

EEO PUBLIC FILE REPORT  
BOARD OF TRUSTEES, UNIVERSITY OF KENTUCKY

|   |                      |                        |   |
|---|----------------------|------------------------|---|
| STATION EMPLOYMENT UNIT (List all stations in unit) |                      |                        | PERIOD COVERED<br><br>FROM: April 1, 2022<br><br>TO: March 27, 2023 |
| STATION CALL LETTERS                                | COMMUNITY OF LICENSE | FCC FACILITY ID NUMBER | DATE COMPLETED<br><br>March 30, 2023                                |
| <b>WUKY</b>   | <b>Lexington, KY</b> | <b>4303</b>            |   |
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FULL TIME VACANCIES FILLED AND RECRUITMENT SOURCES USED

**Total number of full-time job vacancies filled: 2**

**Total number of persons interviewed for all full-time job vacancies: 4**

| JOB TITLE   | RECRUITMENT SOURCES (Contact/Address/Tel. Number)   |  |
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| <b>Accountant Principal (CFO)</b><br><br>Total # persons interviewed:<br><br><div style="border: 1px solid black; width: 40px; text-align: center; margin: 0 auto; padding: 5px;">3</div> | <b><u>UK Online Employment System</u></b><br><input checked="" type="checkbox"/> Check if source referred interviewee(s). Total: 2<br><input checked="" type="checkbox"/> Check if source referred person hired                               | Contact: Tamara Anding<br>Address: 107 Scovell Hall, UK, Lexington, KY 40506<br>Tel. No. (859) 257-7812            |
|   | <b><u>WUKY, WUKY.org, Facebook, Twitter, LinkedIn &amp; staff referrals</u></b><br><input checked="" type="checkbox"/> Check if source referred interviewee(s). Total: 1<br><input type="checkbox"/> Check if source referred person(s) hired | Contact: Josh James & John Lumagui<br>Address: 2640 Spurr Road, UK, Lexington, KY 40511<br>Tel. No. (859) 257-3221 |
|   | <b><u>Kentucky Broadcasters Association</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired  | Contact: Karen Mucci<br>Address: 101 Enterprise Drive · Frankfort · Kentucky 40601<br>Tel. No. (502) 848-0426      |
|   | <b><u>Black Church Coalition</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired   | Contact: Anna Johnson<br>Address: 961 St. Martin Avenue Lexington, KY 40511<br>Tel. No. (859) 252-4864             |
|   | <b><u>Commerce Lexington Minority Affairs Office</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired                                   | Contact: Tyrone Tyra<br>Address: 330 East Main Street, Suite 100, Lexington, KY 40507<br>Tel. No. (859) 225-5005   |

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|  | <b><u>Higher Education Recruitment Consortium</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired | Web: <a href="https://www.hercjobs.org">https://www.hercjobs.org</a>  |
|  | <b><u>Black Faith Leaders of Lexington</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired        | Contact: Clark Williams<br>Address: shilohtransformation@gmail.com  |
|  | <b><u>Urban League Lexington Office</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired           | Contact: Porter G. Peebles<br>Address: 148 DeWeese St, Lexington, 40507<br>Tel. No. (859) 233-1561  |
|  | <b><u>Insight Into Diversity</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired                  | Contact: info@insightintodiversity.com<br>Address: 50 Crestwood Executive Center<br>Suite 526<br>St. Louis, MO 63126<br>Tel. No. (314) 200-9955<br>Web: <a href="http://www.insightintodiversity.com">http://www.insightintodiversity.com</a> |
|  | <b><u>Central Kentucky Job Club</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired               | Address: LinkedIn   |
|  | <b><u>Handshake</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired                               | Address: employers@g.joinhandshake.com<br>Handshake posted opening at Asbury College, Berea College, University of Louisville, Kentucky State University, Western KY University, Murray State University & Eastern KY University              |
|  | <b><u>Headway Jobs on Slack</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired                   | Contact: Celeste Headlee<br>Address: celeste@headwaytraining.org  |
|  | <b><u>Independence Place</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired                      | Contact: Megan Coleman<br>Address: 2358 Nicholasville Rd.<br>Lexington, KY 40503<br>megan@ipky.org  |
|  | <b><u>Lexington Herald-Leader Newspaper</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired       | Address: <a href="https://business.mcclatchy.com/lexington">https://business.mcclatchy.com/lexington</a>  |

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|  | <p><b><u>Lexington Public Library Workforce Development</u></b></p> <p><input type="checkbox"/> Check if source referred interviewee(s). Total: ____</p> <p><input type="checkbox"/> Check if source referred person hired</p>         | <p>Contact: Lori Davis<br/>Address: ldavis@lexpublib.org</p>  |
|  | <p><b><u>NAACP Lexington</u></b></p> <p><input type="checkbox"/> Check if source referred interviewee(s). Total: ____</p> <p><input type="checkbox"/> Check if source referred person hired</p>  | <p>Address: 1510 Newtown Pike<br/>Suite 132<br/>Lexington, KY 40511<br/>Tel. No: (859) 252-7336<br/>Web: <a href="https://www.facebook.com/NAACPLexington">https://www.facebook.com/NAACPLexington</a></p>  |
|  | <p><b><u>CPB.Org</u></b></p> <p><input type="checkbox"/> Check if source referred interviewee(s). Total: ____</p> <p><input type="checkbox"/> Check if source referred person hired</p>  | <p>Address: Corporation for Public Broadcasting<br/>401 9<sup>th</sup> Street, NW<br/>Washington, DC 20004-2129<br/>Tel. No: (202) 879-9600<br/>Web: <a href="http://www.cpb.org/jobline">http://www.cpb.org/jobline</a></p>  |
|  | <p><b><u>University of Kentucky Minority Student Affairs Office</u></b></p> <p><input type="checkbox"/> Check if source referred interviewee(s). Total: ____</p> <p><input type="checkbox"/> Check if source referred person hired</p> | <p>Contact: Asia Payne, Director<br/>Address: 128 W. D. Funkhouser Building, UK<br/>Lexington, KY 40506-0054<br/>Tel. No: (859) 323-5334<br/>Email: <a href="mailto:asia.payne@uky.edu">asia.payne@uky.edu</a><br/>Web:<br/><a href="http://www.uky.edu/financialaid/content/william-c-parker-diversity-scholarship-program">http://www.uky.edu/financialaid/content/william-c-parker-diversity-scholarship-program</a></p> |
|  | <p><b><u>Lexington Lyric Theatre</u></b></p> <p><input type="checkbox"/> Check if source referred interviewee(s). Total: ____</p> <p><input type="checkbox"/> Check if source referred person hired</p>                                | <p>Contact: Whit Whitaker<br/>Address: <a href="mailto:whit@lexingtonlyric.com">whit@lexingtonlyric.com</a></p>   |
|  | <p><b><u>Lexington Community Action Council</u></b></p> <p><input type="checkbox"/> Check if source referred interviewee(s). Total: ____</p> <p><input type="checkbox"/> Check if source referred person hired</p>                     | <p>Address: 710 West High Street<br/>Lexington, KY 40508<br/>Tel. No: (859) 233-4600<br/>Web: <a href="http://www.commaction.org">http://www.commaction.org</a></p>   |
|  | <p><b><u>Radio Lex</u></b></p> <p><input type="checkbox"/> Check if source referred interviewee(s). Total: ____</p> <p><input type="checkbox"/> Check if source referred person hired</p>  | <p>Contact: Mark Royse<br/>Address: <a href="mailto:mark@radiolex.us">mark@radiolex.us</a></p>  |
|  | <p><b><u>UK Alumni Career Services</u></b></p> <p><input type="checkbox"/> Check if source referred interviewee(s). Total: ____</p> <p><input type="checkbox"/> Check if source referred person hired</p>                              | <p>Contact: <a href="mailto:UkAlumniCareer@uky.edu">UkAlumniCareer@uky.edu</a></p>  |

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|  | <b><u>HigherEdJobs.com</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired                          | Address: 328 Innovation Boulevard<br>Suite 235<br>State College, PA 16803<br>Tel. No: (814) 861-3080<br>Email: <a href="mailto:Jobseeker@higheredjobs.com">Jobseeker@higheredjobs.com</a><br>Web:<br><a href="https://www.higheredjobs.com/company/contact.cfm">https://www.higheredjobs.com/company/contact.cfm</a> |
|  | <b><u>UK Institutional Advancement</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired              | Contact: Lisa Higgins-Hord<br>Address: <a href="mailto:lisa.hhl@uky.edu">lisa.hhl@uky.edu</a>  |
|  | <b><u>Latinos in Higher Education</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired               | Web: <a href="https://www.latinosinhighered.com">https://www.latinosinhighered.com</a>   |
|  | <b><u>Indeed.com</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired                                | Web: <a href="https://www.indeed.com/">https://www.indeed.com/</a>   |
|  | <b><u>Morehead/Rowan County Chamber of Commerce</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired | Address: <a href="mailto:info@moreheadchamber.com">info@moreheadchamber.com</a>  |
|  | <b><u>Morehead State Public Radio</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired               | Contact: Paul Hitchcock<br>Address: <a href="mailto:phitchc@moreheadstate.edu">phitchc@moreheadstate.edu</a>   |
|  | <b><u>UK Job Club</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired                               | Contact: Caroline Francis<br>Address: <a href="mailto:cfrancis@uky.edu">cfrancis@uky.edu</a>   |
|  | <b><u>Women Leading Kentucky</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired                    | Contact: Carol Siler<br>Address: <a href="mailto:carol@womenleadingky.com">carol@womenleadingky.com</a>  |

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|  | <b><u>Foundation 47</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired                    | Contact: Dale Morgan<br>Address: dale.morgan@foundation47llc.com |
|  | <b><u>Jewish Federation of Lexington</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired   | Contact: Mindy Haas<br>Address: mindy@jewishlexington.org        |
|  | <b><u>Lexington Minority Business Expo</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired | Contact: Angie Dennis<br>Address: angela.dennis@uky.edu          |

| JOB TITLE   | RECRUITMENT SOURCES (Contact/Address/Tel. Number)  |   |
|---|--|---|
| <b>Underwriting Sales Associate</b><br><br>Total # persons interviewed:<br><div style="border: 1px solid black; width: 40px; text-align: center; margin: 5px auto;">1</div>             | <b><u>UK Online Employment System</u></b><br><input checked="" type="checkbox"/> Check if source referred interviewee(s). Total: 1<br><input checked="" type="checkbox"/> Check if source referred person hired  | Contact: Ashley Hays<br>Address: 107 Scovell Hall, UK, Lexington, KY 40506<br>Tel. No. (859) 257-7812               |
|   | <b><u>WUKY, WUKY.org, Facebook, Twitter, LinkedIn &amp; staff referrals</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person(s) hired  | Contact: Josh James & John Lumagui<br>Address: 2640 Spurr Road, UK, Lexington, KY 40511<br>Tel. No. (859) 257-3221  |
|   | <b><u>Kentucky Broadcasters Association</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired   | Contact: Karen Mucci<br>Address: 101 Enterprise Drive · Frankfort · Kentucky 40601<br>Tel. No. (502) 848-0426       |
|   | <b><u>Black Church Coalition</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired  | Contact: Anna Johnson<br>Address: 961 St. Martin Avenue<br>Lexington, KY 40511<br>Tel. No. (859) 252-4864           |
|   | <b><u>Commerce Lexington Minority Affairs Office</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired  | Contact: Tyrone Tyra<br>Address: 330 East Main Street, Suite 100,<br>Lexington, KY 40507<br>Tel. No. (859) 225-5005 |
|   | <b><u>Higher Education Recruitment Consortium</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired   | Web: <a href="https://www.hercjobs.org">https://www.hercjobs.org</a>  |
|   | <b><u>Black Faith Leaders of Lexington</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired  | Contact: Clark Williams<br>Address: shilohtransformation@gmail.com  |
|   | <b><u>Urban League Lexington Office</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired   | Contact: Porter G. Peebles<br>Address: 148 DeWeese St, Lexington, 40507<br>Tel. No. (859) 233-1561                  |
| <b><u>Insight Into Diversity</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired | Contact: <a href="mailto:info@insightintodiversity.com">info@insightintodiversity.com</a><br>Address: 50 Crestwood Executive Center<br>Suite 526<br>St. Louis, MO 63126<br>Tel. No. (314) 200-9955<br>Web: <a href="http://www.insightintodiversity.com">http://www.insightintodiversity.com</a> |   |

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|  | <b><u>Central Kentucky Job Club</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired                              | Address: LinkedIn  |
|  | <b><u>Handshake</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired  | Address: employers@g.joinhandshake.com<br>Handshake posted opening at Asbury College, Berea College, University of Louisville, Kentucky State University, Western KY University, Murray State University & Eastern KY University   |
|  | <b><u>Headway Jobs on Slack</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired                                  | Contact: Celeste Headlee<br>Address: celeste@headwaytraining.org   |
|  | <b><u>Independence Place</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired                                     | Contact: Megan Coleman<br>Address: 2358 Nicholasville Rd.<br>Lexington, KY 40503<br>megan@ipky.org   |
|  | <b><u>Lexington Herald-Leader Newspaper</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired                      | Address: <a href="https://business.mcclatchy.com/lexington">https://business.mcclatchy.com/lexington</a>   |
|  | <b><u>Lexington Public Library Workforce Development</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired         | Contact: Lori Davis<br>Address: ldavis@lexpublib.org   |
|  | <b><u>NAACP Lexington</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired  | Address: 1510 Newtown Pike<br>Suite 132<br>Lexington, KY 40511<br>Tel. No: (859) 252-7336<br>Web: <a href="https://www.facebook.com/NAACPLexington">https://www.facebook.com/NAACPLexington</a>  |
|  | <b><u>CPB.Org</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired  | Address: Corporation for Public Broadcasting<br>401 9 <sup>th</sup> Street, NW<br>Washington, DC 20004-2129<br>Tel. No: (202) 879-9600<br>Web: <a href="http://www.cpb.org/jobline">http://www.cpb.org/jobline</a>   |
|  | <b><u>University of Kentucky Minority Student Affairs Office</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired | Contact: Asia Payne, Director<br>Address: 128 W. D. Funkhouser Building, UK<br>Lexington, KY 40506-0054<br>Tel. No: (859) 323-5334<br>Email: asia.payne@uky.edu<br>Web:<br><a href="http://www.uky.edu/financialaid/content/william-c-parker-diversity-scholarship-program">http://www.uky.edu/financialaid/content/william-c-parker-diversity-scholarship-program</a> |

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|  | <p><b><u>Lexington Lyric Theatre</u></b><br/> <input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br/> <input type="checkbox"/> Check if source referred person hired</p>            | <p>Contact: Whit Whitaker<br/> Address: whit@lexingtonlyric.com</p>  |
|  | <p><b><u>Lexington Community Action Council</u></b><br/> <input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br/> <input type="checkbox"/> Check if source referred person hired</p> | <p>Address: 710 West High Street<br/> Lexington, KY 40508<br/> Tel. No: (859) 233-4600<br/> Web: http://www.commaction.org</p>   |
|  | <p><b><u>Radio Lex</u></b><br/> <input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br/> <input type="checkbox"/> Check if source referred person hired</p>                          | <p>Contact: Mark Royse<br/> Address: mark@radiolex.us</p>  |
|  | <p><b><u>UK Alumni Career Services</u></b><br/> <input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br/> <input type="checkbox"/> Check if source referred person hired</p>          | <p>Contact: UkAlumniCareer@uky.edu</p>   |
|  | <p><b><u>HigherEdJobs.com</u></b><br/> <input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br/> <input type="checkbox"/> Check if source referred person hired</p>                   | <p>Address: 328 Innovation Boulevard<br/> Suite 235<br/> State College, PA 16803<br/> Tel. No: (814) 861-3080<br/> Email: <a href="mailto:Jobseeker@higheredjobs.com">Jobseeker@higheredjobs.com</a><br/> Web: <a href="https://www.higheredjobs.com/company/contact.cfm">https://www.higheredjobs.com/company/contact.cfm</a></p> |
|  | <p><b><u>UK Institutional Advancement</u></b><br/> <input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br/> <input type="checkbox"/> Check if source referred person hired</p>       | <p>Contact: Lisa Higgins-Hord<br/> Address: lisa.hhl@uky.edu</p>   |
|  | <p><b><u>Latinos in Higher Education</u></b><br/> <input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br/> <input type="checkbox"/> Check if source referred person hired</p>        | <p>Web: <a href="https://www.latinosinhighered.com">https://www.latinosinhighered.com</a></p>  |
|  | <p><b><u>Indeed.com</u></b><br/> <input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br/> <input type="checkbox"/> Check if source referred person hired</p>                         | <p>Web: <a href="https://www.indeed.com/">https://www.indeed.com/</a></p>  |



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|  | <b><u>Morehead/Rowan County Chamber of Commerce</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired | Address: <a href="mailto:info@moreheadchamber.com">info@moreheadchamber.com</a> |
|  | <b><u>Morehead State Public Radio</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired               | Contact: Paul Hitchcock<br>Address: phitchc@moreheadstate.edu                   |
|  | <b><u>UK Job Club</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired                               | Contact: Caroline Francis<br>Address: cfrancis@uky.edu                          |
|  | <b><u>Women Leading Kentucky</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired                    | Contact: Carol Siler<br>Address: carol@womenleadingky.com                       |
|  | <b><u>Kentucky State University</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired                 | Contact: Dr. Yung Kim<br>Address: yung.kim@kysu.edu                             |
|  | <b><u>Morehead State University</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired                 | Contact: Megan Boone<br>Address: m.boone@moreheadstate.edu                      |
|  | <b><u>Greater Public</u></b><br><input type="checkbox"/> Check if source referred interviewee(s). Total: ____<br><input type="checkbox"/> Check if source referred person hired                            | Contact: Laura Landress<br>Address: llandress@greaterpublic.org                 |

## LIST AND BRIEF DESCRIPTION OF OUTREACH ACTIVITIES

| OUTREACH ACTIVITIES  | BRIEF DESCRIPTION OF ACTIVITY  |
|--|--|
| <p>Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher-level positions.</p> <p>DATE CONDUCTED: (see column 2)</p> <p>STAFF INVOLVED: Angela Dennis, Haley Gearhart</p>  | <p>WUKY staff participated in professional development workshops offered by University of Kentucky HR during the year.</p> <p>Angela Dennis – Effective Business Writing 1/31/2023</p> <p>Haley Gearhart – ADA Act; Creating Effective Teams Managing a Safe Workplace; and Supervisor Toolkit 11/15/2022; Employee Coaching &amp; Development 12/7/2022; Hiring &amp; interviewing 12/20/2022</p>   |
| <p>Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.</p> <p>DATE CONDUCTED: (see column 2)</p> <p>STAFF INVOLVED: Tom Godell, Robert Hansel, Kathy Hight, John Lumagui, Angela Dennis, Haley Gearhart and Alan Lytle.</p>  | <p>WUKY provided CPB-sponsored training to management (and all staff) for Harassment and Bias Prevention. The program features modules on bias prevention and inclusion. The online training from CPB covers three important topics: what constitutes acceptable and unacceptable workplace behavior; how to recognize harassment and bias when it occurs; and how to report and respond to violations. This training helps ensure that all WUKY employees work in a safe and respectful environment. May-July 2022</p> <p>Various staff also participated in additional UK HR training as follows:</p> <p>Haley Gearhart – Fundamentals of Diversity 11/15/2022; Preventing Discrimination &amp; Harassment 1/24/2023; Personality Differences 1/25/2023</p> <p>Tom Godell, John Lumagui, Alan Lytle Robert Hansel – Communicating Across Cultures 11/17/2022</p> |
| <p>Sponsorship of at least two events in the community designed to inform and educate members of the public as to employment opportunities in broadcasting: <b>Training for middle &amp; high school students participating in the annual NPR Student Podcast Challenge</b></p> <p>DATE CONDUCTED: January 20, 2023</p> <p>STAFF INVOLVED: Tom Godell (General Manager), John Lumagui (Program/Operations Manager)</p> | <p>WUKY hosted an in-depth training session in podcasting, interviewing, writing, editing, and audio production in our studios. Approximately 40 students from Redwood Cooperative School, Sphinx Academy, Fayette County Public Schools participated this year.</p>   |

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| <p>Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting: <b>Experience Based Career Education at Fayette County Public Schools</b></p> <p>DATE CONDUCTED: 3/13/2023-3/31/2023</p> <p>STAFF INVOLVED: Tom Godell (General Manager), Alan Lytle (News Director)</p>  | <p>WUKY hosted an EBCE student who worked in the newsroom and was mentored by full-time station staff.</p>  |
| <p>Sponsorship of at least two events in the community designed to inform and educate members of the public as to employment opportunities in broadcasting: <b>Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.</b></p> <p>DATE CONDUCTED: January 8 - March 30, 2023</p> <p>STAFF INVOLVED: Tom Godell (General Manager), Alan Lytle (News Director)</p> | <p>A student from Kentucky State University helped cover the 2023 General Assembly session, gathering audio, interviewing lawmakers and providing updates on pending legislation.</p> |