

Equal Employment Opportunity - Public File Report - 2019

WHQR (FM), Wilmington, NC

August 1, 2018 - July 31, 2019

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From August 1, 2018 through July 31, 2019, WHQR filled the one full-time vacancy:

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**Position: General Assignment Reporter**

Number of Interviews: 9 via phone and 1 on-site.

Sources of interviews: CPB Jobline (5), Current Newspaper (2), WHQR On-air Announcements (2)

Appointment Acceptance Date: 5/9/2019

Recruitment sources used:

- WHQR website -- <https://www.whqr.org/>  
254 N. Front Street, Suite 300, Wilmington, NC 28401  
(910)-343-1640
- Corporation for Public Broadcasting – Jobline -- <https://www.cpb.org/jobline>  
401 Ninth Street, Washington, DC 20004  
(202)-879-9600
- *Current* Newspaper -- <https://current.org/>  
6930 Carroll Ave., Suite 625, Takoma Park, MD 20912  
(301)-270-7240
- *Wilmington StarNews* -- <https://www.starnewsonline.com/>  
115 3rd Street, Suite 102, Wilmington, NC 28401  
(910)-343-2000
- *The Wilmington Journal* -- <http://wilmingtonjournal.com/>  
412 S. 7th Street, Wilmington, NC 28401  
(910) 762-5502
- PRNDI (Public Radio News Directors Inc.) -- <https://www.prndi.org/>  
P.O. Box 838, Sturgis, SD 57785  
(605)-490-3033

- NAJBC (The National Association Of Blacks In Criminal Justice) -- <https://nabcj.org/>  
106 Whiting Criminal Justice Building, Durham, NC 27707  
(919) 683-1801
- RTDNA (Radio Television Digital News Association) -- <https://www.rtdna.org/>  
The National Press Building, 529 14th Street, NW, Suite 1240, Washington, D.C. 20045
- JournalismNext -- <https://www.journalismnext.com/>  
info@journalismnext.com  
(703) 629-0178
- WHQR On-air announcements

Recruitment source of hire: CPB Jobline

Outreach Initiatives:

WHQR has 9 full-time employees and is therefore required to complete 2 outreach initiatives every 2 years. Completed initiatives include the following:

Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities: All full-time vacancies are listed in the Corporation for Public Broadcasting jobs website as well as in *Current*, the newsletter of public broadcasting with broad-based membership, including participation of women and minorities.

Internship Program: WHQR participates in a formal internship program with the University of North Carolina Wilmington Graduate School, with four positions of significant responsibility filled each year. Special effort is made to recruit women and minority students for these positions.

Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities: WHQR is an active member of the Public Media Village. WHQR is listed on the “Think Public Media” website. The Public Media Village is a coalition of public media organizations working together to build on Public Media’s successes in diversity recruitment across the public broadcasting system. Membership includes access to a public media database of minority applicants.

All full-time vacancies are broadcasted on WHQR weekdays on a “run of schedule”, at least 3-times a day during the hours between 6am and 7pm. In addition, job postings are posted on the WHQR website, until the vacancy has been filled.