

2026 EEO PUBLIC FILE REPORT
FORM BP-02 Private (and Public) File
Station WYSU 88.5 FM, Youngstown, Ohio

June 1, 2025 – May 31, 2026, Reporting Period

This EEO Public File Report is filed in WYSU-FM's Public Inspection File pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's (FCC) rules.

If your organization would like information when openings become available at WYSU, please contact the station at 330-941-3363, or email us at info@wysu.org.

VACANCY INFORMATION:

During the reporting period, WYSU-FM filled the following two full-time vacancies:

- Coordinator
- Director

WYSU, in conjunction with the YSU Office of Human Resources, routinely provides notification of vacancies to the following key recruitment sources:

- ZipRecruiter.com
- Government-Jobs.com
- Indeed.com (Coordinator – 1 interview)
- WYSU On Air Spots and WYSU Newsletter
- WYSU Webpage
- WYSU Facebook
- WYSU Instagram
- HigherEdJobs.com (Director – 1 interview)
- YSU Job Posting (Coordinator – 1 interview)
- The Associate of Fundraising Professionals, Mahoning-Shenango Chapter (Coordinator – 1 interview)
- Higher Education Recruitment Consortium
- Gift Officer at Mercy Health Foundation Mahoning Valley
- Vice President & Deputy CEO · United Way of Trumbull County
- President, YSU Foundation
- WYSU Advisory Board Members
- CEO, Youngstown Area Jewish Federation
- Director, Center for Nonprofit Leadership and Senior Lecturer at YSU
Department of Management and Marketing
- Executive Director, Leadership Mahoning Valley, and the Center for Nonprofit Excellence

In addition to the above, the Director position was also posted to these key sources:

- Corporation for Public Broadcasting
- Public Radio in Mid America (PRIMA)
- Broadcast Educational Media Commission (BEMC)
- Ideastream Public Radio, Cleveland
- WOSU Public Media, Columbus
- Cincinnati Public Radio
- WYSO Public Radio, Yellow Springs
- Dayton Public Radio, WDPR, Dayton
- WOUB Public Media, Athens, OH
- WCSU Public Radio, Central State University
- WESA Public Radio, Pittsburgh
- WYEP Public Radio, Pittsburgh
- WQED Public Radio, Pittsburgh
- Public Media Content Collective

- The coordinator position was filled in June 2025 via the Association of Fundraising Professionals job posting. Twenty-three total applicants were screened by the search committee, with three finalists interviewed. All applicants had to apply through the University website.

- The director position was filled in November 2025 through an interim internal appointment. Fifteen total applicants were screened by the search committee, with one finalist interviewed. All applicants had to apply through the University website.

EEO OUTREACH ACTIVITIES:

The following list contains a brief description of menu option activities undertaken by WYSU-FM pursuant to the FCC’s EEO rules during the time period covered by this report.

Internship programs designed to assist members of the community to acquire skills needed for broadcast employment:

WYSU-FM offers paid student employee opportunities for Youngstown State University students in the areas of engineering, programming, development, web design, business administration, and cataloging.

During Summer 2025 semester (June 2025–August 2025), 3 students were employed by WYSU-FM. During Fall 2025 semester (August 2025–December 2025), 5 students were employed, including the 3 continuing student employees and 2 additional students. During Spring 2026 semester (January 2026–May 2026), 6 students were employed, including the 5 continuing student employees and 1 additional student. Collectively, these 6 students worked an average combined total of 75 hours per week. The students were supervised by WYSU's Associate Director of Broadcasting, Development Coordinator, Assistant Director, and Business Operations Specialist.

Scholarship programs designed to assist students interested in pursuing a career in broadcasting:

WYSU-FM sponsors, and is responsible for funding, two broadcast/journalism scholarships (the WYSU-FM Broadcasting Scholarship and the Robert W. Peterson Scholarship). Both scholarships are awarded for the academic year beginning with the Fall semester (August to May). WYSU also established Barbara Krauss Memorial Scholarship in FY2020 (in honor of the longtime host of Classical Music with Barbara Krauss on WYSU). Applicants must be enrolled in the Dana School of Music, majoring in Music Recording and Technology. *All three scholarships are administered by the Youngstown State University Foundation, who is an independent, private, nonprofit corporation.*

WYSU-FM Broadcast Scholarship:

2025-2026: Available, but not awarded this year

Robert W. Peterson Scholarship:

2025-2026: Available, but not awarded this year

Barbara Krauss Memorial Scholarship:

2025-2026: 1 recipient

Training programs to enable station personnel to acquire skills that could qualify them for higher level positions:

Training Programs offered and engaged in by staff, and managed by the Director of Broadcasting, are designed to enable WYSU station personnel to acquire skills that could qualify them for higher-level positions, as well as to enrich and support their current job duties and responsibilities. During the reporting period, WYSU staff received these trainings:

Work/Life Training Institute Webinars	June 2025 – May 2026	1	Employee	Administrative Specialist
University IT Security & Awareness Training: Ongoing, multiple, year-round educational sessions	June 2025 – May 2026		Employees	Interim Director + Asst Dir + Admin Spclst + Coordinator
State of Ohio: Ethics Training	June 2025 – May 2026	1	Employee	Assistant Director + Jazz Host
Jeff Welton - Nautel Asymmetrical Sidebands in HD Radio	06/05/2025	1	Employee	Broadcast Engineer

Rich Redmond - Broadcast Electronics Latest Innovations in AM and FM Transmitters	06/19/2025	1	Employee	Broadcast Engineer
Prevent Discrimination & Harassment Together – Faculty & Staff	06/27/2025	1	Employee	Administrative Specialist
Paul Kriegler - Telos Getting the Best from Your Audio Processing	07/10/2025	1	Employee	Broadcast Engineer
Ben Barber - Inovonics Modulation Monitoring	07/17/2025	1	Employee	Broadcast Engineer
Bob Tarsio - Broadcast Devices Remote Control	08/14/2025	1	Employee	Broadcast Engineer
Mersedeh Najishabahang, John Shadler - Dielectric Antenna Technological Innovations in their New DSCP Antenna	09/11/2025	1	Employee	Broadcast Engineer
Cyrus Uible - Worldcast Codecs, Hardware and Virtual	09/09/2025	1	Employee	Broadcast Engineer
PCI Compliance Training	10/07/2025	1	Employee	Administrative Specialist
Ben Emser, Danny Ritts - Nimal Industries Electronics Fiber Optics in Broadcasting	10/09/2025	1	Employee	Broadcast Engineer
Mark Johnson - Link Up Communications Status of C-Band Spectrum in Broadcasting - Pending FCC Auction	10/30/2025	1	Employee	Broadcast Engineer
Mike Dosch, Cornelius Gould - Axia Audio Processing Criteria	11/13/2025	1	Employee	Broadcast Engineer
Adrian Berkovitz, Michael Dosch - Angry Audio Prism - Audio Delivery Network	01/08/2026	1	Employee	Broadcast Engineer
Software License / Renewal Form & ITS Project	02/02/2026	1	Employee	Administrative Specialist
Mark Johnson - Linkup Communications Corp. C-Band Service, Current and Future	02/12/2026	1	Employee	Broadcast Engineer
Bob Tarsio - Broadcast Devices Audio Management Solutions	02/26/2026	1	Employee	Broadcast Engineer
Title IX	July 2025	1	Employee	Coordinator
Jeff Welton - Nautel Budgeting: Tubes or No Tubes	03/05/2026	1	Employee	Broadcast Engineer
Red Cross: CPR/AED/First Aid	03/11/2026	1	Employee	Assistant Director
Frank Foti - Telos Alliance Omnia XII and Audio Processing	04/30/2026	1	Employee	Broadcast Engineer
NPR Cadence Software Training	05/05/2026	1	Employee	Assistant Director
Learning OneDrive	05/13/2026	5	Employees	IT/Brodcast Eng + Assoc Dir + Asst Dir + Coordtr + Admin Specialist
Cyrus Uible - Worldcast Remote Control with Kybio	05/14/2026	1	Employees	Broadcast Engineer
John Groundwater - Public Radio Satellite System ContentDepot 'Edge' webinar	05/14/2026	1	Employee	Broadcast Engineer