## **EEO Public File Report**

## Northeast Indiana Public Radio – WBNI/WBOI FM April 1, 2016 – March 31, 2017

## **Full-Time Positions Filled**

Full- Time Position	<b>Position Title</b>	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Director of Underwriting	2/18/2016	4/14/2016	Corporation for Public Broadcasting Jobline	0	0
	8			Northeast Indiana Public Radio Website	4	0
				Northeast Indiana Public Radio Office posting	0	0
				Indiana Radio Watch	0	0
				Personal Referral	0	0
				On-Air Announcements	1	1
	* See Attached List of Recruitment Sources for Contact Information					

	Information Regarding Recruitment Sources Contacted for Full-Time Vacancies							
No.	Recruitment Source	Contact	<b>Total Interviewed</b>	Entitled to Notification				
1	Corporation for Public Broadcasting Jobline	www.cpb.org/jobline	0	N				
2	Northeast Indiana Public Radio Website	www.wboi.org	4	N				
3	Northeast Indiana Public Radio Office posting	3204 Clairmont Court, Fort Wayne, IN 46808	0	N				
4	Indiana Radio Watch	irw@well.ccsend.com	0	N				
5	Personal Referral	WBOI Staff	0	N				
6	On Air Announcements	WBOI Staff	1	N				
7	Additional recruiting list	WBOI Staff	0	N				

## Prong 3 Longer-Term Recruitment Initiatives Implemented During Previous Year

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	Ongoing	College Internship Program	Local university students can acquire necessary skills for radio/media employment	Students from Indiana-Purdue University Fort Wayne (IPFW) and University of St. Francis have participated in the production of broadcast and online content.	Program Director: Katy Anderson
2	Ongoing	High School Internship Program- programs with educational institutions relating to career opportunities in broadcasting.	Area public school students experience working in public radio	Students from Homestead and Northrup high schools in Fort Wayne have received training in audio production and journalism.	Program Director: Katy Anderson Producer: Julia Meek
3	Ongoing	Volunteer recruitment- events for those interested in broadcast employment / volunteerism.	Promote general outreach through events, online, social media and on-air announcements.	Approximately 90 community volunteers support the stations in many different areas of operations throughout the year.	All station employees.
4	Ongoing	Other activities to promote outreach.	Develop collaborative projects with other local non-profit entities.	Maintain programs with Science Central, IPFW, University of St. Francis, ARCH/Heritage Trail, and the Fort Wayne Philharmonic.	Program Director: Katy Anderson