# **EEO Public File Report**

#### Northeast Indiana Public Radio – WBNI/WBOI FM April 1, 2013– March 31, 2014

## **Full-Time Positions Filled**

Full- Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Reporter/Producer	5/22/2013	8/6/2013	Corporation for Public Broadcasting Jobline	1	1
				Frost Illustrated	0	0
				Current Newspaper	0	0
				Current Online	3	0
				Public Radio Listserv	0	0
				Northeast Indiana Public Radio Website	1	0
				Northeast Indiana Public Radio Office posting	0	0
				Indiana Radio Watch	0	0
				Facebook	0	0
	* See Attached List of Recruitment Sources for Contact Information					

	Information Regarding Recruitment Sources Contacted for Full-Time Vacancies						
No.	Recruitment Source	Contact	<b>Total Interviewed</b>	Entitled to Notification			
1	Corporation for Public Broadcasting Jobline	www.cpb.org/jobline	1	N			
2	Frost Illustrated	3121 S. Calhoun Street Fort Wayne, Indiana 46807	0	N			
3	Current Newspaper	www.current.org	0	N			
4	Current Online	www.current.org	3	N			
5	Public Radio Listserv	Pubradio@listserv.boisestate.	0	N			
6	Northeast Indiana Public Radio Website	www.wboi.org	1	N			
7	Northeast Indiana Public Radio Office posting	3204 Clairmont Court, Fort Wayne, IN 46808	0	N			
8	Indiana Radio Watch	irw@well.ccsend.com	0	N			
9	Facebook	Facebook.com/pages/wboi	0	N			

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#### Northeast Indiana Public Radio – WBNI/WBOI FM April 1, 2013– March 31, 2014

## **Full-Time Positions Filled**

Full- Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Business Development Specialist	7/26/2013	8/28/2013	On Air Announcements over WBOI and WBNI	4	1
				Current Online	1	0
				Corporation for Public Broadcasting Jobline	0	0
				Facebook	0	0
				Northeast Indiana Public Radio Website	0	0
				Northeast Indiana Public Radio Office posting	0	0
				Indiana Radio Watch	0	0
	* See Attached List of Recruitment Sources for Contact Information					

	Information Regarding Recruitment Sources Contacted for Full-Time Vacancies						
No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification			
1	Corporation for Public Broadcasting Jobline	www.cpb.org/jobline	1	N			
2	Current Online	www.current.org	3	N			
3	On-Air 89.1 WBOI FM & 94.1 WBNI FM	3204 Clairmont Court, Fort Wayne, IN 46808					
4	Northeast Indiana Public Radio Website	www.wboi.org	1	N			
5	Northeast Indiana Public Radio Office posting	3204 Clairmont Court, Fort Wayne, IN 46808	0	N			
6	Indiana Radio Watch	irw@well.ccsend.com	0	N			
7	Facebook	Facebook.com/pages/wboi	0	N			

### Prong 3 Longer-Term Recruitment Initiatives Implemented During Previous Year

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	Ongoing	College Internship Program	Local university students can acquire necessary skills for broadcast employment	Students from Indiana-Purdue University Fort Wayne (IPFW) and University of St. Francis have participated in the production of broadcast and online content.	Operations Manager: Katy Anderson News Director: Sean Bueter
2		High School Internship Program-programs with educational institutions relating to career opportunities in broadcasting.	Area public school students can experience work in broadcasting	Students from Homestead and Northrup high schools in Fort Wayne have received training in audio production and journalism.	Operations Manager: Katy Anderson News Director: Sean Bueter
3		Volunteer recruitment- events for those interested in broadcast employment / volunteerism.	Promote general outreach through events, online, social media and on-air announcements.	Approximately 90 community volunteers support the stations in many different areas of operations throughout the year.	All station employees.
4		Other activities to promote outreach.	Develop collaborative projects with other local non-profit entities.	Have maintained programs with the Fort Wayne Museum of Art, Science Central, IPFW, University of St. Francis, ARCH/Heritage Trail.	