EQUAL EMPLOYMENT OPPORTUNITY
ANNUAL PUBLIC FILE REPORT
KMUW-FM WICHITA PUBLIC RADIO
Wichita State University, licensee

January 25, 2017 – January 24, 2018

This EEO Public File Report is prepared pursuant to Section 73.2080 of the Federal Communications Commission’s requirements.

1. List of full-time vacancies filled by the station identified by job title:

   A. Broadcast Host & Producer—March 12, 2017
   B. Director of Major Gifts—October 8, 2017
   C. News Reporter: General Assignments & Education—November 5, 2017
   E. Community Engagement Coordinator—December 3, 2017
   F. Director of News & Public Affairs—December 3, 2017
   G. Membership Fundraising Director—January 15, 2018

2. List of recruitment sources utilized in filling each vacancy, including separate identification of recruitment organizations which have specifically requested to be notified of vacancies:

   Please see the attached “KMUW Recruitment Sources” list for a complete list of organizations notified by KMUW of full-time vacancies. No organizations have specifically requested notice of such vacancies. Please refer to the list’s reference numbers regarding specific recruitment sources to which the following positions were submitted.

   A. Broadcast Host & Producer—1, 3, 5, 6, 7, 8, 9, 10, 12, 13, 14, 15, 16 17, 18, 20, 22, 26, 27, 28, 29, 30, 31, 33, 34, 35, 37, 38, 39, 40, 41, 43, 45, 46, 47, 48, 49, 50, 51, 52, 54, 56, 58, 59, 60, 61, 62, 63, 64, 65, 66, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 86, 87, 88, 89, 91, 92, 93, 94, 98, 99, 100, 101, 107, 109, 110, 111, 112, 113, 114, 115, 116, 118, 119, 120, 124, 125, 126, 127, 129, 130, 132, 133, 134, 135, 136, 137, 143, 144, 146, 147, 148, 149, 150, 151, 152, 153, 154, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 169, 171, 172, 173, 174, 175, 176, 178, 181, 182, 183
   B. Director of Major Gifts—89
   D. News Reporter: Energy & Environment—1, 3, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 33, 34, 35, 36, 37, 38, 39, 40, 41,
3. List of recruitment sources which referred the hirees for full-time vacancies:

A. Broadcast Host & Producer—Bethel College Communication Arts Department
B. Director of Major Gifts—KMUW
C. News Reporter: General Assignments & Education—National Public Radio
D. News Reporter: Energy & Environment—Corporation for Public Broadcasting Jobline
E. Community Engagement Coordinator—KMUW
F. Director of News & Public Affairs—KCUR & Kansas News Service
G. Membership Fundraising Director—KMUW

4a. Data reflecting the total number of persons interviewed for each full-time vacancy:

A. Broadcast Host & Producer—Five persons were invited to interview and two were interviewed for this position.
B. Director of Major Gifts—n/a (Search Waiver after 2016 Emergency Hire for position vacated due to a debilitating illness, as approved by the WSU Vice President of Academic Affairs and WSU Director of Equal Employment Opportunity).
C. News Reporter: General Assignments & Education—Four persons were interviewed for this position.
D. News Reporter: Energy & Environment—Five persons were invited to interview and four were interviewed for this position.
E. Community Engagement Coordinator—One person applied and was interviewed for this position.
F. Director of News & Public Affairs—Two persons were interviewed for this position.
G. Membership Fundraising Director—n/a (Search Waiver after early 2017 Emergency Hire for position vacated due to a death, as approved by the WSU Vice President of Academic Affairs and WSU Director of Equal Employment Opportunity).
4b. Total number of interviewees referred by each recruitment source utilized in connection with each full-time vacancy:

   A. Broadcast Host & Producer—Current (1), Bethel College Communication Arts Dept. (1)
   B. Director of Major Gifts—KMUW (1)
   C. News Reporter: General Assignments & Education—Corporation for Public Broadcasting Jobline (3), and National Public Radio (1)
   D. News Reporter: Energy & Environment—Air Inc. (1), Corporation for Public Broadcasting Jobline (1), KCUR (1), and Twitter (1)
   E. Community Engagement Coordinator—KMUW (1)
   F. Director of News & Public Affairs—Indeed.com (1), KCUR & Kansas News Service (1)
   G. Membership Fundraising Director—KMUW (1)

5. List and brief description of general recruitment and outreach initiatives undertaken:

   A. Participation in the following job fairs by station personnel with hiring responsibilities (or assisting those with hiring responsibilities):

      a. 2/16/17: Wichita State University “Careers for a Cause” communication and public service career fair (co-hosted by the WSU Elliott School of Communication),
      b. 4/6/17: Newman University/Friends University joint “Highway 54 Career Fair,”
      c. 10/19/17: Wichita State University “Careers for the Creative” fair (hosted by the WSU Elliott School of Communication).
      d. [Participation in an additional two WSU career fairs was included in the previous reporting period.]

   B. Participation of station personnel with hiring responsibilities in presentations:

      a. 2/14/2017: Director of Content spoke at Bethel College on the topic of communicating across disciplines.
      b. 2/28/17: News Director presented information on “fake news” at the Public Relations Society of America Kansas Chapter’s monthly meeting.
      c. 4/26/17: General Manager gave “Women in Public Administration” presentation to Hugo Wall School of Public Affairs – Public Policy & Management Center.
      d. 1/16/18: Director of News and Public Affairs began Spring semester instruction of COMM 510, “Editing for Print,” for WSU’s department of Communication.
      e. 1/17/18: Director of News and Public Affairs participated in a panel discussion, “Marketing with a Mission” for the Nonprofit Chamber of Service.
      f. 1/23/18: Director of News and Public Affairs participated in a news director panel discussion for the Public Relations Society of America Kansas Chapter.

   B. Participation in internship programs designed to assist members of the community to acquire skills needed for broadcast employment:
a. Spring, Summer, and Fall semesters: Part-time employment of two WSU student interns who assisted with a variety of station tasks, including (but not limited to): community engagement and outreach, programming events, membership fundraising drives, clerical duties, and broadcast production.

b. 1/8/18: A high school volunteer with “Maize Connect” began a seven-week internship/shadowing program designed to provide real-world job experience to students while benefiting community businesses and nonprofits.

c. Ongoing: volunteer recruitment and active participation of several dozen community members in community engagement and outreach initiatives, programming events, membership fundraising drives, and broadcast hosting (i.e. local commentary segments).

C. Participation in general outreach effort through job banks or Internet programs. Search processes for KMUW full-time vacancies include posting of notices to the station’s website, a variety of job banks and several Internet web sites. Also used was the “PeopleAdmin” site administered by the Office of Human Resources at Wichita State University, the station’s licensee, plus a variety of other industry-related web sites.

D. KMUW submitted full-time vacancy notices for upper-level positions in 2017 to media trade groups with broad-based memberships (including substantial participation of women and minorities). Recruitment sources included, but were not limited to, such groups as the Broadcasters Virtual Job Fair (BVJF), the Corporation for Public Broadcasting (CPB) Jobline, Kansas Association of Broadcasters (KAB) job bank, the National Federation of Community Broadcasters (NFCB) Job Board, the PubRadio Discussion Group list-serv, Public Radio in Mid-America (PRIMA), Public Radio News Directors, Inc. (PRNDI) web page, the Radio TV Digital News Association (RTDNA) Career Center, the University Station Alliance (USA) list-serv, and various social media sites and groups such as the Public Media Journalists and Public Media Women in Leadership facebook pages.

E. Provided training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination. KMUW is a public service of Wichita State University, which takes pride in being an organization that values diversity of culture, thought and experience; WSU’s office of Human Resources provides contacts and opportunities to promote inclusion, diversity, and compliance. Notable events include:

a. 2/7/17: General Manager and Director of Major Gifts attended a Wichita Regional Chamber of Commerce presentation titled "Creating a Workforce for the Future Through Diversity and Inclusion," highlighting the necessity of including people with different ideas and backgrounds to move our community forward.

b. 5/16/17: Assistant News Director and Director of Community Engagement attended a Public Relations Society of America Kansas Chapter presentation entitled “Recruiting Diversity: Wichita State’s Diversity Recruitment efforts”

c. 5/31/17: Assistant to the General Manager attended several workshops that included EEO and diversity information at the 2017 Public Media Business Administration (PMBA) annual conference, and provided a report to KMUW’s
General Manager. One notable such workshop was entitled “Leading Diversity and Inclusion Initiatives at Your Station.”

F. Multiple KMUW staff members participate in word-of-mouth recruiting efforts, in addition to sharing position postings and information with individuals who may know qualified applicants, and posting openings on their social media pages.

G. Multiple KMUW staff members have been interviewed by, shadowed by, and/or provided educational station tours or presentations to community members and students of all ages interested in potential future employment in broadcasting, communication, mass media, public relations, or related fields. Notable such events include:

a. 1/31/2017: Station hosted a WSU Alumni student-alumni networking event for “learning tips and tricks about your future profession.”

b. 2/16/17: Station was media sponsor for Girl Scouts of Kansas Heartland leadership luncheon featuring keynote speaker Susan Page. Multiple staff attended and had the opportunity to network and participate in community engagement with troops and leaders.

c. 3/3/17: Production Manager gave station tour and presentation to mass communication class from Hesston.

d. 3/8/17: News Director taught a class session and provided a tour to students in WSU’s Audio Production class, highlighting how features and NPR-style news stories are put together for broadcast.

e. 3/30/17 - 4/1/17: News Reporter participation in “Gridiron” with the Kansas Pro Chapter of the Society of Professional Journalists, a fundraiser for journalism scholarships for Kansas college students.

f. 4/7/17: Engagement team member provided Compass Star Montessori student tour, during which a teacher recorded a station testimonial.

g. 5/1/17: Production Manager led a Boy Scouts troop station tour.

h. 5/3/17: Engagement team (multiple staff members) provided a tour and presentation to WSU Elliott School of Communication (ESC) students.

i. 6/4/17: Engagement team staff and volunteers participated in Wichits River Festival’s STEAM City, showcasing the diverse and exciting roles that Science, Technology, Engineering, Arts and Mathematics play in our everyday lives. This provided an opportunity to engage local young people and introduce them to skills and potential occupations that they may have never considered for their future.

j. 6/27/17: Engagement team (multiple staff members) led tour for Public Relations Society of America (PRSA) Wichita chapter members.

k. 8/30/17: Membership Fundraising Director gave a tour to a Kansas Public Radio intern and met to discuss NPR’s Generation Listen (an audience engagement/community-building initiative focused on young listeners).

l. 9/19/17 & 9/23/17: News Reporter was guest speaker at two Maize High School journalism classes.

m. 9/18/17: Community Fundraising Coordinator provided a tour to the Wichita Friendship Force Club (an initiative supported by the Library of Congress) as they hosted journalists from other countries.
n. 10/11/17: Director of Major Gifts hosted an Association of Fundraising Professionals-Wichita Chapter presentation on Ethics and Diversity.
o. 10/19/17: Membership Fundraising Director (who is also a broadcast host) spoke on a panel during WSU’s Elliott School of Communication’s “Comm Week;” the panel was entitled, “Looking Back: Advice to Collegiate Me.”
p. 10/25/17: Engineer gave a tour to WSU Audio Production class.
q. 11/4/17: multiple managerial staff participated in Girl Scouts Day, with tours, presentations, and a production activity for two groups of troops.
r. 11/16/17: News Reporter spoke to WSU journalism class, participating in a media panel about careers in the news industry.
s. 11/21/17: Director of Marketing and Digital Content was shadowed by a Kansas State University marketing student.
t. 11/30/17: Membership Fundraising Director was shadowed by Newton High School junior, including an extensive tour and staff interviews.
u. 12/6/17: Membership Fundraising Director tour to Hillsboro High journalism class.
v. 12/15/17: General Manager met with an independent attorney who was seeking information on community radio stations.

H. KMUW and Wichita State University routinely provide opportunities for professional development and training, to prepare existing employees to assume new responsibilities. Throughout the year, multiple KMUW staff members have attended public broadcasting conferences and conventions, participated in webinars on a variety of relevant topics, and have taken numerous courses and workshops through Wichita State University.

I. The following statements are posted at kmuw.org/employment (which provides general employment information year-round, even when there are no vacancies), and fulfill a CPB requirement:

“KMUW Diversity Policy: KMUW is committed to ensuring a diverse staff reflecting the community. KMUW celebrates a diverse environment in which all individuals can achieve success and identify their potential. KMUW believes that diversity extends beyond race and gender to include religion, national origin, education and culture.”

“Notice of Nondiscrimination: KMUW is a service of Wichita State University, which does not discriminate in its employment practices, educational programs or activities on the basis of age, ancestry, color, disability, gender, gender expression, gender identity, genetic information, marital status, national origin, political affiliation, pregnancy, race, religion, sex, sexual orientation, or status as a veteran. The following person has been designated to handle inquiries regarding nondiscrimination policies: Director - Office of Equal Employment Opportunity, Wichita State University, 1845 Fairmount, Wichita, KS 67260-0205, (316) 978-6791.”

J. KMUW’s General Manager and Director of Content/Programming & Operations have provided broadcasting and continuity advice to production personnel of Sunflower Community Action Network radio, KSUN-FM, an unaffiliated non-profit/volunteer-run
community station.

K. On 3/9/17, the Corporation for Public Broadcasting approved KMUW’s annual Station Activities Survey “Local Content and Services Report; Telling Public Radio’s Story.” This report is available for public viewing at kmuw.org (under the “About” tab, in the “Publications” section) and features a detailed summary of multiple station-wide outreach and engagement activities conducted within the community throughout the year.
<table>
<thead>
<tr>
<th>#</th>
<th>Organization</th>
<th>Contact/Attn:</th>
<th>Address</th>
<th>CITY</th>
<th>ST</th>
<th>ZIP</th>
<th>Phone or web</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>AIR Inc.</td>
<td>Erin Mishkin</td>
<td>1452 Dorchester Ave 2nd Flr</td>
<td>Dorchester</td>
<td>MA</td>
<td>02122</td>
<td>617-825-4400</td>
</tr>
<tr>
<td>2</td>
<td>Arkansas Tech University</td>
<td>Brandon Wright, Dir, Career Svcs</td>
<td>1605 Coliseum Dr</td>
<td>Russellville</td>
<td>AR</td>
<td>72801</td>
<td>479-968-0278</td>
</tr>
<tr>
<td>3</td>
<td>Arts Partners Wichita</td>
<td>Penny Vogelsang, Interim Exec Dir</td>
<td>201 N Water</td>
<td>Wichita</td>
<td>KS</td>
<td>67202</td>
<td>316-262-4771</td>
</tr>
<tr>
<td>4</td>
<td>Asian American Journalists Association (AAJA)</td>
<td>Justin Seiter, Proj. Coord.</td>
<td>5 Third St Ste 1108</td>
<td>San Francisco</td>
<td>CA</td>
<td>94103</td>
<td>415-346-2051</td>
</tr>
<tr>
<td>5</td>
<td>Baker University Career Services</td>
<td>Susan Wade, Director</td>
<td>PO Box 65</td>
<td>Baldwin City</td>
<td>KS</td>
<td>66006</td>
<td>785-594-8435</td>
</tr>
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<td>6</td>
<td>Baker University Mass Media</td>
<td>Joe Watson, Chair</td>
<td>PO Box 65</td>
<td>Baldwin City</td>
<td>KS</td>
<td>66006</td>
<td>785-594-4509</td>
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<td>7</td>
<td>Baker University Radio KNBU FM</td>
<td>Jim Joyner, Station Manager</td>
<td>PO Box 65</td>
<td>Baldwin City</td>
<td>KS</td>
<td>66006</td>
<td>785-594-8300</td>
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<td>8</td>
<td>Bethel College Career Services</td>
<td>Megan Kershner, Director</td>
<td>300 E 27th St</td>
<td>North Newton</td>
<td>KS</td>
<td>67117</td>
<td>316-284-5305</td>
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<td>9</td>
<td>Bethel College: KBCU FM &amp; Communication Arts</td>
<td>Damon Klassen, GM</td>
<td>300 E 27th St</td>
<td>North Newton</td>
<td>KS</td>
<td>67117</td>
<td>316-284-5228</td>
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<td>10</td>
<td>Bott Radio Network / KCVW Wichita 94.3 FM</td>
<td>Pat Rulon, Station Manager</td>
<td>10550 Barkley Ste 100</td>
<td>Overland Park</td>
<td>KS</td>
<td>66212</td>
<td>316-283-4592</td>
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<td>11</td>
<td>Broadcasters Virtual Job Fair (BVJF)</td>
<td>c/o NMBA</td>
<td>2333 Wisconsin St NE</td>
<td>Albuquerque</td>
<td>NM</td>
<td>87110</td>
<td>505-881-4444</td>
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<td>12</td>
<td>Butler Community College newspaper: The Lantern</td>
<td>Amy Chastain, Advisor</td>
<td>901 S Haverhill Rd</td>
<td>El Dorado</td>
<td>KS</td>
<td>67042</td>
<td>316-218-6894</td>
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<tr>
<td>13</td>
<td>Butler Community College Radio KBTL The Grizz</td>
<td>Keith West, General Manager</td>
<td>901 S Haverhill Rd</td>
<td>El Dorado</td>
<td>KS</td>
<td>67042</td>
<td>316-733-3194</td>
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<tr>
<td>14</td>
<td>Butler Community College Student Career Services</td>
<td>Jessica Ohman, Assoc VP</td>
<td>901 S Haverhill Rd</td>
<td>El Dorado</td>
<td>KS</td>
<td>67042</td>
<td>316-322-3294</td>
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<tr>
<td>16</td>
<td>Cameron University Career Services</td>
<td>Paula Merrifield, Coordinator</td>
<td>2800 W Gore Blvd</td>
<td>Lawton</td>
<td>OK</td>
<td>73505</td>
<td>580-581-2200</td>
</tr>
<tr>
<td>17</td>
<td>Cameron University, KCCU-FM</td>
<td>Cynthia Sosa, Station Mgr.</td>
<td>2800 W Gore Blvd</td>
<td>Lawton</td>
<td>OK</td>
<td>73505</td>
<td>888-454-7800</td>
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<tr>
<td>18</td>
<td>CareerPage.org - Natl Alliance of State Bcasters Assoc</td>
<td>Kent Cornish</td>
<td>c/o KAB, 214 SW 6th Ave Ste 300</td>
<td>Topeka</td>
<td>KS</td>
<td>66603</td>
<td>785-235-1307</td>
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<tr>
<td>19</td>
<td>Central Methodist University (CMU)</td>
<td>Nicolette Yевич, Career Dev'T Director</td>
<td>411 Central Methodist Sq</td>
<td>Fayette</td>
<td>MO</td>
<td>65248</td>
<td>660-248-6986</td>
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<tr>
<td>20</td>
<td>Cloud County Community College: KVCO &amp; Comms</td>
<td>Tasha Riggins, Journ &amp; Mass Comm</td>
<td>2221 Campus Dr PO Box 1002</td>
<td>Concordia</td>
<td>KS</td>
<td>66901</td>
<td>800-729-5101</td>
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<tr>
<td>21</td>
<td>Coffeyville Community College: Career Placement</td>
<td>Candi Westbrook</td>
<td>400 W 11th St</td>
<td>Coffeyville</td>
<td>KS</td>
<td>67337</td>
<td>620-251-7700</td>
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<tr>
<td>22</td>
<td>College Broadcasters, Inc. (CBI) listerv - CBJobs</td>
<td>Jamie Lynn Gilbert, Secretary</td>
<td>1152 Mae St</td>
<td>Hummelstown</td>
<td>PA</td>
<td>17036</td>
<td>855-275-4224</td>
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<tr>
<td>23</td>
<td>Colorado State Univ: KCSU-FM</td>
<td>Bryan Teisl, Station Manager</td>
<td>Lory Student Center, Box 13</td>
<td>Fort Collins</td>
<td>CO</td>
<td>80503</td>
<td>970-491-7611</td>
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<td>24</td>
<td>Colorado State University: Employer Connect</td>
<td>Katie Flint, Sr Assoc Dir</td>
<td>7114 Campus Delivery</td>
<td>Ft Collins</td>
<td>CO</td>
<td>80523</td>
<td>970-491-1540</td>
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<td>25</td>
<td>Columbia College of Missouri</td>
<td>Dan Gomez-Palacio, Dir. Career Svcs</td>
<td>1001 Rogers St</td>
<td>Columbia</td>
<td>MO</td>
<td>65201</td>
<td>573-875-7425</td>
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<td>27</td>
<td>Corporation for Public Broadcasting (CPB) Jobline</td>
<td>Administrator, stations.cpb.org/jobline</td>
<td>401 9th St NW</td>
<td>Washington</td>
<td>DC</td>
<td>20004</td>
<td>202-879-9600</td>
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<tr>
<td>28</td>
<td>Cowley County Broadcasting, Inc.: KSOY</td>
<td>Amanda Bowker</td>
<td>334 E Radio Ln</td>
<td>Arkansas City</td>
<td>KS</td>
<td>67005</td>
<td>620-442-5400</td>
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<td>Cowley County Community College: Career Center</td>
<td>Beverly Frank, Secretary</td>
<td>Walker Tech Bldg Rm 113</td>
<td>Arkansas City</td>
<td>KS</td>
<td>67005</td>
<td>620-441-5334</td>
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<td>Cowley County Community College: Mass Communications</td>
<td>Meg Smith, Journalism</td>
<td>125 S 2nd</td>
<td>Arkansas City</td>
<td>KS</td>
<td>67005</td>
<td>620-441-5287</td>
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<td>32</td>
<td>Creighton University</td>
<td>Jeremy Fisher, Dir Career Ctr</td>
<td>2500 California Plz</td>
<td>Omaha</td>
<td>NE</td>
<td>68131</td>
<td>402-280-2722</td>
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<tr>
<td>33</td>
<td>Current.org/JobTarget</td>
<td>Career Services</td>
<td>Dept 3461, PO Box 123461</td>
<td>Dallas</td>
<td>TX</td>
<td>75312</td>
<td>888-575-9675</td>
</tr>
<tr>
<td>34</td>
<td>DigitalBrand Communications</td>
<td>Eric Zoller</td>
<td>151 N Rock Island #1G</td>
<td>Wichita</td>
<td>KS</td>
<td>67202</td>
<td>316-932-8000</td>
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</tbody>
</table>
Newman University

Nat'l Assoc. of LGBTQ Journalists (NLGJA)

National My Jobs / DirectEmployers

McConnell Airman & Family Readiness Center

McClelland Sound

LinkedIn.com

League of Women Voters Wichita

La Raza 99.7 FM / Bad Gas Broadcast

Lindenwood University

LivingSound

KMUW Sound & Sinclair Broadcast Group Inc.

KSNW / KSN TV 3 (NBC)

KCI FM & Kansas News Service (KNS)

KU Association of Black Journalists (NABJ)

KU Advancement of Colored People

Kansas Public Telecom

Kansas State University Miller Sch of Journ & Comm

Kansas State University Career & Employment Services

Kansas State University, KSDB-FM the Wildcat

Kansas JobDepartment.com (JobCase.com)

KansasWorks.com

KCUR FM & Kansas News Service (KNS)

KansasWorks.com

Ken Mills Agency/Spark/American Community Radio news

KBB BOB FM / Connoisseur Media LLC

KMUW Facebook page - Facebook.com/kmuw89

KMUW Twitter account, Twitter.com/kmuw

KOKI-TV, KMYT-TV, and KOKI-DT2 (Fox 23)

KPTS TV 8/DTD29 - Kansas Public Telecom Service

KSAS TV Fox Kansas / Sinclair Broadcast Group Inc.

KSU Miller Sch of Journ & Comm

KSNW / KSN TV 3 (NBC)

La Raza 99.7 FM / Bad Gas Broadcast

League of Women Voters Wichita - Metro

Lindenwood University

LinkedIn.com

McClelland Sound

McConnell Airman & Family Readiness Center

Mid-America All Indian Center

My Jobs / DirectEmployers

National Association of Black Journalists (NABJ)

National Association of Hispanic Journalists (NAHJ)

National Federation of Community Broadcasters (NFCB)

National Public Radio (NPR)

Nat'l Assoc for the Advancement of Colored People NAACP

Nat'l Assoc. of LGBTQ Journalists (NLGJA)

Newman University - Career Services/Student Support

Newman University Dept of Communication

NexStep Alliance (Goodwill Industries & WATC)

Northeastern Indiana Public Radio

Gayle Goetz, Director - America All Indian Center

Angela Robinson, Proj. Mgr. - National Association of Black Journalists (NABJ)

Career Center, Prof. Diversity Network - National Association of Hispanic Journalists (NAHJ)

Job Board - National Federation of Community Broadcasters (NFCB)

Luis Clemens, Sr. Editor for Diversity - National Public Radio (NPR)

Lavonta Williams, Wichita Unit #4043 - Nat'l Assoc for the Advancement of Colored People NAACP

Career Center/Job Board - National Association of LGBTQ Journalists (NLGJA)

Melody Head, Director - Newman University - Career Services/Student Support

Audrey Hane - Newman University Dept of Communication

Gayle Goetz, Director - NexStep Alliance (Goodwill Industries & WATC)

Peter Dominowski, General Manager - Northeastern Indiana Public Radio

Michael Copeland, Dep Sec'y - Kansas Dept of Commerce: Workforce Services

Adrienne Foster, Executive Director - Kansas Dept of HR - Hispanic & Latino Amer Affairs

Deb Oyler - Kansas Public Broadcasting Council (KPBC)

Wendy Huggins, Admin Assoc - Kansas Public Radio, KANU-FM

Mary Ewing, Administrative Assistant - Kansas State University Career & Employment Services

Susan Matzke, Sr. Admin. Asst. - Kansas State University Miller Sch of Journ & Comm

Career & Employment Services - Kansas State University Salina

Eric Nehm, Station Manager - Kansas State University, KSDB-FM the Wildcat

Brian Avery, Administrator - KansasJobDepartment.com (JobCase.com)

Wille Smith, KansasWorks - KansasWorks.com

Nico Leone or Amy Jeffries - KCUR FM & Kansas News Service (KNS)

Ken Mills - Ken Mills Agency/Spark/American Community Radio news

Martha Triana - KBB BOB FM / Connoisseur Media LLC

Haley Crowson, Engagement - KMUW Facebook page - Facebook.com/kmuw89

Nadya Faulx, Digital News Editor - KMUW Twitter account, Twitter.com/kmuw

Beth Golay, Digital Content Mktg Mgr - KOKI-TV, KMYT-TV, and KOKI-DT2 (Fox 23)

Tim Boknecht, Creative Services Dir. - KPTS TV 8/DTD29 - Kansas Public Telecom Service

Victor Hogstrom, General Manager - KSAS TV Fox Kansas / Sinclair Broadcast Group Inc.

Claudia Reese, Business Manager - KSNW / KSN TV 3 (NBC)

Verna Wommack, Reception - La Raza 99.7 FM / Bad Gas Broadcast

Kayla Vix, Comms Chair - League of Women Voters Wichita - Metro

Dana Wehrli, Dir Career Devt - Lindenwood University

Careers department - LinkedIn.com

Gary Jones, Owner - LivingSound

Janice McClelland - McClelland Sound

Dong Kim, Career Assistance Advisor - McConnell Airman & Family Readiness Center

Michelle Conine, Educ. Coordinator - Mid-America All Indian Center

Recruitment - My Jobs / DirectEmployers

Angela Robinson, Proj. Mgr. - National Association of Black Journalists (NABJ)

Career Center, Prof. Diversity Network - National Association of Hispanic Journalists (NAHJ)

Job Board - National Federation of Community Broadcasters (NFCB)

Luis Clemens, Sr. Editor for Diversity - National Public Radio (NPR)

Lavonta Williams, Wichita Unit #4043 - Nat'l Assoc for the Advancement of Colored People NAACP

Career Center/Job Board - National Association of LGBTQ Journalists (NLGJA)

Melody Head, Director - Newman University - Career Services/Student Support

Audrey Hane - Newman University Dept of Communication

Gayle Goetz, Director - NexStep Alliance (Goodwill Industries & WATC)

Peter Dominowski, General Manager - Northeastern Indiana Public Radio

Gayle Goetz, Director - Newman University - Career Services/Student Support

Audrey Hane - Newman University Dept of Communication

Gayle Goetz, Director - NexStep Alliance (Goodwill Industries & WATC)

Peter Dominowski, General Manager - Northeastern Indiana Public Radio
<table>
<thead>
<tr>
<th>Number</th>
<th>Organization 1</th>
<th>Organization 2</th>
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<tbody>
<tr>
<td>113</td>
<td>Oklahoma State University Career Services</td>
<td>Charlotte Ingersoll, Sr. Admin. Asst.</td>
<td>360 Student Union</td>
<td>Stillwater OK 74078 405-744-5253</td>
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<td>114</td>
<td>Oklahoma State University, KOSU-FM</td>
<td>Jenny Heinrichs, Office Manager</td>
<td>303 Paul Miller Bldg</td>
<td>Stillwater OK 74078 405-744-4932</td>
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<tr>
<td>115</td>
<td>Ottawa University Radio KTJO FM The Rage 88.9</td>
<td>Sean Ludden, General Manager</td>
<td>1001 S Cedar St</td>
<td>Ottawa KS 66067 800-755-5200</td>
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<tr>
<td>116</td>
<td>Parr Sound &amp; Lighting</td>
<td>Gary Parr, Owner</td>
<td>2408 Williams St</td>
<td>Great Bend KS 67530 620-792-2011</td>
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<td>117</td>
<td>Partners for Wichita</td>
<td>Sheila Cairns, Program Coord</td>
<td>925 N Waco</td>
<td>Wichita KS 67203 316-263-1389</td>
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<tr>
<td>119</td>
<td>Pittsburg State University Communication Dept.</td>
<td>Cynthia Allan, Chair</td>
<td>215 Grubbs Hall 1701 S Broadway</td>
<td>Pittsburg KS 66762 620-235-4716</td>
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<td>120</td>
<td>Pittsburg State University KPRS Public Radio</td>
<td>Tim Metcalf, General Manager</td>
<td>PO Box 899</td>
<td>Pittsburg KS 66762 620-235-4288</td>
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<tr>
<td>121</td>
<td>Public Media Journalists Facebook Page</td>
<td>Tanya Ott</td>
<td>c/o GPB, 260 14th St NW</td>
<td>Atlanta GA 30318 400-222-4788</td>
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<tr>
<td>122</td>
<td>Public Media Women in Leadership</td>
<td>Deanna Martin Mackey, Chair</td>
<td>c/o PTMMG/KPBS 5200 Campanile</td>
<td>San Diego CA 92182 619-594-1515</td>
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<tr>
<td>123</td>
<td>Public Radio Assoc of Dev Officers listserv (PRADO)</td>
<td>Mary Hendley, Listserv Chair</td>
<td>PO Box 642530</td>
<td>Pullman WA 99164 509-444-9246</td>
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<tr>
<td>124</td>
<td>Public Radio in Mid America (PRIMA)</td>
<td>Dan Skinner</td>
<td>c/o WKSU, PO Box 5190</td>
<td>Kent OH 44242 330-672-3114</td>
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<td>125</td>
<td>Public Radio News Directors, Inc. (PRNDI)</td>
<td>Christine Diers, Business Manager</td>
<td>PO Box 838</td>
<td>Sturgis SD 57785 605-490-3033</td>
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<td>126</td>
<td>PubRadio Discussion Group list-serv</td>
<td>Chuck, Leavens Engineering Assoc.</td>
<td>1919 Riggs Rd</td>
<td>Library PA 15129 724-348-7718</td>
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<td>127</td>
<td>Radio TV Digital News Assoc (RTDNA) Career Ctr</td>
<td>Derrick Hinds, Communications</td>
<td>529 14th St NW Ste 1240</td>
<td>Washington DC 20005 202-495-8730</td>
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<td>128</td>
<td>Saint Louis University</td>
<td>Karl Aldrich, Asst. Dir. Career Services</td>
<td>1 N Grand Blvd</td>
<td>St Louis MO 63103 314-977-2828</td>
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<td>129</td>
<td>Simply Hired Inc</td>
<td>Client Services Team</td>
<td>525 Almanor Ave</td>
<td>Sunnyvale CA 94085 408-747-0012</td>
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<td>130</td>
<td>Smoky Hills Public TV (KOOD, KSWK, KDCK, KWKS)</td>
<td>Michael Quade, General Manager</td>
<td>604 Elm St</td>
<td>Bunker Hill KS 67626 800-337-4787</td>
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<td>SouthKansasClassifieds.com</td>
<td>Classified Mktplc/GateHouseMedia</td>
<td>175 Sully's Trl, Corp Crossings</td>
<td>Pittsford NY 14534 585-598-0030</td>
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<td>Southwestern College - Career Services</td>
<td>Steve Kramer</td>
<td>100 College St</td>
<td>Winfield KS 67156 620-229-6307</td>
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<td>133</td>
<td>Southwestern College Dept of Communication</td>
<td>Stacy Sparks, Communication Chair</td>
<td>100 College St</td>
<td>Winfield KS 67156 620-229-6320</td>
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<td>134</td>
<td>Southwestern College Student Radio, KSWC The Jinx</td>
<td>Tommy Castor, Faculty Advisor</td>
<td>100 College St</td>
<td>Winfield KS 67156 620-229-6351</td>
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<td>Sumner Workforce Center</td>
<td>Brittany Donley, Workforce Alliance</td>
<td>123 N Jefferson</td>
<td>Wellington KS 67152 620-326-2659</td>
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<td>136</td>
<td>United Latino Job Bank</td>
<td>League of United Latin Amer. Citizens</td>
<td>1133 19th St NW Ste 1000</td>
<td>Washington DC 20036 202-833-6130</td>
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<td>United Way of the Plains</td>
<td>Beth Oaks, Community Resources</td>
<td>245 N Water</td>
<td>Wichita KS 67202 316-267-1321</td>
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<td>University of Arkansas - Fayetteville</td>
<td>Debbie Ritter, Employer Relations</td>
<td>AR Union NHRoyster Ste 607</td>
<td>Fayetteville AR 72701 479-575-2248</td>
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<td>139</td>
<td>University of Arkansas - Fayetteville; KXUA FM</td>
<td>Lucas Clay Coberly, Manager</td>
<td>1 U. of AR; A657 Arkansas Union</td>
<td>Fayetteville AR 72701 501-291-1083</td>
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<td>140</td>
<td>University of Arkansas: KUAF, Carver Ctr for Public Radio</td>
<td>Rick Stockdell, Station Manager</td>
<td>9 S School Ave</td>
<td>Fayetteville AR 72701 479-575-2556</td>
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<td>University of California Berkeley</td>
<td>Graduate School of Journalism</td>
<td>121 N Gate Hall #5860</td>
<td>Berkeley CA 94720 510-642-3338</td>
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<td>142</td>
<td>University of Central Missouri</td>
<td>Kathryn Tierny, Career Devt Coord</td>
<td>415 E Clark St, Dockery 203</td>
<td>Warrensburg MO 64093 660-543-4985</td>
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<td>143</td>
<td>University of Central Oklahoma: Career Services</td>
<td>Elizabeth Enck, Director</td>
<td>100 N University Dr</td>
<td>Edmond OK 73034 405-974-2000</td>
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<td>144</td>
<td>University of Central Oklahoma: KUCO / KBCW / KCSC-FM</td>
<td>April Rudledge, Business Manager</td>
<td>100 N University Dr</td>
<td>Edmond OK 73034 405-974-3333</td>
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<td>University of Colorado Boulder</td>
<td>Career Services, Ctr for Community</td>
<td>N352, 133 UCB</td>
<td>Boulder CO 80309 303-492-6541</td>
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<td>146</td>
<td>University of Kansas Career &amp; Employment Services</td>
<td>Ann Hartley</td>
<td>320 Anschutz 1301 Hoch Auditoria</td>
<td>Lawrence KS 66045 785-864-3624</td>
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<td>147</td>
<td>University of Kansas Journalism Career Center</td>
<td>Steve Rottinghaus</td>
<td>210 Stauffer-Flint 1435 Jayhawk Blvd</td>
<td>Lawrence KS 66045 785-864-7655</td>
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<td>148</td>
<td>University of Kansas Radio: KJHK-FM</td>
<td>Mike MacFarland , General Manager</td>
<td>1301 Jayhawk Blvd</td>
<td>Lawrence KS 66045 785-864-4745</td>
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<td>University of Missouri</td>
<td>EEO Office / MU Equity Office</td>
<td>321 University Hall</td>
<td>Columbia MO 65211 573-882-9096</td>
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<td>150</td>
<td>University of Missouri - Columbia; Hire Mizzou Tigers</td>
<td>Matt Arri, Dir Career Svcs</td>
<td>105 Hill Hall</td>
<td>Columbia MO 65211 573-884-6317</td>
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<td>151</td>
<td>University of Missouri Career Center</td>
<td>201 Student Success Center</td>
<td>909 Lowry Mall</td>
<td>Columbia MO 65211 573-882-6801</td>
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