

Annual EEO Public File Report for WGLT-FM

Period covered by this Report ("Period"): From August 1, 2021 through July 31, 2022
Call sign(s) of station comprising the reporting Station Employment Unit: WGLT-FM

I. Full time vacancies filled during period

- News Reporter (Media Producer/Writer/Announcer II) filled November 8, 2021
- Broadcast Operations Coordinator, filled July 25, 2022

II. Each recruitment or referral source ("source") used to seek candidates for each vacancy

<i>Source</i>	<i>Location</i>	<i>Referred person hired?</i>
Jobs.IllinoisState.edu	Normal, IL	yes
Jobs.IllinoisState.edu	Normal, IL	yes

III. Total number of persons interviewed for all full-time vacancies filled during period:

- News Reporter: 4
- Broadcast Operations Coordinator: 4

IV. Total number of persons interviewed for all full-time vacancies filled during period, per source:

- Jobs.IllinoisState.edu: 8

V. Outreach activities (attach a list and brief description of activities performed during period):

Internship and Student Employment Program: WGLT offers employment and internship opportunities to students at Illinois State University, with 6-12 student employees at any given time, each of whom is paid, earns internship credit, or both, depending on their individual situations and preferences. Individuals are generally recruited through contact with Illinois State University's School of Communications, its student newspaper (The Daily Vidette), student radio station (WZND), and student television station (TV-10), though some Illinois State students from other areas of study approach the station independently as a result of seeing the internship offering on the station website. Of students hired, including both paid and for-credit only students during the period covered by this report, ten of the sixteen identified as women and at least five identified as minority.

Hosting of Job Fair: Though the pandemic has interrupted the practice, WGLT typically participates in annual Communication Week activities in April, an extracurricular job preparation program presented by the University's School of Communication, and also hosts informational tables during Family Weekend and at the annual "Festival ISU." Several WGLT employees speak to Communication classes each semester to raise awareness of the station and recruit intern candidates. WGLT is located in a metropolitan area of fewer than 250,000 persons and is therefore required to complete two longer-term initiatives every two years.

VI. Contact information for referral sources regularly used to seek candidates):

- Illinois State University Human Resources, Campus Box 1300, Normal, IL 61790, 309-438-8311
- Higher Ed Jobs, 715 Lake St, Suite 400, Oak Park, IL 60301, 708-848-4351
- Inside Higher Ed, 1015 18th St NW, Suite 1100, Washington, DC 20036, 202-448-6106
- Illinois Department of Employment Security, 800-342-7533, ides.illinois.gov
- LinkedIn, [LinkedIn.com](https://www.linkedin.com)
- Western Avenue Community Center, 600 N. Western Ave., Bloomington, Illinois, 309-829-4807
- Youthbuild McLean County, 360 Wylie Dr #305, Normal, IL 61761, 309-454-3898