

<u>Person Hired</u>	<u>Staff Level</u>	<u>Start Date</u>	<u>Title</u>	<u>Type of Hire</u>	<u>Position #</u>
Teresa Homs	BS-2	06/01/2025	FM Reporter/Producer	NEW HIRE/REGULAR	79890
Elijah Lewis	BH-1H	06/16/2025	Coord/Social Media Content I	NEW HIRE	72565
Madelene Armentrout	BH-2H	6/24/2025	Marketing & Event Specialist	NEW HIRE	76240
Paula Dennison	BS-2	9/8/2025	Education Engagement Coordinator	NEW HIRE	72575
Emma George-Griffin	BH-1H	02/17/2026	Radio Reporter / Producer I	NEW HIRE	72625

Public Broadcasting

Positions Filled 6/1/2025 to 5/31/2026

<u>Employee Group</u>	<u>Pay Level</u>	<u>Employee's Name</u>	<u>Start Date</u>	<u>Position #</u>	<u>Position Title</u>	<u>Recruitment source indicated by applicant</u>
BS	2	Teresa Homsi	06/01/2025	79890	FM Reporter/Producer	CMICH Job Portal

<u>Advertising Sources</u>	<u>Contact Name</u>	<u>Phone</u>	<u>Address</u>	<u>Email</u>
CMU website	Employment Services	(989) 774-2010	109 Rowe Hall, Mt. Pleasant, MI 48859	emplsvcs@cmich.edu
Higheredjobs.com (jobelephant)	Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Pure Michigan Talent Connect (jobelephant)	Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Disabled American Veterans (email)				paul@davmichigan.com
INVESTVets (email)	Michael Poyma			michael.poyma@va.gov
Isabella County Veteran's Office (email)		(989) 317-4093	200 N Main St Mt Pleasant	veterans@isabellacounty.org
MCDC-MI Rehab Services (email)		(989) 773-5925		HUDSONA@michigan.gov
Mid-Michigan Industries (email)		(989) 773-6918	2426 Parkway Dr Mt Pleasant	mail@mmionline.com
Saginaw Chippewa Indian Tribe (email)	Louanna Bruner	(989) 775-0053	7070 E Broadway Mt Pleasant	lbruner@sagchip.org
VA Vocational Rehab and Employment (email)				dell.mccaslin@va.gov
Veterans' Resource Center (email)	Shane Taylor	(989) 774-7991	University Center 110B	veterans@cmich.edu
Hero2Hired (indexed)				www.h2h.jobs
Indeed (indexed)				www.indeed.com
The National Labor Exchange/US.jobs (indexed)				usnlx.com
Veterans Advantage Job and Career Network (indexed)				wesalute.com
Public Media Content Collective	Rick Westover	(989) 774-3105		westo1rr@cmich.edu
Michigan Association of Broadcasters	Rick Westover	(989) 774-3105		westo1rr@cmich.edu

<u>Number of interview applicants to identify source</u>	<u>Source</u>
1	CMICH Job Portal
1	Word of mouth
2	<u>Total interview applicants</u>

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BH	1	Elijah Lewis	06/16/2025	72565	Coord/Social Media Content I	Word of Mouth

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<u>Number of interview applicants to identify source</u>	<u>Source</u>
1	Word of Mouth
1	LinkedIn
1	Indeed
1	CMICH Jobs Portal
4	<u>Total interview applicants</u>

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BH	2	Madelene Armentrout	6/24/2025	76240	Marketing & Event Specialist	Indeed

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<u>Number of interview applicants to identify source</u>	<u>Source</u>
3	Indeed
1	Google
3	Word of Mouth
1	LinkedIn
1	Higher Ed Jobs
9	<u>Total interview applicants</u>

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BS	2	Paula Dennison	9/8/2025	72575	Education Engagement Coordinator	Indeed

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<u>Number of interview applicants to identify source</u>	<u>Source</u>
3	Indeed
1	Word of Mouth
2	CMICH Jobs Portal
6	<u>Total interview applicants</u>

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BH	1	Emma George-Griffin	02/17/2026	72625	Radio Reporter / Producer I	Word of Mouth

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The National Labor Exchange/US.jobs (indexed)				usnlx.com
Veterans Advantage Job and Career Network (indexed)				wesalute.com
Asian American Journalists Association	Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
National Association of Black Journalists	Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
National Association of Hispanic Journalists	Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Indigenous Journalists Association	Stefan Anderson	(800) 311-0563		stefan@jobelephant.com

<u>Number of interview applicants to identify source</u>	<u>Source</u>
4	Word of Mouth
1	Public Media Journalists Association job board
5	<u>Total interview applicants</u>

EEO PUBLIC FILE REPORT

WCMU PUBLIC MEDIA

Mt. Pleasant, Michigan

Covering the Period From 06/01/2025 to 05/31/2026

OUTREACH ACTIVITIES: A brief description of all outreach activities designed to inform the public of employment opportunities performed during the past year.

- 1.) 6-Feb-26 CMU All Major Career Fair: Sponsored by The Career Development Center, Central Michigan University.
- 2.) Ongoing Summers - SU '25 Ongoing internship program designed to assist student members of the university community in acquiring skills needed for broadcast employment. Students are each placed at a location around the state for the summer to create local news stories.
- 3.) 25-Jun-25 Grandparents U - University Event Grandparents and their grandchildren learn from WCMU journalists about asking good questions and grand-children then put their skills to work interviewing their Grandparents in our TV studio.
- 4.) Aug-25 WCMU Summer Intern assisted 33 scouts in earning their journalism merit badges.
- 5.) Ongoing Training Students in video editing (Participation in events or programs with educational institutions relating to broadcasting careers): Through a partnership between WCMU Public Television and Central Michigan University's School of Communication, Journalism & Media the Broadcast & Cinematic Arts, students gain valuable experience and knowledge about editing video content that airs throughout the WCMU coverage area.
- 6.) Ongoing Training Students in Radio production, editing, hosting, broadcasting, and digital content. WCMU Public Radio provides students from Central Michigan University with real world broadcasting experience they can use to secure their first jobs out of college. Some of those student have gone on to work for WCMU.