

## **WFAE Community Advisory Board (CAB) - Meeting Minutes**

**Thursday, 22 October 2020 - Zoom meeting**

**CAB members present** - Kwame Agbeke, Allyson Colaco, Myah Davis, Mary Dombrowski, Stephen Guardipee, Jarrett Hurms, Ingrid James, Magdalena Krajewska, Dennis Lazarus, John Lincoln (chair), Barbara Lom, Hema Parekh, Raquel Rivera, Lecia Shockley, Bryn Wilson

**CAB members absent** - Jennifer Beightley, Keenya Justice, Sri Nagarajan, Shante Williams

**WFAE staff members present** - Greg Collard, News Director; Joe O'Connor, President and General Manager; Renee Rallos, Community Relations Manager

**Welcome** - John Lincoln welcomed all to the CAB's Fall 2020 quarterly meeting.

**Minutes approved** - CAB members approved the minutes of the 07.23.20 CAB meeting. Stephen Guardipee moved to approve. Dennis Lazarus seconded.

**Succession update** - John Lincoln shared leadership appointments made by the CAB membership committee: in 2021 Barbara Lom will become CAB chair and Allyson Colaco will become secretary immediately continuing through 2021.

**Station updates** - Joe O'Connor provided station updates and answered CAB member questions on a broad range of topics including WFAE's remote working strategies, the popular and successful Charlotte Podcast Festival, budget forecasts, contingency planning, safety considerations, and important, ongoing work to address WFAE's top priorities of diversity, equity, and inclusion that span numerous dimensions such as operations, policies, staff, reporting, governance, etc.

**Content updates** - Greg Collard provided content updates and answered questions on topics including WFAE's social media efforts, the upcoming elections, podcasts, successes, new initiatives, reporting staff, etc.

**CAB member feedback** - John Lincoln invited CAB members to share feedback with WFAE staff. Topics included election and post-election coverage, statewide coverage for NC as a swing state, helping staff members respond to the trauma of working on recurring social injustices, encouraging success stories of diversity, equity, inclusion, and justice journeys, how the CAB can help amplify WFAE's social media presence, future virtual community events, and more.

**CAB vice chair proposal** - John Lincoln shared a recommendation from the membership committee to add a vice chair role to the CAB given its recent growth. Stephen Guardipee has agreed to serve, pending approval of the new role. The discussion was supportive of adding the role and requested additional information on protocols for amending CAB governing policies. The recommendation remains open for consideration at a future CAB meeting when a proposal for amending the officers' section of the CAB's governing document with specific language such as, "The Vice Chair assists the Chair in duties as needed" will be formally proposed.

**Questions/Closing** - On the occasion of chairing his final meeting the CAB warmly thanked John Lincoln for his outstanding volunteer service to WFAE, particularly its maturation and expansion under his leadership. Mary Dombrowski announced that this would be her last CAB meeting because she is moving out of state. CAB members also warmly wished her well.

*Minutes compiled by Barbara Lom and Renee Rallos (01.11.21)*