

EEO Public File Report
Northeast Indiana Public Radio - WBNI/WBOI
April 1, 2019 - March 31, 2020
Full Time Positions Filled

Full-Time Position	Date Open	Date Filled	Recruitment Source(s)	Number Interviewed	Number Hired
1	10/18/2019	2/3/2020	Corporation for Public Broadcasting	3	1
			Northeast Indiana Public Radio Website	1	0
			PRNDI	0	0
			JournalismJobs.com	1	0

Information Regarding Recruitment Sources			
Recruitment Source	Contact	Total Interviewed	Entitled to Notification
Corporation for Public Broadcasting	cpb.org/jobline	3	N
Northeast Indiana Public Radio Website	wboi.org	1	N
PRNDI	pmja.org/jobs	0	N
JournalismJobs.com	journalismjobs.com	0	N

Longer-Term Recruitment Initiatives Implemented During Previous Year			
Date	Initiative	Description	Scope of Involvement
Ongoing	New Generation Media	Area grade school students experience working in journalism and in public radio	Students from FWCS have received training in audio production and journalism

Ongoing	Work Study College Internship Program	Local university students can acquire necessary skills for radio/media/non-profit employment	Students from Purdue Fort Wayne, University of St. Francis, and Indiana Tech participate in the production and broadcast of content
Ongoing	Volunteer recruitment - events for those interested in broadcast employment/volunteerism	Promote general outreach through events, online, social media, and on-air announcements.	Approximately 80 community volunteers support the station in many different areas of operations throughout the year.
Ongoing	Other activities to promote outreach	Develop collaborative projects with other local non-profit entities.	Maintain programs with Purdue Fort Wayne, University of St. Francis, Indiana Tech, Manchester University, FWCS, ARCH/Heritage Trail, Jewish Federation of Fort Wayne, and the Fort Wayne Philharmonic.