During the Reporting Period, 12 full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

**INITIATIVES**

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

<table>
<thead>
<tr>
<th></th>
<th>5</th>
<th>Established an internship program designed to assist members of the community to acquire skills needed for broadcast employment.</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>8</td>
<td></td>
<td>Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.</td>
<td>Yes</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3 Interns in the newsroom (FY19)</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Justin Lape</td>
</tr>
<tr>
<td>• Jasmin Herrera</td>
</tr>
<tr>
<td>• Cole del Charco</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>4 Reporting Fellows in the newsroom (FY20):</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Michael Falero, 1 year Environmental Reporting Fellow</td>
</tr>
<tr>
<td>• Dante Miller, 1 year Report for America Fellow</td>
</tr>
<tr>
<td>• Laura Brache, 1 year Report for America Fellow</td>
</tr>
<tr>
<td>• Alexandra Watts, 1 year Report for America Fellow</td>
</tr>
</tbody>
</table>
• Investigative Reporters and Editors, (Jenn Lang), Manager of Product & Audience Development,
• 3-day editing training (Tanya Ott), (Jenn Lang), Manager of Product & Audience Development,
• 3-day editing training (Tanya Ott), (Jessa O’Connor), Assistant Editor, Digital News and Engagement,
• South Carolina Broadcasters Association engineering seminar, (Jobie Sprinkle), Broadcast Engineer, 1/25/2019
• Public Radio Engineering Conference, (Jobie Sprinkle), Broadcast Engineer, 4/4-6/2019
• National Association of Broadcasters – Broadcast Engineering and Information Technology Conference, (Jobie Sprinkle), Broadcast Engineer, 4/7-10/2019
• Knight Lenfest, (Joe O’Connor), CEO,
• Woman’s Leadership Accelerator - Online News Association, (Joni Deutsch), Manager, On-Demand Content and Audience Engagement,
• WerkIt, (Joni Deutsch), Manager, On-Demand Content and Audience Engagement,
• Online News Association Conference, (Ju-Don Marshall), Chief Content Officer,
• Knight Lenfest, (Ju-Don Marshall), Chief Content Officer,
• Digging into data and spreadsheets, (Lisa Worf), Host/Executive Producer,
• hosted the Allegiance peer group meeting, (Meghann Batchelor), Membership Manager, 10/30-31/2019
• attended PMDMC in Chicago, (Meghann Batchelor), Membership Manager, 7/10-13/2018
• Voice for a Cause, (Mona Lita Carr), Development Officer, Major Gifts, 6/11-12/19
• RRC training, (News Managers),
• Hindenburg training, (Newsroom),
• Digging into data and spreadsheets, (Nick de la Canal), Reporter,
• PRSA-Strategy, Statistics and Soul: How to Use Communications to Create Business Value and Impact Forever, (Renee Rallos), Community Relations Manager, 1/23/2019
• Half-day professional development symposium, (Renee Rallos), Community Relations Manager, 4/1/2019
• PRSA, When to Use Video and how to begin making them yourself, (Renee Rallos), Community Relations Manager, 5/22/2019
• Media panel (Gwen Glenn participated as one of the panelists.), (Renee Rallos), Community Relations Manager, 6/1/2019
• PRSA-Home Court Advantage:Promoting Pro-Level Diversity, (Renee Rallos), Community Relations Manager, 8/22/2019
• PRSA-Ethical Dilema:Should you Take the Fall, (Renee Rallos), Community Relations Manager, 9/26/2019
• 3-day editing training (Sarafina Wright), Producer, All Things Considered, Excellence in Journalism, (Sarah Delia), Reporter, 9/29/2018
• WerkIt, (Sarah Delia), Reporter,
• RTNDA Conference , (Sarah Delia), Reporter,
• CPC/Notary , (Sarah Shanks), Office Coordinatory, 8/15/2019
• AICPA (CPA Non Prifit Certification), (Tanya DeGrace), Controller,
• South Carolina Broadcasters Association Engineering sessions (Jobie Sprinkle) Broadcast Engineer
• Nautel – Transmission Talk Tuesdays – Webcast Series – Multiple sessions (Jobie Sprinkle) Broadcast Engineer
• Radio World - “Broadcasting From Home” Webcast Series: 4-Sessions (Jobie Sprinkle) Broadcast Engineer
• Society of Broadcast Engineers - SBE Webinars – Multiple sessions (Jobie Sprinkle) Broadcast Engineer
• North Carolina Infra Guard – Charlotte Chapter “virtual” meetings – Multiple sessions – IT security, etc. (Jobie Sprinkle) Broadcast Engineer
• Salesforce Administrator Recertification - Jan 27, 2020 (Jason Leighton) Business Analyst
• Managing Virtual Teams Linkedin webinar – 6/16/2020 (Sarah Shanks) HR/Finance Administrator
• Working Effectively in Virtual and Remote Teams – 6/10/2020 (Sarah Shanks) HR/Finance Administrator
• PMBA – 5/26/2020 – 5/29/2020 (Sarah Shanks) HR/Finance Administrator
• Basic Teams Training 5/28/2020 (Sarah Shanks) HR/Finance Administrator
• Basic Office 365 Apps Training – 5/21/2020 (Sarah Shanks) HR/Finance Administrator
• Human Resources for newly assigned HR - 5/20/2020 (Sarah Shanks) HR/Finance Administrator
• The Employer’s Association 3 R’s of Recovery – 5/14/2020 (Sarah Shanks) HR/Finance Administrator
• Virtual Onboarding during a Pandemic Training – 5/13/2020 (Sarah Shanks) HR/Finance Administrator
• The Employer’s Association Back to Business webinar – 5/1/2020 (Sarah Shanks) HR/Finance Administrator
• The Employer’s Association Crisis Leadership webinar – 4/16/2020 (Sarah Shanks) HR/Finance Administrator
• Protest Safety Training for Reporters – 6/24/2020 (Sarah Shanks) HR/Finance Administrator
• Nonprofit Internal Financial Statement Walkthrough 6/18/2020 (Tanya DeGrace) Controller
• COVID-19 Financial Statement & Accounting Implications 4/2/2020 (Tanya DeGrace) Controller
• ASUS Effective for 2019 Year Ends 1/19/2020 (Tanya DeGrace) Controller
• 2019 Not-for-Profit Industry Conference 11/14/2019 (Tanya DeGrace) Controller
• Common Findings and Trends in CPB Inspector General Audit Reports and What You Can Do to Prepare for an Audit 11/7/2019 (Tanya DeGrace) Controller
• Annual Ethics, Management, Technology and Tax Updates Seminar 9/27/2019 (Tanya DeGrace) Controller
• Statement of Activities: Not for Profit Financial Reporting 8/27/2019 (Tanya DeGrace) Controller
• Marketron Lunch and Learns (Brenda Grubb) Traffic Manager
• Leadership Charlotte (Meghann Batchelor) Membership Manager
• PMDMC (Meghann Batchelor) Membership Manager
• Customer Service Training (Tori Chester) Advancement Associate
• he Employer’s Association Effective Communication Training (Tori Chester) Advancement Associate
• October 2019 – PRSA Charlotte: The Rise, Fall, and Recovery of Chipotle: Branding and Rebuilding Trust Through a Crisis (Renee Rallos) Community Relations Manager
• August 2019 - PRSA Charlotte: Trust, internal communication and employee engagement (Renee Rallos) Community Relations Manager
• January 2020 - PRSA Charlotte: Power PR Productivity (Renee Rallos) Community Relations Manager
• February 2020 - PRSA Charlotte: Reaching and Engaging Gen Z (Renee Rallos) Community Relations Manager
• May 2020 - PRSA Charlotte: A New Normal (Renee Rallos) Community Relations Manager
• June 2020 – PRSA Charlotte: “Publics” during the Pandemic — Caring for Communities through COVID-19 and calls for racial justice (Renee Rallos) Community Relations Manager
• April 2020 - Muck Rack’s Fundamentals of Media Relations Certification (Renee Rallos) Community Relations Manager
• June 2020 – NPR: Leading and Managing Conversations on Race & Racism (Renee Rallos) Community Relations Manager
• PMDMC- (Amy Vavra) Development Officer
• PMDMC- (Robert Koch) Development Director
• NC Philanthropy Conference with AFP in Charlotte – (Amy Vavra) Development Officer
• NC Philanthropy Conference with AFP in Charlotte – (Robert Koch) Development Director
• Greater Public’s Major Gift Academy for Major Giving Officers online with Veritus Group – (Sarah Hayden) Development Officer
• Major Gift Academy’s Leading and Managing in Times of Crisis online with Veritus Group – (Robert Koch) Development Director
• Greater Good Board Training at FFTC – (Robert Koch with board member Angela Oliver) Development Director
• FFTC’s Unleash Your Nonprofit Board’s Social Media Engagement at RCCC – (Robert Koch) Development Director
• Jacobs Media’s “Branded Podcasts: A Revenue Opportunity for Radio” (Joni Deutsch) Manager, On-Demand Content and Audience Engagement
• Podcast Movement Conference. Sessions on podcast production, editing, inclusivity, sound design, legal/rights, marketing, audience engagement, etc. (Joni Deutsch) Manager, On-Demand Content and Audience Engagement
• Whitewater Center’s Confluence Conference/Festival. Sessions on building community through Charlotte music (Joni Deutsch) Manager, On-Demand Content and Audience Engagement
• PRPD (Joni Deutsch) Manager, On-Demand Content and Audience Engagement
• Super Regional. Sessions on digital/web and music programming. (Joni Deutsch) Manager, On-Demand Content and Audience Engagement
• Harken: COVID-19 Coverage Support. (Joni Deutsch) Manager, On-Demand Content and Audience Engagement
• NETAs Project Management in the Time of COVID-19. (Joni Deutsch) Manager, On-Demand Content and Audience Engagement
• Collaborative Journalism Summit. (Joni Deutsch) Manager, On-Demand Content and Audience Engagement
• NPR’s Leading and Managing Conversations on Race & Racism. (Joni Deutsch) Manager, On-Demand Content and Audience Engagement
• Protest Safety Training for Reporters. (Joni Deutsch) Manager, On-Demand Content and Audience Engagement
• NPR’s Digital Audience Trends: Racial Justice Coverage. (Joni Deutsch) Manager, On-Demand Content and Audience Engagement
• Current’s Building Resilience: The Imperative of Inclusion (Joni Deutsch) Manager, On-Demand Content and Audience Engagement
• AIR Media’s Sound Workflow: Organizing Large Audio Projects. (Joni Deutsch) Manager, On-Demand Content and Audience Engagement
• Strengths Finder coaching with John Lincoln. (Jennifer Lang) Manager of Product & Audience Development
• Intro to Tapscan/Intro to PDAdvantage. (Jennifer Lang) Manager of Product & Audience Development
• Editorial Integrity and Leadership Initiative. The program consisted of one week of intensive learning and discussions, followed by three months of one-on-one coaching and online sessions. (Jennifer Lang) Manager of Product & Audience Development
- Product Immersion for Small Newsrooms. Product development and management training. The program consisted of two-day in-person bootcamp followed by six weeks of online sessions. (Jennifer Lang) Manager of Product & Audience Development
- SRCCON-Product. (Jennifer Lang) Manager of Product & Audience Development
- American Press Institute Social Media Best Practices. (Jennifer Lang) Manager of Product & Audience Development
- NPR CMS training. (Jennifer Lang) Manager of Product & Audience Development
- Knight Media Forum (Jennifer Lang) Manager of Product & Audience Development
- EILI Extra: Newsroom Leadership in Pandemic and Protest Coverage. (Jennifer Lang) Manager of Product & Audience Development
- Product Management Course. (Jennifer Lang) Manager of Product & Audience Development
- Field safety reporting webinar. (Greg Collard) News Director
- The Coming Storm. Workshop on hurricane coverage (Greg Collard) News Director
- NPR reporter training. Reporting/ethics training with NPR in Asheville (Greg Collard) News Director
- NPR fly-in Training for political coverage. (Greg Collard) News Director
- NPR education reporting. Training at NPR with member station Ed reporters. (Dashiell Coleman) Editor, Digital News and Engagement
- NPR Ethics (Dashiell Coleman) Editor, Digital News and Engagement
- American Press Institute Social Media Best Practices - (Dashiell Coleman) Editor, Digital News and Engagement
- Grove CMS training - (Dashiell Coleman) Editor, Digital News and Engagement
- Newscast Best Practices. Recorded training by NPR - (Dashiell Coleman) Editor, Digital News and Engagement
- Protest Safety Training for Reporters - (Dashiell Coleman) Editor, Digital News and Engagement
- American Press Institute Social Media Best Practices (Jodie Valade) Editor, Digital News and Engagement
- Grove CMS training - Editor, Digital News and Engagement
- Facebook Trends - NPR/Station Backgrounder - Editor, Digital News and Engagement
- Protest Safety Training for Reporters - Editor, Digital News and Engagement
- AFP NC Conference (Jean Zoutewelle) COO/CFO
- NPF Employer Summit (Jean Zoutewelle) COO/CFO
- Greer Walker CE Day (Jean Zoutewelle) COO/CFO
- Super Regional Conference, New Orleans (Jean Zoutewelle) COO/CFO
- Cherry Bekaert Not for Profit Seminar (Jean Zoutewelle) COO/CFO
- PMBA, Navigating Change webinar (Jean Zoutewelle) COO/CFO
- Cherry Bekaert PPP loan overview webinar (Jean Zoutewelle) COO/CFO
- Parker Poe CARES Act overview (Jean Zoutewelle) COO/CFO
- Lenfest Institute Fundraising in the time of Coronavirus webinar (Jean Zoutewelle) COO/CFO
- Cherry Bekaert COVID-19 Federal Stimulus Package webinar (Jean Zoutewelle) COO/CFO
- Cherry Bekaert PPP Loan Forgiveness webinar (Jean Zoutewelle) COO/CFO
- Worksmart Personal Connections for Remote Teams webinar (Jean Zoutewelle) COO/CFO
- PMBA conference (Jean Zoutewelle) COO/CFO
- Parker Poe COVID Employment Law Update webinar (Jean Zoutewelle) COO/CFO
- PMBA Conference, virtual (Jean Zoutewelle) COO/CFO
- Greater Public, Marketing for Larger Markets webinar (Jean Zoutewelle) COO/CFO
- UNCC Working Effectively with Remote Teams (Jean Zoutewelle) COO/CFO
- NPR Leading and Managing Conversations on Race webinar (Jean Zoutewelle) COO/CFO
- Interact Studio Voice for a Cause (Jean Zoutewelle) COO/CFO

9 Establishment of a mentoring program for station personnel Yes

10 Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting

Yes

Chief Content Officer spoke to numerous classes at educational institutions:
- Virginia Commonwealth University (Careers Day)
- Davidson College (Class Presentation)
- Queens University (Class Presentation)
- Elon University (Presented for Internship Program)
| 12 | Listed each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities. | Yes | We posted 2 upper level openings on the following websites:  
- Director of Development  
  - WFAE Website  
  - The Greenway Group  
  - Charlotte Agenda  
  - CareerBuilder  
  - Association of Fundraising Professionals  
  - Linked In/Facebook/Twitter  
  - Latin American Chamber of Commerce  
  - The Charlotte Post  
  
Assistant News Director:  
- CPB Jobsite  
- Facebook – Diverse Social Media Editors and Digital Journalist Group  
- Instagram  
- Linkedin  
- NPR – Southern News Edition  
- Online News Association  
- Public Media Journalists Association  
- Radio Television Digital News Association  
- Twitter  
- WFAE Website |
|---|---|---|---|
| 14 | Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination | Yes | All Managers attended CPB training on Harassment Prevention in Summer 2019 and 2020.  
- Participated in Panel Discussion - Public Radio Programming Directors (PRPD) Conference Panelist: How to Stand Out in Today's Competitive Landscape (July 2018)  
- Participated in Career Trek - a one-day opportunities exclusively for UNC Charlotte students to experience the culture at different companies and organizations in the Charlotte area and beyond. Career Treks typically consist of a tour, an overview of the company/organization, and an opportunity to network. (October 2018)  
- Established a mentoring program designed to assist members of the community/volunteers to acquire skills needed for broadcast employment and volunteering. (PodQuest)  
- Free Podcasting 101 Workshops – attendees learn the fundamentals of podcasting, tips on recording and producing, and ideas on how to market the podcast and grow audience. |
| 16 | Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities. | Yes | — |

2020 ANNUAL EEO PUBLIC FILE REPORT PAGE 5
## LIST OF POSITIONS FILLED

<table>
<thead>
<tr>
<th>Date of Hire</th>
<th>Job Title</th>
<th>Recruitment Source Referring Person Hired</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/2019</td>
<td>Host, All Things Considered</td>
<td>Internal candidate</td>
</tr>
<tr>
<td>08/05/2019</td>
<td>Education Reporter</td>
<td>WFAE.org</td>
</tr>
<tr>
<td>09/30/2019</td>
<td>Editor, Digital News and Engagement</td>
<td>Linkedin</td>
</tr>
<tr>
<td>09/30/2019</td>
<td>Reporting Fellow</td>
<td>WFAE.org</td>
</tr>
<tr>
<td>10/01/2019</td>
<td>Assistant Producer, Charlotte Talks</td>
<td>CPB Jobline</td>
</tr>
<tr>
<td>12/02/2019</td>
<td>Health Reporter</td>
<td>CPB Jobline</td>
</tr>
<tr>
<td>01/06/2020</td>
<td>Development Officer</td>
<td>Arts and Science Council</td>
</tr>
<tr>
<td>03/16/2020</td>
<td>Office Coordinator</td>
<td>Charlotte Agenda</td>
</tr>
<tr>
<td>03/16/2020</td>
<td>Assistant News Director</td>
<td>WFAE.org</td>
</tr>
<tr>
<td>06/01/2020</td>
<td>Report for America Fellow</td>
<td>Report for America</td>
</tr>
<tr>
<td>06/01/2020</td>
<td>Report for America Fellow</td>
<td>Report for America</td>
</tr>
<tr>
<td>06/15/2020</td>
<td>Report for America Fellow</td>
<td>Report for America</td>
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</table>

## INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 60

<table>
<thead>
<tr>
<th>Source</th>
<th>Hired from Source</th>
<th># Interviewed from Sources</th>
</tr>
</thead>
<tbody>
<tr>
<td>African American Development Officers Network</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Arts and Science Council</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Association of Fundraising Professionals</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Charlotte Agenda</td>
<td>1</td>
<td>5</td>
</tr>
<tr>
<td>CPB Jobsite</td>
<td>2</td>
<td>5</td>
</tr>
<tr>
<td>Current Newspaper</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Employee Referral</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Facebook</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Internal Candidate</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>Journalism Jobs</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Linkedin</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>NC Center for Nonprofits</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>NPR-Southern Edition</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Online News Association</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Prado</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Public Media Journalists Association</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Public Radio Program Director’s Association</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Q City Metro</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Radio Television Digital News Association</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Report for America</td>
<td>3</td>
<td>10</td>
</tr>
<tr>
<td>TalentBridge</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>The Greenway Group</td>
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<tr>
<td>WFAE Website</td>
<td>3</td>
<td>12</td>
</tr>
<tr>
<td>Undisclosed</td>
<td>0</td>
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<tr>
<td>TOTAL</td>
<td>12</td>
<td>60</td>
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</table>
Recruitment Sources

Total Number of Persons Interviewed during the Reporting Period: 60

<table>
<thead>
<tr>
<th>RS#</th>
<th>Source requested station to provide notice of all job vacancies</th>
<th>Organization &amp; Address</th>
</tr>
</thead>
</table>
| 1   | N                                                           | **African American Development Officers Network**  
> https://www.aadonetwork.com/ |
| 2   | N                                                           | **Arts and Science Council**  
> 222 S. Church St., Suite 300, Charlotte, NC 28202  
> Phone: 704-333-2272  
> giovanna.torres@artsandscience.org  
> https://www.artsandscience.org/resources-for/residents-visitors/job-opportunities/ |
| 3   | N                                                           | **Association of Fundraising Professional Charlotte**  
> https://secure.afpcharlotte.org/jobs/post-a-position/ |
| 4   | N                                                           | **Charlotte Agenda**  
> https://www.charlotteagenda.com/jobs/ |
| 5   | N                                                           | **Corp. for Public Broadcasting**  
> CPB Jobline  
> http://www.cpb.org/jobline |
| 6   | N                                                           | **Current Newspaper**  
> Current.org  
> 6930 Carroll Ave., Suite 350  
> Takoma Park, MD 20912  
> Kathleen Unwin  
> Currentpublicmedia@gmail.com |
| 7   | N                                                           | **Facebook.com**  
> Diverse Social Media Editors and Digital Journalist Group |
| 8   | N                                                           | **Journalism Jobs**  
> https://www.journalismjobs.com/  
> info@journalismjobs.com  
> (510)-508-7386 |
| 9   | N                                                           | **Linkedin**  
> https://www.linkedin.com/jobs/ |
| 10  | N                                                           | **North Carolina Center for Nonprofits**  
> 5800 Faringdon Place  
> Raleigh, NC 27609  
> 919-790-1555  
> https://www.ncnonprofits.org/nc-nonprofit-careers/post-job |
| 11  | N                                                           | **NPR Southern Bureau Chief**  
> 1-800-811-4624  
> Russell Lewis  
> RDLewis@npr.org |
| 12  | N                                                           | **Online News Association**  
> https://careers.journalists.org/  
> 1111 North Capitol Street NE, Second Floor Washington, DC 20002 |
| 13  | N                                                           | **PRADO—Public Radio Development Organization**  
> e-list : PRADO@listserv.syr.edu |
| 14  | N                                                           | **Public Media Journalists Association**  
> https://www.pmja.org/term/jobs-0  
> Christine Paige Diers  
> christine@pmja.org |
| 15  | N                                                           | **Public Radio Program Directors Association**  
> https://prpd.org/jobs |
| 16  | N                                                           | **Q City Metro**  
> jobspro@qcitymetro.com  
> https://qcitymetro.com/post-a-job/ |
| 17  | N                                                           | **Radio Television Digital News Association**  
> https://rtdna.site-ym.com/networking/opening_search.asp |
| 18  | N                                                           | **Report for America**  
> https://www.reportforamerica.org/ |
| 19  | N                                                           | **The Greenway Group, LLC**  
> 7804 Fairview Road #117  
> Charlotte, NC 28226  
> Pat Martin  
> 704-650-4934 |
|   |   | **TalentBridge**  
Courtney Holmes Mann, Division Director  
www.talentbridgecompanies.com  
Office: 704.644.7000 ext 113  
Cell: 919-413-4899 |
|---|---|---|
| 20 | N | **WFAE Website**  
www.wfae.org/employment-opportunities  
Jennifer Lang  
704.549.9323  
jlang@wfae.org |