

<b>EEO Public File Report</b>
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**Northeast Indiana Public Radio – WBNI/WBOI FM**

	<b>April 1, 2014– March 31, 2015</b>

<b>No Full-Time Positions Filled</b>	
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<b>Full-Time Position</b>	<b>Position Title</b>	<b>Date Open</b>	<b>Date Filled</b>	<b>Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*</b>	<b>Number Interviewed</b>	<b>Number Hired</b>
				Corporation for Public Broadcasting Jobline	0	0
				Frost Illustrated	0	0
				Current Newspaper	0	0
				Current Online	0	0
				Public Radio Listserv	0	0
				Northeast Indiana Public Radio Website	0	0
				Northeast Indiana Public Radio Office posting	0	0
				Indiana Radio Watch	0	0
				Facebook	0	0
	* See Attached List of Recruitment Sources for Contact Information					

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**Prong 3 Longer-Term Recruitment Initiatives  
Implemented During Previous Year**

<b>No.</b>	<b>Date</b>	<b>Initiative</b>	<b>Description</b>	<b>Scope of Involvement</b>	<b>Personnel Involved</b>
1	Ongoing	College Internship Program	Local university students can acquire necessary skills for broadcast employment	Students from Indiana-Purdue University Fort Wayne (IPFW) and University of St. Francis have participated in the production of broadcast and online content.	Operations Manager: Katy Anderson Producer: Julia Meek Engineer: Ed Didier
2	Ongoing	High School Internship Program-programs with educational institutions relating to career opportunities in broadcasting.	Area public school students can experience work in broadcasting	Students from Homestead and Northrop high schools in Fort Wayne have received training in audio production and journalism.	Operations Manager: Katy Anderson
3	Ongoing	Volunteer recruitment-events for those interested in broadcast employment / volunteerism.	Promote general outreach through events, online, social media and on-air announcements.	Approximately 90 community volunteers support the stations in many different areas of operations throughout the year.	All station employees.
4	Ongoing	Other activities to promote outreach.	Develop collaborative projects with other local non-profit entities.	Have maintained programs with the Fort Wayne Museum of Art, Science Central, IPFW, University of St. Francis, ARCH/Heritage Trail, and the Fort Wayne Philharmonic.	Operations Manager: Katy Anderson News Director: Sean Bueter