

## Important update to our care services



ⓧ MM-EmployeeMessage <mm-employeemessage@med.umich.edu>

Yesterday at 5:49 PM

To: ⓧ MM-EmployeeMessage

Dear Colleagues,

At Michigan Medicine, we strive to provide the best care for all of our patients, meeting them exactly where they are in life. We take great pride in this commitment, and in our teams that provide compassionate, comprehensive and high-quality care to every patient, every time. This is who we are and who we continue to aspire to be.

In keeping with this approach, we have been monitoring since January the federal actions related to gender-affirming care for minors.

During this time, and in the context of unprecedented federal legal and regulatory threats to our clinicians and institution, we have collaborated with our team members to assess both the changing landscape and how best to support our patients, faculty, staff, and learners. The University of Michigan, including Michigan Medicine, is one of multiple institutions across the country that has received a federal subpoena as part of a criminal and civil investigation into gender-affirming care for minors.

In light of that investigation, we have deeply engaged with multi-disciplinary clinicians in this field over the last several weeks. Through this process, we have made the difficult decision that, given these escalating external threats and risks, we will no longer provide gender affirming hormonal therapies and puberty blocker medications for minors. We do not perform surgical therapies for minors. We will continue to support our patients for all other care.

We recognize the gravity and impact of this decision for our patients and our community. We are working closely with all those impacted, and we will continuously support the well-being of our patients, their families, and our teams.

For now, it is important for all members of our community to know the following:

- Our clinical teams will work with our patients to ensure appropriate, individualized care plans.
- We will continue to see patients in our clinics for all other services, including behavioral health and social work consultations, as well as any consultations related to care outside University of Michigan Health.
- We are also working closely with our colleagues across University of Michigan Health, University Health Service, and in the community to provide appropriate referrals for mental health care for our patients and families.
- We will approach each patient's situation with compassion and care.

At this moment, we are deeply grateful to our clinicians for their unyielding commitment to providing the highest quality care, and to all of our team members for their dedication to helping our patients, and to supporting each other, as we navigate these changes together.

Sincerely,

David C. Miller, M.D., M.P.H.

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