## Northeast Indiana Public Radio – WBNI/WBOI FM **EEO Public File Report** April 1, 2018 - March 31, 2019 **Full-Time Positions Filled**

									Full- Time Position
* See Attached I								Multimedia Reporter	Position Title
List of Recruitn								8/29/2018	Date Open
nent Sources								10/1/2018	Date Filled
* See Attached List of Recruitment Sources for Contact Information				Personal Referral	Indiana Radio Watch	Northeast Indiana Public Radio Office posting	Northeast Indiana Public Radio Website	10/1/2018 Corporation for Public Broadcasting Jobline	Date Filled Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*
				0	0	0	1	ယ	Number Interviewed
				0	0	0	1	0	Number Hired

## Prong 3 Longer-Term Recruitment Initiatives Implemented During Previous Year

			Implemented During Previous Year	ng Previous Year	
No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
-	Ongoing	College Internship Program	Local university students can acquire necessary skills for radio/media employment	Local university students can acquire necessary skills of radio/media employment and University Fort Wayne (PFW) participate in the production of broadcast and online content.	Program Director: Katy Anderson
2	Ongoing	High School Internship Program- programs with educational institutions relating to career opportunities	Area public school students experience working in public radio	Students from Homestead and Northrup high schools in Fort Wayne have received training in audio production and journalism.	Program Director: Katy Anderson Producer: Julia Meek
3	Ongoing	Volunteer recruitment-events for those interested in broadcast employment / volunteerism.	Promote general outreach through events, online, social media and on-air announcements.	Approximately 90 community volunteers support the stations in many different areas of operations throughout the year.	All station employees.
4	Ongoing	Other activities to promote outreach.	Develop collaborative projects with other local non-profit entities.	Maintain programs with FWCS, Science Central, PFW, University of St. Francis, ARCH/Heritage Trail, and the Fort Wayne Philharmonic.	Program Director: Katy Anderson