

2020 ANNUAL EEO PUBLIC FILE REPORT

Period Covered by this Report ("Period"): April 1, 2019 through March 31, 2020
 Call sign of station comprising the reporting Station Employment Unit: WUOT

I. Full-time vacancies filled during period

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|----|---|--------------|-------------------|
| 1. | Job Title: Underwriting/Traffic Assistant | Date Filled: | September 1, 2019 |
| 2. | Job Title: Morning Edition Host/Reporter | Date Filled: | November 1, 2019 |

II. Each recruitment or referral source ("source") used to seek candidates for each vacancy

1. Job Title : Underwriting/Traffic Assistant

Source	Contact Person	Address	Tel. No.	Referred Person Interviewed/Hired?
UT HR Website	LaTangela Underwood	Knoxville, TN	865- 974-1837	yes/yes
WUOT website	Greg Hill	Knoxville, TN	865- 974-4905	yes/yes

2. Job Title: Morning Edition Host/Reporter

Source	Contact Person	Address	Tel. No.	Referred Person Interviewed/Hired?
UT HR Website	LaTangela Underwood	Knoxville, TN	865-974-1837	yes/yes
WUOT website	Greg Hill	Knoxville, TN	865-974-6569	yes/no
Current Trade paper/online	Adv. Dept.	Takoma Park, MD	513-646-7620	yes/yes
CPB online job postings	website	Washington, DC	202-879-9600	yes/yes
PRNDI job postings	website	Sturgis, SD	605-490-3033	no/no

III. Total number of persons interviewed for all full-time vacancies filled during period: 9

IV. Total number of interviewees for all full-time vacancies filled during period per source:

Source	Contact Person	Address	Tel. No.	Interviewees Referred (#):
UT HR Website	LaTangela Underwood	Knoxville, TN	865-974-1837	5
WUOT website	Greg Hill	Knoxville, TN	865-974-6569	1
Current Trade paper	Adv. Dept.	Takoma Park, MD	513-646-7620	2
CPB online job postings	website	Washington, DC	202-879-9600	1
PRNDI job postings	website	Sturgis, SD	605-490-3033	0

V. Outreach activities during period

- Broadcast weekly announcements (52) on WUOT, inviting individuals and community organizations to request a list of WUOT job vacancies.
- Provided hands-on training experience in radio news, programming and operations for students through an intensive practicum program

- **WUOT Director Regina Dean participated in the University of Tennessee College of Communications and Information Sciences Job Fair in Thompson Boling Arena on October 18, 2019.**