2023 ANNUAL EEO PUBLIC FILE REPORT

Period Covered by this Report ("Period"): April 1, 2022 through March 31, 2023

Call sign of station comprising the reporting Station Employment Unit: WETS

I. Full-time vacancies filled during period:

Job Title: Station Director Date Filled: 9-13-2022

II. Each recruitment or referral source used to seek candidates for each vacancy:

The recruitment source for this position was the eJobs website, in accordance East Tennessee State University Policy. Jobs.etsu.edu

The recruitment source that referred all hires for each full-time vacancy was Joseph Smith, station manager, through use of the eJobs website, in accordance with East Tennessee State University Policy. Jobs.etsu.edu

Joseph Smith, 423.439.5707

Jobs.etsu.edu (ETSU HR site) contact person: Lori Erickson, 423.439.6124

- III. Total number of persons interviewed for all full-time vacancies filled during period: 3
- IV. Total number of interviewees for all full-time vacancies filled during period per source:

The recruitment source utilized for all filled positions was the ETSU HR site, jobs.etsu.edu, in accordance with University Policy.

Jobs.etsu.edu: 3

- V. Outreach activities during reporting period
 - WETS staff were required to go through online equity and diversity training to reaffirm our knowledge of EEO employment and prevent discrimination.