

KSUT Board Meeting Minutes

March 18, 2026

Attending: Kirsten, Robert, James, Beth, Mikki, Meg, Mike

Absent: Eddie

Meeting called to order at 5:38 pm

James made a motion to approve the agenda; Robert commented that the agenda should be SUIT not SIUT. With that correction Beth seconded the motion. Unanimously approved.

Moving on to the February minutes, Kirsten asked for comments of which there were none. Robert made a motion to approve the minutes from the February meeting. Meg seconded. Unanimously Approved.

ED report

- Tami and Robb met with Christine, the CFO for the Tribe regarding separation from the Tribe in regard to accounting. A meeting is set for next week with Christine as well as other members of the Tribal accounting department. We are at the point in the process where we need to be sure that everyone is on the same page and discussing everything that needs to be addressed before moving forward with the implementation.
- James spoke about the meeting with Rob and Jamie to get a feel for what Jamie can offer the organization. James felt the meeting went very well and that Jamie is a good fit to lead the process. She has a good understanding of the process with other small nonprofits. Jamie had local recommendations for people to manage payroll, auditing, as well as QuickBooks. Local payroll recommendations also match the values of KSUT. Jamie felt that it could be a 6-month period to transition, with which James agreed. She offered to help beyond the initial 6 months; her goal to keep everything moving forward and see the project through. Overall, James felt Jamie was a good fit.
- Kirsten asked if we would need to vote on involving Jamie as someone to lead the project. After discussion, the outcome was that we do not, however James felt, and there was agreement, that we do need to have a resolution to officially break from the Tribe with accounting when the time comes.
- Tami reminded everyone that Jamie was previously our auditor a how hyper aware she is of our accounting system and the relationship with the Tribe. She has been a good partner over the years.
- Christine gave a high-level report to Tribal Council about the process. She felt it would be appropriate for us to have a resolution to show that we are all in agreement about the change on a Board level, as it is a notable change.
- We are still awaiting a ruling on the NPR vs. Trump hearing. No updates as of yet.
- Tami updated everyone on the 50th Anniversary of events. Everyone is excited about the Round Dance, as it will be a great kick-off of the 50th year. City of Durango 4th of July Street Dance, and Party in the Park are on as regular events but will include 50th

Anniversary elements as a part of them. The 50th Anniversary Party at Ska on June 12th is shaping up to be a great event.

- Kirsten asked if the station is offering other merch items for the 50th Anniversary. Tami said T-shirts and fanny packs will be offered, however we are cutting back on premiums because of costs which is in line with similar money many public stations are cutting back on. Kirsten asked if there would be merch items for attendees of the ska event with the suggestion of small items like magnets.
- Next week is the spring pledge drive, and celebrating 50 years will be the theme. The messaging is celebrating 50 years and keeping a high energy. Pledge revenue was 369k last year and is 250k already year to date. Membership is strong so it takes a little pressure off the drive and allows us to keep the energy on the celebration of 50 years as opposed to pressure on major fundraising.
- By the end of May, AT&T is supposed to have the tower on Ute Mountain repaired. James spoke with them recently in Denver and heard that they are supposed to go up April 4th to assess the damage and begin repairs.
- Tami reported that the Ute Mountain Ute Tribe legal team is going to seek repayment of all costs for damaged equipment but cannot represent us. We will be in touch with them on how we can best collaborate with our own representation, but the initial key is to get the tower fixed first. Robert asked if we knew exactly what KSUT equipment was damaged. Tami reported that we do and that we have already purchased replacements or had repairs done. We also have receipts for the expenses.
- Tami brought up that there has been forward movement on the solar installation on the KSUT building. We have been working with a contractor to help estimate the correct size of installation. It has been a complex project with LPEA to make sure that we have everything we need. Tami will look into meeting soon with the Tribal facilities department to be sure we have what they need from their perspective to move forward.

Resolution for Accounting Changes

- Tami shared a copy of the resolution from when we opened a line of credit with Alpine Bank which could be a template to start from. Meg offered to help write the resolution.
- The resolution should express that the Board all agree in spirit that KSUT should move forward with the investigation and design of how a separation with the Tribe's accounting functions could work, and not simply that we already agree to make the change.
- Robert felt that we should not have any formal motion until we have the draft. Kirsten agreed and offered to help write a draft. A draft resolution will be prepared for the next meeting as the feeling was it is not more time sensitive than that.
- We are looking into seeking a quote from the Payroll Department in Durango regarding them running our payroll.

Strategic planning

- Tami has been working with Susan on the online tool to begin planning.

- A survey was sent out to all Board members. Another will go to staff, and another to key community members so that we can gather information from various stakeholders.
- Tami shared the survey and the software Plan Perfect, and how it is being used to create surveys. She will send the survey out to everyone. The process is moving along and going well.

Policies

- **Gift Acceptance Policy** – Kirsten presented the amended policy. This version of policy only had small updates added. Robert asked if KSUT ever received a car as a donation. Tami reported that we do get two or three a year. Kirsten said that the changes she saw looked good to her. Robert noted a small grammar error. Kirsten asked if this needed a vote today, which Tami said it does not have to be today but if we felt it is ready for a vote to move it forward.
- Kirsten asked for a motion. Mike made a motion to approve the Gift Acceptance Policy, Beth seconded. Unanimously approved.

Other Discussion

- Robert reported on the recovery events that go on in the morning prior to the Round Dance. Robert said how we would like to have the full Board participation at the Round Dance. Kirsten asked Robert to pass along the thanks of the station to Sheila for the organization of the event.
- James expressed a “great job and thank you” to the station for involvement in the Durango Independent Film Festival, specifically The Native Lens Media Project. Kirsten spoke about how the number of submissions that are sent to Native Lens is over two hundred. The project is gaining significant awareness. Tami will pass along the kudos.
- Tami brought up that we need to do the ED evaluation. Kirsten noted that this was something that we need to include in an evaluation policy. Meg offered to meet next week and start the process. Robert mentioned that it was something that traditionally the Chair of the Board initiated.

Next board meeting is April 15th

Mikki made a motion to adjourn the meeting; Robert seconded. Unanimously approved.

Meeting adjourned 6:29 pm