

**UA Little Rock Public Radio
ANNUAL EEO PUBLIC FILE REPORT, 2019**

Period Covered By This Report: February 1, 2018 through January 31, 2019

Call signs of stations comprising the reporting Station Employment Unit: KLRE-FM and KUAR-FM

I. Full-Time Vacancies Filled During This Period

- | | |
|-------------------------------|----------------------------|
| 1. Job Title: Partner Manager | Date Filled: Feb. 22, 2018 |
| 2. Job Title: Anchor/Reporter | Date Filled: Oct. 21, 2018 |

II. Each recruitment or referral source (“source”) used to seek candidates for each vacancy

1. Job Title: Partner Manager Date Filled: Feb. 22, 2018

Source	Contact Person	Address	Phone	# Interviewed	Hired (Y/N)
Arkansas Democrat-Gazette Newspaper	Scott Stine	121 E. Capitol Ave., Little Rock, AR 72201	501-378-3400	0	N
University of Arkansas at Little Rock Human Resources Website	Valerie Abrams	2801 S. University Ave. Little Rock, AR 72204	501-569-3180	0	N
Corporation for Public Broadcasting Jobline (cpb.org/jobline)	https://www.cpb.org/aboutcpb/contact-cpb/jobline	401 9 th Street, NW Washington, DC 20004	202-879-9600	0	N
Family/Friend/Employee Referral	N/A	N/A	N/A	1	Y

2. Job Title: Anchor Reporter Date Filled: Oct. 21, 2018

Source	Contact Person	Address	Phone	# Interviewed	Hired (Y/N)
Arkansas Democrat-Gazette Newspaper	Scott Stine	121 E. Capitol Ave., Little Rock, AR 72201	501-378-3400	0	N
University of Arkansas at Little Rock Human Resources Website	Valerie Abrams	2801 S. University Ave. Little Rock, AR 72204	501-569-3180	0	N
Corporation for Public Broadcasting	https://www.cpb.org	401 9 th Street, NW	202-879-9600	2	Y

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Broadcasting Jobline (cpb.org/jobline)	org/aboutcpb/contact-cpb/jobline	Washington, DC 20004			
On-Air Promotion: KUAR & KLRE	Nathan Vandiver	5820 Asher Ave., Suite 400 Little Rock, AR 72204	501-569-8485	1	N
Current (jobs.current.org)	Alyne Ellis	6930 Carroll Avenue, Suite 625 Takoma Park, MD 20912	301-270-7240	1	N
Indeed.com	N/A	N/A	N/A	0	N
LindedIn.com	N/A	N/A	N/A	0	N
CareerBuilder.com	N/A	N/A	N/A	0	N
Family/Friend/Employee Referral	N/A	N/A	N/A	2	N

III. Total number of persons interviewed for all full-time vacancies filled during this period: 7

IV. Outreach

Internship Program

KLRE/KUAR provides internship opportunities for college students and members of the community to learn about news reporting, writing for broadcast, program production and on-air delivery, and nonprofit business, fundraising and development.

The stations had a total of six interns during the reporting period.

Three interns worked on projects and learned about nonprofit business practices. One business intern was part of a program with Easter Seals of Arkansas to provide job training to individuals with developmental disabilities and special needs.

Two interns learned news writing and reporting.

One intern completed projects and learned about radio, online, and social media analytics.

Career Discussion

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On July 27, 2018, Finance Director, Jennifer Goss gave a tour to a local cub scout troop demonstrating on-air broadcast equipment and the work of a public radio station. She discussed jobs in public radio with the scouts.

On October 10, 2018, Interim General Manager, Nathan Vandiver took part in a lunchtime panel with UA Little Rock College of Social Sciences and Communication students and alumni to speak about working in public radio and job searching after college.

On November 11, 2018, KUAR's News Director spoke to a journalism class at the University of Arkansas at Little Rock about his experience in journalism and public radio.

On January 17, 2019 KUAR News Director Michael Hibblen and Administrative Specialist Beth Wells visited Agape Academy to speak with an elementary school class about working in journalism and public radio.