

## EEO Public File Report

**Northeast Indiana Public Radio – WBNI/WBOI FM**

**April 1, 2012 – March 31, 2013**

### Full-Time Positions Filled

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	President, General Manager	11/09/12	01/29/13	Corporation for Public Broadcasting Job Line	4	1
				Indiana Broadcasters Association Job Bank	0	0
				Public Radio Association of Development Officers Listserv	0	0
				National Association of Hispanic Journalists	0	0
				Development Exchange Web site	0	0
				Public Radio Program Directors Web site	0	0
				Public Radio Listserv	1	0
				Public Radio News Directors Listserv	0	0
				On-Air Announcements	0	0
				Northeast Indiana Public Radio Website	0	0
				Public Radio in Mid-America Website	0	0
				Northeast Indiana Public Radio Office Posting	1	0
	* See Attached List of Recruitment Sources for Contact Information					

Information Regarding Recruitment Sources Contacted for Full-Time Vacancies				
No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
1	Corporation for Public Broadcasting Website	<a href="http://www.cpb.org/jobline/submit/">http://www.cpb.org/jobline/submit/</a>	4	N
	401 Ninth St. NW, Washington, DC 20004			
2	Indiana Broadcasters Association Job Bank	<a href="http://www.indianabroadcasters.org/login.php?returnto=">http://www.indianabroadcasters.org/login.php?returnto=</a>	0	N
	3303 E. 98 <sup>th</sup> Street, Indianapolis, IN 46280			
3	Public Radio Association of Development Officers Listserv	<a href="mailto:prado@listerv.syr.edu">prado@listerv.syr.edu</a>	0	N
4	National Association of Hispanic Journalists Job Listing	<a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	0	N
	1050 Connecticut Avenue NW 10th Floor Washington, DC 20036			
5	Development Exchange, Inc.	<a href="http://www.deiworksite.org">www.deiworksite.org</a>	0	N
6	Public Radio in Mid-America Job Listings	Dan Skinner	0	N
	<a href="http://www.prima.org">http://www.prima.org</a>			
7	Public Radio Program Directors Job Listings	<a href="http://prpd.org/topmenu/joblistings.aspx">http://prpd.org/topmenu/joblistings.aspx</a>	0	N
8	Public Radio Listserv	<a href="mailto:PUBRADIO@LISTSERV.BUISESTATE.EDU">PUBRADIO@LISTSERV.BUISESTATE.EDU</a>	1	N
9	Northeast Indiana Public Radio	On-air	0	N
	Box 3204 Clairmont Court, Fort Wayne, IN 46804	Office Posting	1	
10	<a href="http://www.nipr.fm">www.nipr.fm</a>	Web posting	0	N

**Prong 3 Longer-Term Recruitment Initiatives  
Implemented During Previous Year**

<b>No.</b>	<b>Date</b>	<b>Initiative</b>	<b>Description</b>	<b>Scope of Involvement</b>	<b>Personnel Involved</b>
1	On-going	College Internship Program	Local university students can acquire skills needed for broadcast employment.	Students from Indiana-Purdue Fort Wayne have participated in the production of local content used for broadcast.	Operations Manager Katy Anderson; News and Production-Sarah Delia; News Director Sean Bueter
2	On-going	High School Internship Program -Programs with educational institutions relating to career opportunities in broadcasting.	Area public high school students can experience work in broadcasting.	Students from Homestead and Northrop high schools in Fort Wayne have received training in audio production and journalism.	Operations Manager Katy Anderson; News and Production-Sarah Delia; News Director Sean Bueter
3	On-going	Volunteer Recruitment -Events for those interested in broadcast employment issues/volunteer recruitment.	Promote general outreach through events, web, and on-air announcements.	Approximately 80 community volunteers continue to support all areas of station operations throughout the year.	All station personnel.
4	On-going	Other Activities to Promote Outreach.	Develop collaborative projects with other local non-profit entities.	Have maintained programs with the Fort Wayne Museum of Art and Science Central.	News and Production-Sarah Delia