



Annual EEO Public File Report
Covers the date range August 1, 2025-July 31, 2026

Stations:

KCHO(FM)-NCE, Chico, CA
KFPR(FM)-NCE, Redding, CA

Goals of this report:

This is a list of all full-time jobs filled by the station, identified by:

- Job title;
- Recruitment sources used to fill those vacancies;
- Recruitment source for the person hired;
- Data reflecting the total number of persons interviewed for full-time vacancies;
- Number of interviewees referred by each recruitment source.

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Job Title: News Director

Recruitment Source to fill vacancy: Maria Hernandez Adame, Recruiting Coordinator, Chico State Enterprises, 25 Main Street, Suite 203. Chico, CA 95928, (530) 898-6112

Recruitment Source for person hired: Maria Hernandez Adame, Recruiting Coordinator, Chico State Enterprises, 25 Main Street, Suite 203. Chico, CA 95928, (530) 898-6112

Total number of persons interviewed: 4

Number of interviewees referred by Chico State Enterprises: 8

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Job Title: Broadcast Engineer

Recruitment Source to fill vacancy: Maria Hernandez Adame, Recruiting Coordinator, Chico State Enterprises, 25 Main Street, Suite 203. Chico, CA 95928 (530) 898-6112

Recruitment Source for person hired: Maria Hernandez Adame, Recruiting Coordinator, Chico State Enterprises, 25 Main Street, Suite 203. Chico, CA 95928, (530) 898-6112

Total number of persons interviewed: 1

Number of interviewees referred by Chico State Enterprises: 2



Job Title: Show Producer

Recruitment Source to fill vacancy: Maria Hernandez Adame, Recruiting Coordinator, Chico State Enterprises, 25 Main Street, Suite 203. Chico, CA 95928, (530) 898-6112

Recruitment Source for person hired: Maria Hernandez Adame, Recruiting Coordinator, Chico State Enterprises, 25 Main Street, Suite 203. Chico, CA 95928, (530) 898-6112

Total number of persons interviewed: 2

Number of interviewees referred by Chico State Enterprises: 8

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Job Title: Anchor

Recruitment Source to fill vacancy: Maria Hernandez Adame, Recruiting Coordinator, Chico State Enterprises, 25 Main Street, Suite 203. Chico, CA 95928 (530) 898-6112

Recruitment Source for person hired: Maria Hernandez Adame, Recruiting Coordinator, Chico State Enterprises, 25 Main Street, Suite 203. Chico, CA 95928, (530) 898-6112

Total number of persons interviewed: 3

Number of interviewees referred by Chico State Enterprises: 7

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Job Title: Digital Producer

Recruitment Source to fill vacancy: Maria Hernandez Adame, Recruiting Coordinator, Chico State Enterprises, 25 Main Street, Suite 203. Chico, CA 95928, (530) 898-6112

Recruitment Source for person hired: Maria Hernandez Adame, Recruiting Coordinator, Chico State Enterprises, 25 Main Street, Suite 203. Chico, CA 95928 (530) 898-6112

Total number of persons interviewed: 2

Number of interviewees referred by Chico State Enterprises: 7



Job Title: Reporter

Recruitment Source to fill vacancy: Maria Hernandez Adame, Recruiting Coordinator, Chico State Enterprises, 25 Main Street, Suite 203. Chico, CA 95928 (530) 898-6112

Recruitment Source for person hired: Maria Hernandez Adame, Recruiting Coordinator, Chico State Enterprises, 25 Main Street, Suite 203. Chico, CA 95928 (530) 898-6112

Total number of persons interviewed: 3

Number of interviewees referred by Chico State Enterprises: 7

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Job Title: General Manager/Executive Director

Recruitment Sources to fill vacancy:

Maria Hernandez Adame, Recruiting Coordinator, Chico State Enterprises, 25 Main Street, Suite 203. Chico, CA 95928 (530) 898-6112

Taylor Rieckens, VP for Business Development, Another Source, 400 NW Gilman Blvd., #2323, Issaquah, WA 98027 (619) 402-4634

Recruitment Source for person hired: Taylor Rieckens, VP for Business Development, Another Source, 400 NW Gilman Blvd., #2323, Issaquah, WA 98027 (619) 402-4634

Total number of persons interviewed: 7

Number of interviewees referred by Chico State Enterprises: 11

There were no long-Term, non-vacancy-specific recruitment initiatives implemented.