EEO Public File Report

Northeast Indiana Public Radio – WBNI/WBOI FM April 1, 2016 – March 31, 2017

Full-Time Positions Filled

Full- Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Reporter/Host	6/23/2017	8/23/2017	Corporation for Public Broadcasting Jobline	4	0
				Northeast Indiana Public Radio Website	0	0
				Northeast Indiana Public Radio Office posting	1	0
				Indiana Radio Watch	0	0
				Personal Referral	0	0
				Indiana University Latino Cultural Center	1	1
	* See Attached List of Recruitment Sources for Contact Information					

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Full-Time Positions Filled

Full- Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	News Director	9/6/2017	11/30/2017	Corporation for Public Broadcasting Jobline	0	0
				Northeast Indiana Public Radio Website	0	1
				Northeast Indiana Public Radio Office posting	1	0
				Indiana Radio Watch	0	0
				Personal Referral	1	0
	* See Attached List of Recruitment Sources for Contact Information					

	Information Regarding Recruitment Sources Contacted for Full-Time Vacancies						
No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification			
1	Corporation for Public Broadcasting Jobline	www.cpb.org/jobline	0	N			
2	Northeast Indiana Public Radio Website	www.wboi.org	4	N			
3	Northeast Indiana Public Radio Office posting	3204 Clairmont Court, Fort Wayne, IN 46808	0	N			
4	Indiana Radio Watch	irw@well.ccsend.com	0	N			
5	Personal Referral	WBOI Staff	0	N			
6	On Air Announcements	WBOI Staff	1	N			
7	Additional recruiting list	WBOI Staff	1	N			
8	Indiana University Latino Cultural Center	WBOI Staff	1	N			
9	See attached list of additional recruitment contacts	WBOI Staff	1	N			
		1					

Prong 3 Longer-Term Recruitment Initiatives Implemented During Previous Year

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	Ongoing	Internship	Local university students can acquire necessary skills for radio/media employment	Students from Indiana-Purdue University Fort Wayne (IPFW) and University of St. Francis participate in the production of broadcast and online content.	Program Director: Katy Anderson
2	Ongoing		Area public school students experience working in public radio	Students from Homestead and Northrup high schools in Fort Wayne have received training in audio production and journalism.	Program Director: Katy Anderson Producer: Julia Meek
3	Ongoing	recruitment- events for those interested in broadcast employment / volunteerism.	Promote general outreach through events, online, social media and on-air announcements.	volunteers support the stations in many different areas of operations throughout the year.	All station employees.
4	Ongoing	to promote	Develop collaborative projects with other local non-profit entities.	Maintain programs with Science Central, IPFW, University of St. Francis, ARCH/Heritage Trail, and the Fort Wayne Philharmonic.	Program Director: Katy Anderson