SCIENCE & HEALTH PATHWAY

Do you like working with animals and plants? Math and science courses? Cutting edge technology? Solving problems? Research and data?

If so, this pathway may be for you!

Cultivating students' awareness, understanding and application in career areas that include:
AGRICULTURE
FOOD & NATURAL RESOURCES
CONSERVATION
ANIMAL SCIENCES

Sample Employers from this Pathway:

Central Pennsylvania's Agriculture Occupations
Prepared by Advance Central PA
Source: Lightcast Q1 2023 Data Set

Food Service Managers
Related Work Experience
$40,417 $58,142
Entry Level Wages Average Wages

Farmworkers, Farm, Ranch & Aquacultural Animals
Short-Term On-the-Job Training
$17,703 $33,685
Entry Level Wages Average Wages

Soil & Plant Scientists
Bachelor's Degree
$51,160 $69,813
Entry Level Wages Average Wages

Conservation Scientists
Bachelor's Degree
$45,666 $60,039
Entry Level Wages Average Wages

Veterinarians
Doctoral or Professional Degree
$72,360 $104,364
Entry Level Wages Average Wages

2022 CAREER READY Central PA
**Additional Central PA Agricultural Occupations**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Education Level</th>
<th>Entry Annual Wage</th>
<th>Average Annual Wage</th>
<th>Avg. Annual Openings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agricultural Equipment Operators</td>
<td>MT OJT</td>
<td>$22,609</td>
<td>$34,807</td>
<td>25</td>
</tr>
<tr>
<td>Agricultural Inspectors</td>
<td>BD</td>
<td>$45,625</td>
<td>$56,896</td>
<td>8</td>
</tr>
<tr>
<td>Biological Technicians</td>
<td>BD</td>
<td>$44,592</td>
<td>$53,106</td>
<td>27</td>
</tr>
<tr>
<td>Buyers &amp; Purchasing Agents</td>
<td>BD</td>
<td>$46,962</td>
<td>$61,506</td>
<td>67</td>
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<tr>
<td>Farm and Home Management Educators</td>
<td>MD</td>
<td>$39,744</td>
<td>$62,480</td>
<td>5</td>
</tr>
<tr>
<td>Farm Equipment Mechanics &amp; Service Technicians</td>
<td>LT OJT</td>
<td>$32,450</td>
<td>$39,365</td>
<td>10</td>
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<tr>
<td>Farmworkers &amp; Laborers, Crop, Nursery &amp; Greenhouse</td>
<td>ST OJT</td>
<td>$19,444</td>
<td>$29,932</td>
<td>161</td>
</tr>
<tr>
<td>First-Line Supervisors of Farming, Fishing &amp; Forestry Workers</td>
<td>WK EXP</td>
<td>$50,930</td>
<td>$32,395</td>
<td>22</td>
</tr>
<tr>
<td>Food Service Managers</td>
<td>WK EXP</td>
<td>$40,417</td>
<td>$58,142</td>
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<td>Foresters</td>
<td>BD</td>
<td>$58,816</td>
<td>$67,868</td>
<td>4</td>
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<tr>
<td>Geoscientists</td>
<td>BD</td>
<td>$65,246</td>
<td>$80,744</td>
<td>10</td>
</tr>
<tr>
<td>Graders &amp; Sorters, Agricultural Products</td>
<td>ST OJT</td>
<td>$25,597</td>
<td>$29,997</td>
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</tr>
<tr>
<td>Logging Equipment Operators</td>
<td>MT OJT</td>
<td>$29,397</td>
<td>$38,946</td>
<td>19</td>
</tr>
<tr>
<td>Veterinary Assistants &amp; Laboratory Animal Caretakers</td>
<td>ST OJT</td>
<td>$24,471</td>
<td>$30,369</td>
<td>55</td>
</tr>
<tr>
<td>Veterinary Technologists &amp; Technicians</td>
<td>AD</td>
<td>$28,611</td>
<td>$34,278</td>
<td>40</td>
</tr>
<tr>
<td>Zoologists &amp; Wildlife Biologists</td>
<td>BD</td>
<td>$64,215</td>
<td>$78,358</td>
<td>5</td>
</tr>
</tbody>
</table>

Prepared by [Advance Central PA](https://www.advancecentralpa.org). Source: Lightcast Q1 2023 Data Set

**LEGEND:**
- **ST OJT:** Short-Term, On-the-Job Training
- **WK EXP:** Related Work Experience
- **BD/BD+:** Bachelor’s Degree
- **MT OJT:** Moderate-Term, On-the-Job Training
- **PS/PS+:** Post-Secondary Training
- **MD/MD+:** Master’s Degree
- **LT OJT:** Long-Term, On-the-Job Training
- **AD/AD+:** Associate Degree
- **PhD/PROF:** Professional Degree

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Do you like helping people? Cutting edge technology? Solving problems? Research and data?

If so, this pathway may be for you!

Cultivating students' awareness, understanding and application in career areas that include:

- HEALTH SCIENCE
- MEDICINE
- DENTISTRY
- THERAPY/REHAB
- NUTRITION/FITNESS

Sample Employers from this Pathway:
- Buffalo Valley Lutheran Village, Evangelical Community Hospital, Geisinger Health System, Home Instead Senior Care, Nottingham Village, Phoenix Rehab and Health Services, Pivot Physical Therapy, RiverWoods, SUN Orthopaedics of Evangelical, Susquehanna Valley Dental Health Associates LLP, UPMC Susquehanna, etc.
## Additional Central PA Healthcare Occupations

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Education Level</th>
<th>Entry Annual Wage</th>
<th>Average Annual Wage</th>
<th>Avg. Annual Openings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Athletic Trainers</td>
<td>BD</td>
<td>$47,662</td>
<td>$56,988</td>
<td>19</td>
</tr>
<tr>
<td>Audiologists</td>
<td>PhD/PROF</td>
<td>$59,302</td>
<td>$81,332</td>
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<tr>
<td>Chiropractors</td>
<td>PhD/PROF</td>
<td>$85,832</td>
<td>$87,104</td>
<td>17</td>
</tr>
<tr>
<td>Dental Hygienists</td>
<td>AD</td>
<td>$59,164</td>
<td>$64,118</td>
<td>37</td>
</tr>
<tr>
<td>Diagnostic Medical Sonographers</td>
<td>AD</td>
<td>$61,962</td>
<td>$70,824</td>
<td>14</td>
</tr>
<tr>
<td>Dietitians &amp; Nutritionists</td>
<td>BD</td>
<td>$49,364</td>
<td>$60,393</td>
<td>19</td>
</tr>
<tr>
<td>Magnetic Resonance Imaging Technologists</td>
<td>AD+</td>
<td>$64,216</td>
<td>$70,676</td>
<td>7</td>
</tr>
<tr>
<td>Medical Assistants</td>
<td>PS</td>
<td>$30,514</td>
<td>$35,350</td>
<td>174</td>
</tr>
<tr>
<td>Medical Secretaries and Administrative Assistants</td>
<td>MT OJT</td>
<td>$29,720</td>
<td>$34,931</td>
<td>201</td>
</tr>
<tr>
<td>Nurse Midwives</td>
<td>MD</td>
<td>$94,312</td>
<td>$124,743</td>
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<tr>
<td>Optometrists</td>
<td>PhD/PROF</td>
<td>$85,832</td>
<td>$121,645</td>
<td>8</td>
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<tr>
<td>Phlebotomists</td>
<td>PS</td>
<td>$30,848</td>
<td>$35,558</td>
<td>47</td>
</tr>
<tr>
<td>Physical Therapists</td>
<td>PhD/PROF</td>
<td>$70,532</td>
<td>$87,257</td>
<td>37</td>
</tr>
<tr>
<td>Physician Assistants</td>
<td>MD</td>
<td>$96,739</td>
<td>$108,049</td>
<td>57</td>
</tr>
<tr>
<td>School Psychologists</td>
<td>PhD/PROF</td>
<td>$61,162</td>
<td>$72,694</td>
<td>12</td>
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<tr>
<td>Speech-Language Pathologists</td>
<td>MD+</td>
<td>$62,752</td>
<td>$79,717</td>
<td>23</td>
</tr>
</tbody>
</table>

Prepared by Advance Central PA. Source: Lightcast Q1 2023 Data Set

**LEGEND:**
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- **MT OJT:** Moderate-Term, On-the-Job Training
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Does helping others come naturally to you? Are you creative, compassionate, and patient?

*If so, this pathway may be for you!*

Cultivating students' awareness, understanding and application in career areas that include:

EDUCATION  
GOVERNMENT  
HOSPITALITY/TOURISM  
HUMAN/FAMILY SERVICES  
LAW/CRIMINAL JUSTICE  
CONSUMER SERVICES  
COUNSELING/MENTAL HEALTH

**Central Pennsylvania's Human Services Occupations**

Prepared by **Advance Central PA**  
Source: Lightcast Q1 2023 Data Set

**Insurance Sales Agents**  
*Moderate-Term On-the-Job Training*  
*$34,475*  
Entry Level Wages  
*$52,244*  
Average Wages

**Police & Sheriff's Patrol Officers**  
*Moderate-Term On-the-Job Training*  
*$45,074*  
Entry Level Wages  
*$68,246*  
Average Wages

**Child, Family & School Social Workers**  
*Bachelor's Degree*  
*$36,480*  
Entry Level Wages  
*$46,692*  
Average Wages

**Teachers & Instructors, Other**  
*Bachelor's Degree*  
*$33,602*  
Entry Level Wages  
*$59,540*  
Average Wages

**Human Resource Specialists & Managers**  
*Bachelor's Degree+*  
*$46,145 - $62,041*  
Entry Level Wages  
*$91,188 - $124,169*  
Average Wages

**Sample Employers from this Pathway:**  
Community Action Agencies, Community Services Group, County Assistance Offices, County Behavioral Health Agencies, Federal Bureau of Prisons, Local Area School Districts, Colleges, Intermediate Units, and Universities, Local Law Firms, PA CareerLink®, STEP, Inc., YMCA, etc.

2022  
CAREER READY  
Central PA
## Additional Central PA Human Services Occupations

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Education Level</th>
<th>Entry Annual Wage</th>
<th>Average Annual Wage</th>
<th>Avg. Annual Openings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chefs and Head Cooks</td>
<td>WK EXP</td>
<td>$39,996</td>
<td>$55,829</td>
<td>39</td>
</tr>
<tr>
<td>Childcare Workers</td>
<td>ST OJT</td>
<td>$19,745</td>
<td>$25,397</td>
<td>241</td>
</tr>
<tr>
<td>Correctional Officers &amp; Jailers</td>
<td>MT OJT</td>
<td>$46,241</td>
<td>$58,712</td>
<td>229</td>
</tr>
<tr>
<td>Educational, Guidance, and Career Counselors &amp; Advisors</td>
<td>MD</td>
<td>$52,163</td>
<td>$60,578</td>
<td>86</td>
</tr>
<tr>
<td>First-Line Supervisors of Food Preparation &amp; Serving Workers</td>
<td>WK EXP</td>
<td>$27,991</td>
<td>$37,467</td>
<td>402</td>
</tr>
<tr>
<td>General &amp; Operations Managers</td>
<td>BD</td>
<td>$56,920</td>
<td>$98,054</td>
<td>525</td>
</tr>
<tr>
<td>Hairdressers, Hairstylists &amp; Cosmetologists</td>
<td>PS</td>
<td>$18,537</td>
<td>$33,138</td>
<td>120</td>
</tr>
<tr>
<td>Lawyers</td>
<td>PhD/PROF</td>
<td>$58,252</td>
<td>$104,871</td>
<td>31</td>
</tr>
<tr>
<td>Meeting, Convention &amp; Event Planners</td>
<td>BD</td>
<td>$44,114</td>
<td>$58,819</td>
<td>33</td>
</tr>
<tr>
<td>Mental Health &amp; Substance Abuse Social Workers</td>
<td>MD</td>
<td>$29,543</td>
<td>$39,828</td>
<td>29</td>
</tr>
<tr>
<td>Paralegals &amp; Legal Assistants</td>
<td>AD</td>
<td>$36,413</td>
<td>$48,049</td>
<td>34</td>
</tr>
<tr>
<td>Preschool Teachers</td>
<td>AD</td>
<td>$25,082</td>
<td>$33,096</td>
<td>105</td>
</tr>
<tr>
<td>Real Estate Sales Agents</td>
<td>MT OJT</td>
<td>$31,506</td>
<td>$54,423</td>
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<tr>
<td>Secondary School Teachers</td>
<td>BD</td>
<td>$59,334</td>
<td>$67,217</td>
<td>208</td>
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<tr>
<td>Security Guards</td>
<td>ST OJT</td>
<td>$24,839</td>
<td>$30,723</td>
<td>162</td>
</tr>
<tr>
<td>Self-Enrichment Human Service Assistants</td>
<td>WK EXP</td>
<td>$22,701</td>
<td>$34,336</td>
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</tr>
<tr>
<td>Social &amp; Human Service Assistants</td>
<td>ST OJT</td>
<td>$30,735</td>
<td>$37,178</td>
<td>130</td>
</tr>
</tbody>
</table>

Prepared by Advance Central PA. Source: Lightcast Q1 2023 Data Set

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Are you a creative thinker, imaginative, innovative, and original?  

If so, this pathway may be for you!

Cultivating students’ awareness, understanding and application in career areas that include:

- Performing Arts
- Visual Arts
- Publishing Arts

Sample Employers from this Pathway:

Central Pennsylvania’s Arts & Communications Occupations
Prepared by Advance Central PA  
Source: Lightcast Q1 2023 Data Set

Recreation Workers
Short-Term On-the-Job Training
$22,488  $33,156
Entry Level Wages  Average Wages

Audio & Video Technicians
Short-Term On-the-Job Training
$29,861  $44,550
Entry Level Wages  Average Wages

Editors
Bachelor’s Degree
$31,952  $53,315
Entry Level Wages  Average Wages

Graphic Designers
Bachelor’s Degree
$35,070  $48,481
Entry Level Wages  Average Wages

Commercial & Industrial Designers
Bachelor’s Degree
$45,974  $62,192
Entry Level Wages  Average Wages

2022 Career Ready Central PA
### CAREER PLANNING

**KNOW YOURSELF**
Identify your values, strengths, and skills and how they relate to your career goals.

**TRY OUT CAREERS**
Interview a professional, participate in a job shadow or internship, and network.

**WORK YOUR PLAN**
Apply to the job, post-secondary training or education option that aligns with your career interests.

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### Additional Central PA Arts & Communications Occupations

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Education Level</th>
<th>Entry Annual Wage</th>
<th>Average Annual Wage</th>
<th>Avg. Annual Openings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advertising Sales Agents</td>
<td>MT OJT</td>
<td>$31,398</td>
<td>$46,594</td>
<td>4</td>
</tr>
<tr>
<td>Broadcast Announcers &amp; Radio Disc Jockeys</td>
<td>BD</td>
<td>$21,558</td>
<td>$38,458</td>
<td>8</td>
</tr>
<tr>
<td>Camera Operators: TV, Video &amp; Film</td>
<td>BD</td>
<td>$30,965</td>
<td>$48,753</td>
<td>5</td>
</tr>
<tr>
<td>Coaches &amp; Scouts</td>
<td>BD</td>
<td>$24,190</td>
<td>$44,927</td>
<td>96</td>
</tr>
<tr>
<td>Commercial &amp; Industrial Designers</td>
<td>BD</td>
<td>$45,974</td>
<td>$62,193</td>
<td>4</td>
</tr>
<tr>
<td>Fine Artists, Including Painters, Sculptors &amp; Illustrators</td>
<td>BD+</td>
<td>$20,509</td>
<td>$62,237</td>
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</tr>
<tr>
<td>Floral Designers</td>
<td>MT OJT</td>
<td>$23,782</td>
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<tr>
<td>Interior Designers</td>
<td>BD</td>
<td>$45,718</td>
<td>$64,342</td>
<td>6</td>
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<tr>
<td>Market Research Analysts &amp; Marketing Specialists</td>
<td>BD</td>
<td>$44,220</td>
<td>$67,222</td>
<td>109</td>
</tr>
<tr>
<td>Marketing Managers</td>
<td>BD</td>
<td>$78,087</td>
<td>$111,790</td>
<td>29</td>
</tr>
<tr>
<td>Music Directors and Composers</td>
<td>BD</td>
<td>$26,660</td>
<td>$52,613</td>
<td>9</td>
</tr>
<tr>
<td>Painting, Coating &amp; Decorating Workers</td>
<td>MT OJT</td>
<td>$27,940</td>
<td>$34,034</td>
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<tr>
<td>Photographers</td>
<td>MT OJT</td>
<td>$26,976</td>
<td>$38,845</td>
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<tr>
<td>Printing Press Operators</td>
<td>MT OJT</td>
<td>$32,069</td>
<td>$39,197</td>
<td>51</td>
</tr>
<tr>
<td>Public Relations Specialists</td>
<td>BD</td>
<td>$34,573</td>
<td>$51,601</td>
<td>37</td>
</tr>
<tr>
<td>Word Processors and Typists</td>
<td>ST OJT</td>
<td>$34,730</td>
<td>$38,727</td>
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</tr>
<tr>
<td>Writers &amp; Authors</td>
<td>BD+</td>
<td>$36,795</td>
<td>$57,514</td>
<td>7</td>
</tr>
</tbody>
</table>

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Central Pennsylvania's Business, Finance & Information Technology Occupations
Prepared by Advance Central PA
Source: Lightcast Q1 2023 Data Set

Insurance Sales Agents
Moderate-Term On-the-Job Training
$34,475 Entry Level Wages
$52,244 Average Wages

Computer User Support Specialists
Post-Secondary Training
$37,302 Entry Level Wages
$52,164 Average Wages

Web Developers
Bachelor's Degree
$65,649 Entry Level Wages
$91,982 Average Wages

Accountants & Auditors
Bachelor's Degree
$49,184 Entry Level Wages
$69,787 Average Wages

Market Research Analysts & Marketing Specialists
Bachelor's Degree+
$44,220 Entry Level Wages
$67,222 Average Wages

Do you like managing money? Are you interested in using computers to improve systems? Would you like to run your own business?

If so, this pathway may be for you!

Cultivating students' awareness, understanding and application in career areas that include:
ACCOUNTING AND FINANCE
BUSINESS MANAGEMENT
ENTREPRENEURSHIP
INFORMATION TECHNOLOGY
MARKETING

Sample Employers from this Pathway:

2022 CAREER READY Central PA
## Additional Central PA Business, Finance & Information Technology Occupations

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Education Level</th>
<th>Entry Annual Wage</th>
<th>Average Annual Wage</th>
<th>Avg. Annual Openings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Billing &amp; Posting Clerks</td>
<td>MT OJT</td>
<td>$31,435.41</td>
<td>$37,784.25</td>
<td>92</td>
</tr>
<tr>
<td>Bookkeeping, Accounting &amp; Auditing Clerks</td>
<td>MT OJT</td>
<td>$30,623.89</td>
<td>$39,807.11</td>
<td>396</td>
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<tr>
<td>Cashiers</td>
<td>ST OJT</td>
<td>$18,222.59</td>
<td>$22,210.21</td>
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<tr>
<td>Computer &amp; Information Systems Managers</td>
<td>BD</td>
<td>$91,741.51</td>
<td>$119,472.33</td>
<td>54</td>
</tr>
<tr>
<td>Computer Programmers</td>
<td>BD</td>
<td>$50,383.53</td>
<td>$70,500.46</td>
<td>31</td>
</tr>
<tr>
<td>Financial Managers</td>
<td>BD</td>
<td>$86,667.62</td>
<td>$128,246.97</td>
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<tr>
<td>First-Line Supervisors of Retail Sales Workers</td>
<td>WK EXP</td>
<td>$29,331.60</td>
<td>$43,477.71</td>
<td>296</td>
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<tr>
<td>Human Resources Specialists</td>
<td>BD</td>
<td>$46,144.57</td>
<td>$62,041.02</td>
<td>116</td>
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<tr>
<td>Insurance Underwriters</td>
<td>BD</td>
<td>$52,179.20</td>
<td>$70,323.15</td>
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</tr>
<tr>
<td>Loan Officers</td>
<td>BD</td>
<td>$46,034.36</td>
<td>$66,915.33</td>
<td>29</td>
</tr>
<tr>
<td>Network &amp; Computer Systems Administrators</td>
<td>BD</td>
<td>$55,079.01</td>
<td>$69,114.72</td>
<td>38</td>
</tr>
<tr>
<td>Office Clerks</td>
<td>ST OJT</td>
<td>$30,348.11</td>
<td>$38,480.13</td>
<td>912</td>
</tr>
<tr>
<td>Personal Finance Advisors</td>
<td>BD</td>
<td>$58,749.53</td>
<td>$118,951.82</td>
<td>26</td>
</tr>
<tr>
<td>Retail Salespersons</td>
<td>ST OJT</td>
<td>$22,211.59</td>
<td>$29,672.85</td>
<td>1,034</td>
</tr>
<tr>
<td>Securities, Commodities &amp; Financial Services Sales Agents</td>
<td>BD</td>
<td>$37,255.34</td>
<td>$62,009.97</td>
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<tr>
<td>Software Developers</td>
<td>BD</td>
<td>$72,863.23</td>
<td>$99,396.72</td>
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<tr>
<td>Tellers</td>
<td>ST OJT</td>
<td>$27,363.14</td>
<td>$31,203.70</td>
<td>120</td>
</tr>
</tbody>
</table>

Prepared by Advance Central PA. Source: Lightcast Q1 2023 Data Set

**LEGEND:**
- **ST OJT:** Short-Term, On-the-Job Training
- **WK EXP:** Related Work Experience
- **BD/BD+:** Bachelor's Degree
- **MT OJT:** Moderate-Term, On-the-Job Training
- **PS/PS+:** Post-Secondary Training
- **MD/MD+:** Master's Degree
- **LT OJT:** Long-Term, On-the-Job Training
- **AD/AD+:** Associate Degree
- **PhD/PROF:** Professional Degree

Members of Career Ready Central PA, a regional organization whose mission is to "implement a comprehensive career education strategy to create and share resources and opportunities for schools, students, families and businesses that will produce a skilled, sustainable workforce," developed this brochure. Career Ready Central PA members represent area school districts, universities, workforce development agencies, local business/industry, and nonprofit organizations. Learn more at www.pathtocareers.org.
Central Pennsylvania's Engineering & Industrial Technology Occupations

Prepared by Advance Central PA
Source: Lightcast Q1 2023 Data Set

Carpenters & Electricians
High School Diploma+
$34,644 - $38,221
$51,665 - $57,019
Entry Level Wages Average Wages

Welders, Cutters, Solderers & Brazers
Moderate-Term On-the-Job Training
$37,397 $44,220
Entry Level Wages Average Wages

Supervisors - Mechanics, Installers & Repairers
Related Work Experience
$50,591 $68,406
Entry Level Wages Average Wages

Automotive Service Technicians & Mechanics
Post-secondary Training
$29,882 $41,772
Entry Level Wages Average Wages

Civil Engineers
Bachelor's Degree
$63,923 $82,510
Entry Level Wages Average Wages

Do you like to solve problems in a logical way? Are you curious about the way things work? Do you like working with technology?

If so, this pathway may be for you!

Pathway Description
Cultivating students' awareness, understanding and application in career areas that include:
ARCHITECTURE
CONSTRUCTION
ENGINEERING
MANUFACTURING
TRANSPORTATION
DISTRIBUTION & LOGISTICS

Sample Employers from this Pathway:
### Additional Central PA Engineering & Industrial Technology Occupations

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Education Level</th>
<th>Entry Annual Wage</th>
<th>Average Annual Wage</th>
<th>Avg. Annual Openings</th>
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</thead>
<tbody>
<tr>
<td>Architects</td>
<td>BD+</td>
<td>$57,058</td>
<td>$81,454</td>
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<tr>
<td>Automotive Body and Related Repairers</td>
<td>LT OJT</td>
<td>$32,558</td>
<td>$44,952</td>
<td>42</td>
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<tr>
<td>Brickmasons and Blockmasons</td>
<td>PS</td>
<td>$40,241</td>
<td>$60,454</td>
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<tr>
<td>Bus &amp; Truck Mechanics &amp; Diesel Engine Specialists</td>
<td>LT OJT</td>
<td>$36,675</td>
<td>$45,870</td>
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<tr>
<td>Chemical Engineers</td>
<td>BD+</td>
<td>$76,933</td>
<td>$108,472</td>
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<tr>
<td>Computer Numerically Controlled Tool Programmers</td>
<td>PS</td>
<td>$40,790</td>
<td>$52,588</td>
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<tr>
<td>Electrical &amp; Electronic Engineering Technicians</td>
<td>AD</td>
<td>$40,096</td>
<td>$54,742</td>
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</tr>
<tr>
<td>Supervisors of Construction Trades &amp; Extraction Workers</td>
<td>WK EXP</td>
<td>$49,063</td>
<td>$70,552</td>
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<tr>
<td>Health &amp; Safety Engineers</td>
<td>BD</td>
<td>$73,046</td>
<td>$90,339</td>
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</tr>
<tr>
<td>Industrial Truck &amp; Tractor Operators</td>
<td>ST OJT</td>
<td>$34,442</td>
<td>$40,456</td>
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</tr>
<tr>
<td>Inspectors, Testers, Sorters, Samplers &amp; Weighers</td>
<td>MT OJT</td>
<td>$34,544</td>
<td>$41,005</td>
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</tr>
<tr>
<td>Maintenance &amp; Repair Workers</td>
<td>MT OJT</td>
<td>$31,798</td>
<td>$43,707</td>
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<tr>
<td>Operating Engineers &amp; Construction Equipment Operators</td>
<td>MT OJT</td>
<td>$39,420</td>
<td>$51,940</td>
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</tr>
<tr>
<td>Packaging &amp; Filling Machine Operators &amp; Tenders</td>
<td>MT OJT</td>
<td>$30,406</td>
<td>$38,810</td>
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<tr>
<td>Plumbers, Pipefitters &amp; Steamfitters</td>
<td>PS</td>
<td>$39,129</td>
<td>$55,982</td>
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<tr>
<td>Production, Planning &amp; Expediting Clerks</td>
<td>MT OJT</td>
<td>$36,514</td>
<td>$46,692</td>
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<tr>
<td>Surveyors</td>
<td>BD+</td>
<td>$48,075</td>
<td>$64,428</td>
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</tbody>
</table>

*Prepared by Advance Central PA. Source: Lightcast Q1 2023 Data Set*