### Full-Time Positions Filled

<table>
<thead>
<tr>
<th>Full-Time Position</th>
<th>Position Title</th>
<th>Date Open</th>
<th>Date Filled</th>
<th>Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*</th>
<th>Number Interviewed</th>
<th>Number Hired</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Director of Underwriting</td>
<td>2/18/2016</td>
<td>4/14/2016</td>
<td>Corporation for Public Broadcasting Jobline</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Northeast Indiana Public Radio Website</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Northeast Indiana Public Radio Office posting</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Indiana Radio Watch</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Personal Referral</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>On-Air Announcements</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>

* See Attached List of Recruitment Sources for Contact Information
<table>
<thead>
<tr>
<th>No.</th>
<th>Recruitment Source</th>
<th>Contact</th>
<th>Total Interviewed</th>
<th>Entitled to Notification</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Corporation for Public Broadcasting Jobline</td>
<td><a href="http://www.cpb.org/jobline">www.cpb.org/jobline</a></td>
<td>0</td>
<td>N</td>
</tr>
<tr>
<td>2</td>
<td>Northeast Indiana Public Radio Website</td>
<td><a href="http://www.wboi.org">www.wboi.org</a></td>
<td>4</td>
<td>N</td>
</tr>
<tr>
<td>3</td>
<td>Northeast Indiana Public Radio Office posting</td>
<td>3204 Clairmont Court, Fort Wayne, IN 46808</td>
<td>0</td>
<td>N</td>
</tr>
<tr>
<td>4</td>
<td>Indiana Radio Watch</td>
<td><a href="mailto:irw@well.ccsend.com">irw@well.ccsend.com</a></td>
<td>0</td>
<td>N</td>
</tr>
<tr>
<td>5</td>
<td>Personal Referral</td>
<td>WBOI Staff</td>
<td>0</td>
<td>N</td>
</tr>
<tr>
<td>6</td>
<td>On Air Announcements</td>
<td>WBOI Staff</td>
<td>1</td>
<td>N</td>
</tr>
<tr>
<td>7</td>
<td>Additional recruiting list</td>
<td>WBOI Staff</td>
<td>0</td>
<td>N</td>
</tr>
<tr>
<td>No.</td>
<td>Date</td>
<td>Initiative</td>
<td>Description</td>
<td>Scope of Involvement</td>
</tr>
<tr>
<td>-----</td>
<td>------</td>
<td>------------</td>
<td>-------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>1</td>
<td>Ongoing</td>
<td>College Internship Program</td>
<td>Local university students can acquire necessary skills for radio/media employment</td>
<td>Students from Indiana-Purdue University Fort Wayne (IPFW) and University of St. Francis have participated in the production of broadcast and online content.</td>
</tr>
<tr>
<td>2</td>
<td>Ongoing</td>
<td>High School Internship Program</td>
<td>Area public school students experience working in public radio</td>
<td>Students from Homestead and Northrup high schools in Fort Wayne have received training in audio production and journalism.</td>
</tr>
<tr>
<td>3</td>
<td>Ongoing</td>
<td>Volunteer recruitment-events for those interested in broadcast employment / volunteerism.</td>
<td>Promote general outreach through events, online, social media and on-air announcements.</td>
<td>Approximately 90 community volunteers support the stations in many different areas of operations throughout the year.</td>
</tr>
<tr>
<td>4</td>
<td>Ongoing</td>
<td>Other activities to promote outreach.</td>
<td>Develop collaborative projects with other local non-profit entities.</td>
<td>Maintain programs with Science Central, IPFW, University of St. Francis, ARCH/Heritage Trail, and the Fort Wayne Philharmonic.</td>
</tr>
</tbody>
</table>