

## 2016 ANNUAL EEO PUBLIC FILE REPORT

Period Covered by this Report ("Period"): February 1, 2015 through January 31, 2016.

Call signs of stations comprising the reporting Station Employment Unit: KLRE-FM & KUAR(FM)

- I. **Full-time vacancies filled during period:** NONE
- II. **Each recruitment or referral source ("source") used to seek candidates for each vacancy:** N/A
- III. **Total number of persons interviewed for all full-time vacancies filled during period:** N/A
- IV. **Total number of interviewees for all full-time vacancies filled during period per source:** N/A
- V. **Outreach activities during period**

### **(1) Community Internships**

KLRE and KUAR provide internship opportunities for members of the community to help them develop skills in news reporting, audio production, on-air announcing, website content posting, and non-profit management. The stations had three community interns during this reporting period. Two worked in the newsroom learning to write stories for newscasts and producing longer news features. One of these interns was hired as part-time staff. The third intern worked on producing a half-hour special program featuring local speakers giving TED talks.

### **(2) High School Internship**

KLRE and KUAR work with local high schools to provide career development opportunities for students interested in learning about broadcasting. One student participated in this program during this reporting period. He worked on a series of audio essays documenting his life as a high school student.

### **(3) College Internships**

KLRE and KUAR offer internship opportunities for college students to learn about news reporting, on-air announcing, and posting content to a website. Two undergraduate students participated in the program during this reporting period. One worked in the newsroom writing and producing stories for newscast. The other was a production intern who worked on using audio editing software to produce compelling listener testimonials that aired on the station.

### **(4) Service Learning**

KLRE and KUAR participates in a college-based Service Learning program, which provides students with an opportunity to actively engage in their local community and gain experience with how non-profit entities operate. Two students participated as service learners during this reporting period. Both worked on writing and producing public service announcements that aired on the stations.

### **(5) Career Discussion**

A KLRE/KUAR staff member spoke with a college journalism class of approximately 20 students in September 2015. The staff member talked about public radio news operations and provided students with advice on how to record audio using their smart phones.