

**EEO PUBLIC FILE REPORT**  
**Delaware First Media Corporation**  
**Station: WDDE 91.1FM – Dover, DE**  
**Reporting Period: April 2019 – March 2020**

**Section 1. Vacancy List**

See Section 2, the “Recruitment Source List,” for recruitment source data.

<b>Job Title</b>	<b>Recruitment Source(s) (RS) Used to Fill Vacancy</b>	<b>RS that Referred the hiree</b>
Managing Editor/Reporter	CPB Online Joblink, Current.org	CPB and Current.org

**Section 2. Recruitment Source List**

<b>RS No.</b>	<b>RS Information</b>	<b>RS Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	Delaware Public Media Website – <a href="http://www.delawarepublic.org">www.delawarepublic.org</a> and listserv	N	1
2	CPB Online Joblink – Carole Mah (202) 879-9600	N	2
3	Current – <a href="http://www.current.org">www.current.org</a> (877) 745-8776, <a href="mailto:unwin@current.org">unwin@current.org</a>	N	2
4	NABJ – <a href="http://www.nabj.org">www.nabj.org</a>	N	0
5	Delaware State University – Robin Roberts, 1200 N. Dupont Hwy. Dover DE 19901 (302) 857-6261	N	0
6	Delaware News Journal/delawareonline; <a href="http://www.delawareonline.com">www.delawareonline.com</a>	N	
7	Facebook	N	
8	NAHJ Career Center <a href="mailto:eric@nahjcareers.org">eric@nahjcareers.org</a>	N	
9	Journalism Jobs <a href="mailto:info@journalismjobs.com">info@journalismjobs.com</a> , 510-508-7386	N	
<b>Total No. of Interviewees over 12-month period:</b>			<b>5</b>

**Section 3. Recruitment Initiatives**

<b>Type of Recruitment Initiative (Menu Option)</b>	<b>Brief Description of Activity</b>
<b>Delaware State University Job Fair</b>	Annual event for DSU students, on campus where Delaware Public Media studios are located
<b>University of Delaware Internship recruitment meeting</b>	Annual event for Communications program students, resulting in internships and part-time employees