



COMMUNITY RADIO FOR NORTHERN COLORADO DIVERSITY STATEMENT AND GOALS

KUNC's abiding belief in the value of diversity stems from our core values as a community public radio station. Our strong commitment to diversity strengthens our community and enhances respect for a diverse audience.

KUNC seeks to recruit and retain a talented, dedicated, and diverse workforce by promoting an environment that values differences. The spectrum of diversity extends beyond race and gender and includes, but is not limited to, disability, religious belief, age, culture, sexual orientation, gender identity, veteran status, and socio-economic status. KUNC seeks to maintain and strengthen our inclusive work environment through equal opportunity in employment and diversity awareness education.

KUNC's commitment to a culture of diversity is embraced by every member of our organization, including our governing board and community advisory boards. KUNC seeks candidates for our governing board and community advisory boards that represent the geographically and demographically diverse composition of the many communities we serve.

By understanding and celebrating differences, KUNC exemplifies the goal of public media in treating everyone with fairness and respect.

KUNC has set the following diversity goals:

- To provide equal opportunity in employment
- To recruit and retain a diverse workforce that is representative of our service area
- To seek diverse candidates for our Board of Directors through our nominating process

Progress on diversity goals:

- During the prior fiscal year, potential diverse candidates for our Board of Directors were identified through our nominating process.
- During the prior fiscal year, numerous diverse recruitment resources were used in our employment posting process

***ORIGINALLY ADOPTED BY THE CRNC BOARD ON SEPTEMBER 7, 2013
REVIEWED BY THE CRNC BOARD ON SEPTEMBER 2015, 2016, 2017, 2018, 2019***