump to More Than One Race Males	question: 1.1 ▼ Total 0 4 20
1.1 Employment of F Major Job Category / Job Code / Joint Employee Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical -	ull-Time Radio Emp African American Males	Hispanic Males	Native American	Asian/Pacific	White, Non-Hispanic Males	Jump to More Than One Race Males	question: 1.1 ▼ Total 0 4 20 3
1.1 Employment of F Major Job Category / Job Code / Joint Employee Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled)	ull-Time Radio Emp African American Males	Hispanic Males	Native American	Asian/Pacific	White, Non-Hispanic Males	Jump to More Than One Race Males	question: 1.1 ✓ Total 0 4 20 3 0
1.1 Employment of F Major Job Category / Job Code / Joint Employee Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled) - 5200 Operatives (Semi-	ull-Time Radio Emp African American Males	Hispanic Males	Native American	Asian/Pacific	White, Non-Hispanic Males	Jump to More Than One Race Males	question: 1.1 ✓ Total 0 4 20 3 0

Total	3		1	0	0		23	0		27
1.1 Employment of F	ull-Time Radio	Employees				Jump to question:	1.1 🕶			
Major Job Category / Job Code / Joint Employee Officials - 1000					Р	ersons with Disal	pilities			
Managers - 2000										
Professionals - 3000										
Technicians - 4000										
Sales Workers - 4500										
Office and Clerical - 510	0									
Craftspersons (Skilled) -	- 5200									
Operatives (Semi-Skilled	d) - 5300									
Laborers (Unskilled) - 54	400									
Service Workers - 5500										
Total							0			
1.1 Employment of F	ull-Time Radio	Employees				Jump to question:	1.1 🕶			
Please enter the gender person with disabilities I			emale).							
n/a	()		,							
1.2 Major Programm	ing Decision Ma	akers				Jump to question:	1.2 🗸			
Please report by gender major programming dec decisions about progran result in a double-counti programming decisions by job category above, i	isions. Include then acquisition and pang of some full-timeshould be included the full-time empang.	station general mar production, program ne employees; emplo d in the counts for the oloyee Question 1.1.	nager if appropriate development, on-ai oyees having the re iis item and again,	. Major programm r program schedu	ng decisions ling, etc. Thi	s include	12 🗸			
Of the full-time employe	es reported in Que	estion 1.1, how many	y, including the stati	ion general mana	ger,	Jump to question.	1.2 🔻			
have responsibility for m		_								
1.2 Major Programm	ing Decision Ma African	ıkers	Native			White,	Jur More Tha	mp to question	: 1.2 ❤	
	American	Hispanic	American	Asian/Pacif	ic No	n-Hispanic	One Ra		Total	
Female Major Programming Decision Makers						1			1	
Male Major Programming Decision Makers						2			2	
Total	0	0	0		9	3		0	3	
1.3 Employment of P	art-Time Radio	Employees				Jump to question:	1.3 🕶			
Please enter the numbe includes all female empland the last grid include	r of PART-TIME er oyees, the second s all persons with	mployees in the grid d grid includes all ma disabilities.		rid		Jump to question:	1.3 🕶			
Please enter the numbe	r of PART-TIME er oyees, the second s all persons with art-Time Radio	mployees in the grid d grid includes all ma disabilities. Employees	ale employees,						o question: 1.3	•
Please enter the numbe includes all female empland the last grid include	r of PART-TIME er oyees, the second s all persons with	mployees in the gridd d grid includes all ma disabilities. Employees	ale employees,	Native	ian/Pacific Females	Jump to question: Whi Non-Hispar Femal	ite,	Jump to More Than One Race Females		∨ 'otal
Please enter the numbe includes all female empland the last grid include 1.3 Employment of P Major Job Category /	r of PART-TIME et oyees, the second s all persons with art-Time Radio Africar Americar	mployees in the gridd d grid includes all ma disabilities. Employees	ale employees,	Native erican As	ian/Pacific	Whi Non-Hispa	ite,	More Than One Race		
Please enter the number includes all female empland the last grid include 1.3 Employment of Please Major Job Category / Job Code	r of PART-TIME et oyees, the second s all persons with art-Time Radio Africar Americar	mployees in the gridd d grid includes all ma disabilities. Employees	ale employees,	Native erican As	ian/Pacific	Whi Non-Hispa	ite,	More Than One Race		otal
Please enter the number includes all female empland the last grid include 1.3 Employment of P Major Job Category / Job Code Officials - 1000	r of PART-TIME et oyees, the second s all persons with art-Time Radio Africar Americar	mployees in the gridd grid includes all madisabilities. Employees Hispa Fema	ale employees,	Native erican As	ian/Pacific	Whi Non-Hispa	ite,	More Than One Race		otal 0
Please enter the number includes all female empland the last grid include 1.3 Employment of P Major Job Category / Job Code Officials - 1000 Managers - 2000	r of PART-TIME er oyees, the second s all persons with art-Time Radio Africar Americar Females	mployees in the gridd grid includes all madisabilities. Employees Hispa Fema	ale employees,	Native erican As	ian/Pacific	Whi Non-Hispa	ite, nic les	More Than One Race		otal 0

Office and Clerical - 5100													0
Craftspersons (Skilled) - 5200													0
Operatives (Semi- skilled) - 5300													0
Laborers (Unskilled) - 5400													0
Service Workers - 5500													0
Total	0		0		0		0		6		0		6
1.3 Employment of Pa	art-Time Radio	Emp	loyees								Jump	to q	uestion: 1.3 🕶
Major Job Category / Job Code	African American Males		Hispanic Males		Native American Males		Asian/Pacific Males		White, Non-Hispanic Males		More Than One Race Males		Total
Officials - 1000													0
Managers - 2000									0				0
Professionals - 3000	1								4				5
Technicians - 4000	1								1				2
Sales Workers - 4500				Ī									0
Office and Clerical - 5100													0
Craftspersons (Skilled) - 5200													0
Operatives (Semi- skilled) - 5300													0
Laborers (Unskilled) - 5400													0
Service Workers - 5500													0
Total	2		0		0		0		5		0		7
1.3 Employment of Pa Major Job Category / Job Code Officials - 1000	art-Time Radio l	Emp	oloyees				F		to question: 1				
Managers - 2000													
Professionals - 3000													
Technicians - 4000													
Sales Workers - 4500													
Office and Clerical - 5100)												
Craftspersons (Skilled) -	5200												
Operatives (Semi-skilled) - 5300												
Laborers (Unskilled) - 54	00												
Service Workers - 5500													
Total										0			
1.4 Part-Time Employ	ment							Jump	to question: 1	.4 🕶			
Of all the part-time employers worked 15 or more hours	oyees listed in Que s per week, but no	estior t full t	n 1.3, how many w time?	orked	l less than 15 ho	urs p	er week and how	many					
1.4 Part-Time Employ	ment							Jump	to question: 1	.4 🗸			
Number working less that		eek							1	4			
1.4 Part-Time Employ	ment							luner	to question: 4	1 **			
Number working 15 or m		ek						Jump	to question: 1	.4 🗸			
_	a.a poi #60												
1.5 Full-Time Hiring								Jump	to question: 1	.5 🕶			

Enter the number of full-time employees in each category hired during the fiscal year. (Do not include internal promotions, but do include employees who changed from part-time to full-time status during the fiscal year.)

1.5 Full-Time H	iring			Jump 1	o question: 1.5 🗸
No full-time emplo	oyees were hired (check her	e if applicable)			
1.5 Full-Time H	iring			Jump t	o question: 1.5 🕶
Major Job Categ Job Code	ory / Minority Female	Non-Minority Female	Minority Male	Non-Minority Male	Tota
Officials - 1000					0
Managers - 2000				1	1
Professionals - 30	000	2			2
Technicians - 400	0				0
Sales Workers - 4	500				6
Office / Service Workers - 5100-5	500	0			6
Total	0	2	0	1	3
Enter the total nur previously filled por regardless of whe whether it was filled the promotion of a	mber of full-time and part-tim ositions and newly created p ther they were filled during t ed by an internal or an exter an employee who stays in es sition to be filled). If no full-time	ne openings that occurred openings. Include all positions the year. If a job opening wand candidate. Do not inclussentially the same job but	ons that became availables filled during the year due as job openings any has a different title (i.e.	nclude both vacancies in ble during the fiscal year r, include it regardless c v positions created throu where there was no va	-, if igh
1.6 Full-Time ar	nd Part-Time Job Openii	ngs		Jump 1	o question: 1.6 🕶
Number of full-tim	e and part-time job opening	s			9
1.7 Hiring Cont	ractors			Jump t	o question: 1.7 🕶
During the fiscal y	ear, did you hire independe	nt contractors to provide ar	ny of the following servi	ces?	
1.7 Hiring Cont	ractors			Jump t	o question: 1.7 🕶
l lankamunittinan anli-	sitation unlated activities			Ch	eck all that apply
_	citation related activities				
Direct Mail					✓
Telemarketing					✓
Other developmen	nt activities				
Legal services					✓
Human Resource	services				✓
Accounting/Payro	II				✓
Computer operation	ons				✓
Website design					
Website content					
Broadcasting eng	ineering				✓
Engineering					
Program director	activities				
None of the above	e				
Comments					
	Comment				
race female	The number of employees r PBS many employees are r Vermont PBS SAS report.				
race female	The number of employees r PBS many employees are r Vermont PBS SAS report.				

Question	Comment
more than 1 race female	The number of employees reported is correct. Due to the merger with grantee Vermont PBS many employees are now classified as "Joint employees" and included within the Vermont PBS SAS report.
more than 1 race male	The number of employees reported is correct. Due to the merger with grantee Vermont PBS many employees are now classified as "Joint employees" and included within the Vermont PBS SAS report.
more than 1 race male	The number of employees reported is correct. Due to the merger with grantee Vermont PBS many employees are now classified as "Joint employees" and included within the Vermont PBS SAS report.
more than 1 race male	The number of employees reported is correct. Due to the merger with grantee Vermont PBS many employees are now classified as "Joint employees" and included within the Vermont PBS SAS report.
more than 1 race female	The number of employees reported is correct. Due to the merger with grantee Vermont PBS many employees are now classified as "Joint employees" and included within the Vermont PBS SAS report.
more than 1 race female	The number of employees reported is correct. Due to the merger with grantee Vermont PBS many employees are now classified as "Joint employees" and included within the Vermont PBS SAS report.
more than 1 race female	The number of employees reported is correct. Due to the merger with grantee Vermont PBS many employees are now classified as "Joint employees" and included within the Vermont PBS SAS report.
more than 1 race male	The number of employees reported is correct. Due to the merger with grantee Vermont PBS many employees are now classified as "Joint employees" and included within the Vermont PBS SAS report.