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**April 1, 2018 – March 31, 2019**

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**Prong 3 Longer-Term Recruitment Initiatives  
Implemented During Previous Year**

| <b>No.</b> | <b>Date</b> | <b>Initiative</b>   | <b>Description</b>  | <b>Scope of Involvement</b>   | <b>Personnel Involved</b>                               |
|------------|-------------|---|---|---|---|
| 1          | Ongoing     | College Internship Program  | Local university students can acquire necessary skills for radio/media employment       | Students from Purdue University Fort Wayne (PFW) and University of St. Francis participate in the production of broadcast and online content. | Program Director: Katy Anderson                         |
| 2          | Ongoing     | High School Internship Program- programs with educational institutions relating to career opportunities | Area public school students experience working in public radio                          | Students from Homestead and Northrup high schools in Fort Wayne have received training in audio production and journalism.                    | Program Director: Katy Anderson<br>Producer: Julia Meek |
| 3          | Ongoing     | Volunteer recruitment- events for those interested in broadcast employment / volunteerism.              | Promote general outreach through events, online, social media and on-air announcements. | Approximately 90 community volunteers support the stations in many different areas of operations throughout the year.                         | All station employees.                                  |
| 4          | Ongoing     | Other activities to promote outreach.   | Develop collaborative projects with other local non-profit entities.                    | Maintain programs with FWCS, Science Central, PFW, University of St. Francis, ARCH/Heritage Trail, and the Fort Wayne Philharmonic.           | Program Director: Katy Anderson                         |