

2014 ANNUAL EEO PUBLIC FILE REPORT

Period Covered by this Report ("Period"): April 1, 2013 through March 31, 2014
Call sign of station comprising the reporting Station Employment Unit: WUOT

I. Full-time vacancies filled during period

Job Title: Coordinator II (Membership Coordinator)

Date filled: February 17, 2014

II. Each recruitment or referral source ("source") used to seek candidates for each vacancy

Job Title: Coordinator II (Membership Coordinator)

Date Filled: February 17, 2014

Source	Contact Person	Address	Tel. No.	Referred Person Interviewed/Hired?
UT HR Website	Glenn Rieder	Knoxville, TN	865-974-1837	yes/yes
WUOT website	Denise Carpenter	Knoxville, TN	865-974-6569	yes/no
Current trade newspaper	Kathleen Unwin	Takoma Park, MD	301-270-7240	no/no
Current trade website	Kathleen Unwin	Takoma Park, MD	301-270-7240	no/no
Knoxville Urban League	Phyllis Nichols	Knoxville, TN	865-525-5154	no/no
Executive Women's Assoc.	Beth Hamil	Knoxville, TN	865- 546-4661	no/no

III. Total number of persons interviewed for all full-time vacancies filled during period: 5

IV. Total number of interviewees for all full-time vacancies filled during period per source:

Source	Contact Person	Address	Tel. No.	Interviewees Referred (#):
UT HR website	Glenn Rieder	Knoxville, TN	865-974-1837	4
WUOT website	Denise Carpenter	Knoxville, TN	865-974-6569	1

V. Outreach activities during period

- Broadcast fifty-two (52) weekly announcements on WUOT, inviting individuals and community organizations to request a list of WUOT job vacancies.
- Provided hands-on training experience in radio news for students through an intensive practicum program
- News Director Matt Shafer Powell served as guest speaker to civic organizations in Oak Ridge, Tennessee and Knoxville, Tennessee in August, 2013 and January, 2014
- Director Regina Dean spoke with representatives of Centro Hispano de East Tennessee about educational and job opportunities for area Hispanics in the region, December, 2013